

A RENEWED

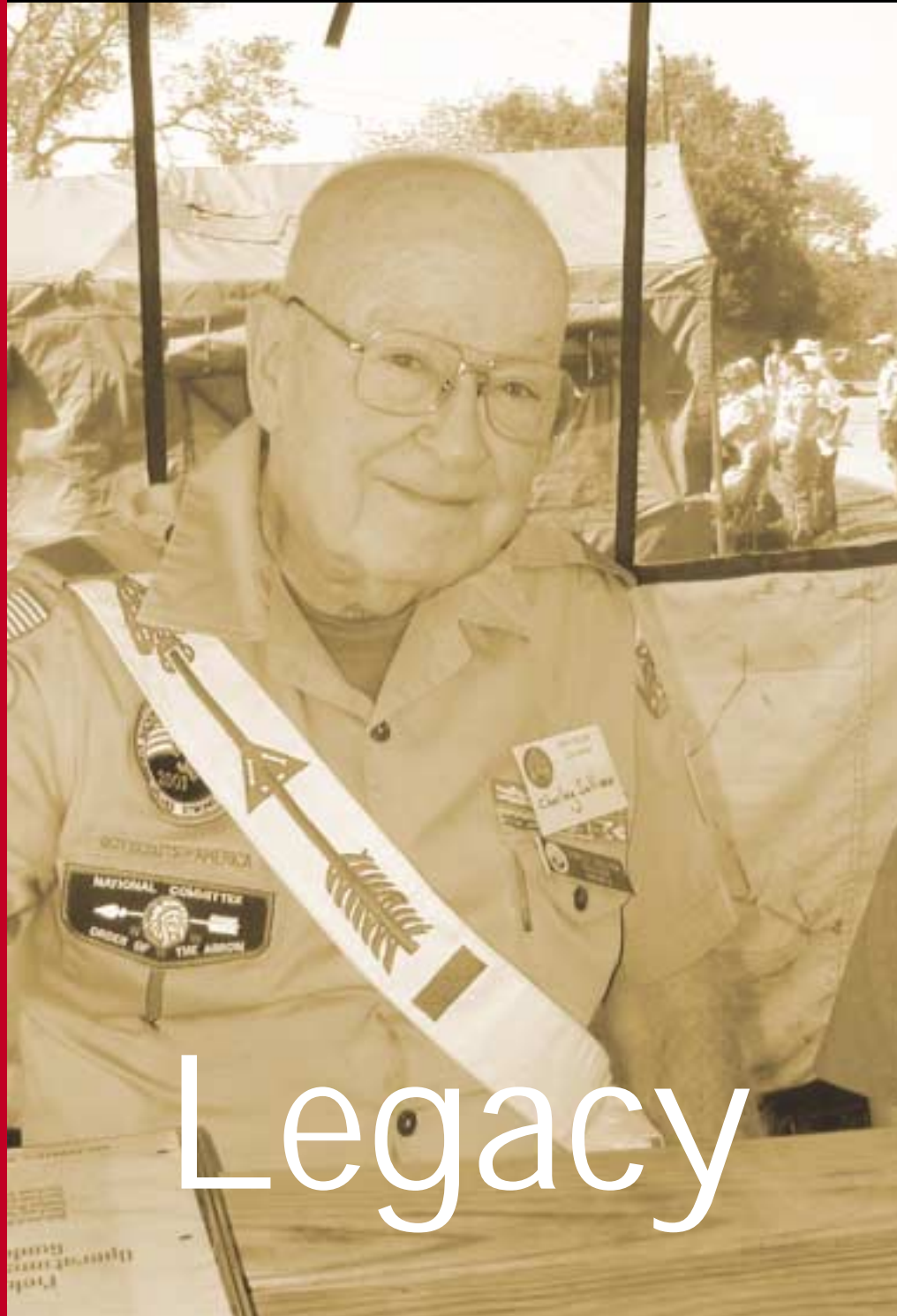
LEGACY

Servant Leadership 2002



Table of Contents

- 1 Leadership Message
- 2 National Events
- 4 Outdoor Program
- 6 Leadership Development
- 7 Communications & Marketing
- 8 Recognitions & Awards
- 14 Region & Section Operations
- 15 Financial Resources
- 16 National Committee



Leadership Message

A Letter From the 2002 National Chief and National Vice Chief

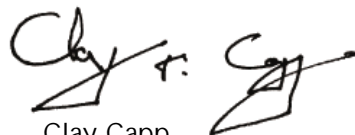
The year 2002 was epitomized by true teamwork, forward thinking, and success for the Order of the Arrow. Lodges around the nation answered the call to service, and delivered it meaningfully.

With nearly 183,000 members, the Order of the Arrow is poised to fulfill the legacy left to us by our founder, Dr. E. Urner Goodman, and outlined in the 2003-2007 Strategic Plan: A Legacy of Servant Leadership. In many ways 2002 was about renewing that legacy – reintroducing it to the Arrowmen of today.

The most powerful opportunity to renew our Order's legacy presented itself at the National Order of the Arrow Conference. Opening night, more than 7,100 Arrowmen were introduced to the OA Strategic Plan, and later that week their youth and adult leadership studied the plan intensely as part of the National Council of Chiefs. Great emphasis was placed on each lodge communicating with their council leadership, enabling the lodge to create an annual plan that addresses the needs of the youth in their area.

A great piece of wisdom shared with each Arrowman upon his induction into the Order of the Arrow is that he "who serves his fellows, is, of all his fellows greatest." As this report celebrates the accomplishments of Arrowmen in 2002, let it also illustrate that as a movement we are not only acknowledging our past but striving, each of us, to create our own legacy – something to leave for those who come after us.

Yours sincerely, in Scouting,



Clay Capp
National Chief



Riley Berg
National Vice Chief



National Events

National Order of the Arrow Conference

If 2002 were to be likened to a mountain, the National Order of the Arrow Conference (NOAC) would most certainly be its peak. From July 27-August 1, more than 7,100 participants, staff and guests from every state in the Union and many foreign countries flooded the campus of Indiana University in Bloomington, Indiana for what would become the largest conference in the Order's history.

NOAC is a unique event in Scouting, because it is planned and delivered with youth leadership, composed of six national officers, nine conference vice chiefs, and thirty-two section chiefs. The process of creating NOAC 2002 began in December of 2001 when the national conference committee met to draft the plans for the conference. These plans evolved into the grand event that was driven by the theme "Test Yourself and So Discover."

The national conference committee strives to make NOAC an environment where training and the exchange of ideas can be fostered throughout the event. At the conference, in excess of 1,200 training sessions were offered to Arrowmen over a three-day period. In addition, the third National Council of Chiefs was

called to order by the Region Chiefs, where each lodge's Key 3 was introduced to the Order of the Arrow's 2003-2007 Strategic Plan and encouraged to continue supporting their local councils.

Beyond the classroom, Arrowmen competed in sporting events, talent shows, ceremonies, and American Indian dance. Lodges submitted newsletters, web sites, and camping promotion materials to be evaluated and judged by experts.

The Order, always committed to educating Arrowmen, once again presented the "The Outdoor Adventure Place" (TOAP). New additions could be found this year including an air rifle range, handicapped awareness area, and a portable climbing wall, alongside traditional areas such as a pioneering, Leave No Trace instruction, and cooking and equipment demonstrations.

Each day of training and activities was concluded with a show in the campus arena, with the exception of one



Chiefly Speaking

"The Scout Law of Bravery doesn't say that we shouldn't feel fear, but instead that we do what is right in spite of it.

To live a day bravely and with hope is heroic any day..."

National Chief **Clay Capp**,
NOAC keynote address.

"We must strive to conquer ourselves, to do that which scares us yet will help us grow. We must aim high, go far -- never stop reaching. The summit isn't far away."

National Vice Chief **Riley Berg**,
NOAC keynote address.



evening devoted to region gatherings, a wildly popular conference-wide game, and a new event called the "Grand Hodag" which featured more than 70 kegs of root-beer and a live band.

The four shows presented at NOAC were of exceptional quality, and delivered Scouting's message clearly to all in attendance. It was not an uncommon sight to see all 7,100 Arrowmen rise to their feet in awe as those on stage and behind the scenes executed the Opening, History, American Indian, and Theme shows magnificently.

The last full day of the conference was home to Founders' Day. The event began with a Rededication Ceremony, which gave way to a parade leading to Founders' Field. Lodges and various groups hosted more than 250 booths that showcased the talents and trademarks of each region and its members. At noon, history was made as the first Founders' Day tree was planted by the national officers. National Chief Clay Capp asserted that he hoped the tradition would continue each time the Order gathered for a national event. The day, and conference, reached its pinnacle later that evening when the Arrowmen exited the arena to enjoy a spectacular fireworks show and ice cream social.

While the 2002 National Order of the Arrow Conference was similar to past conferences in many ways, it was marked by a spirit of camaraderie not found at past NOACs. While the conference enjoyed solid leadership and a highly qualified staff, it truly was the participants that made NOAC a success and gave it a place in history as one of the Order's greatest.

The OA continued its commitment to providing leadership development and service to Scouting and the national wilderness areas through the Northern Tier Wilderness Voyage and the Philmont Trail Crew programs in 2002.

Beyond Scouting, people are taking notice. The US Forest Service recently applauded the OA's service to the boundary waters. "For the past four years your organization has recruited, trained, and lead the work of hundreds of enthusiastic volunteers. The wilderness experience of thousands of visitors for many years to come will be enhanced due to your efforts to protect our valuable wilderness resources."

A photograph of a person in a canoe on a large body of water, viewed from behind. The person is wearing a hat and a life vest. The sky is filled with large, white clouds. The water is calm with gentle ripples. The overall tone is warm and serene.

Grow

Outdoor Program

Northern Tier OA Wilderness Voyage



The Voyage completed its fourth season at the Northern Tier High Adventure Base and the Boundary Waters Canoe Area Wilderness (BWSAW) in Northern Minnesota. Seventy-six Arrowmen from across the country completed 8,976 feet or 1.7 miles of portage trails, the most trail work in the history of the program. A significant accomplishment in 2002 was the completion of the Ensign lake to Boot lake portage. This trail could not be completed when the windstorm of 1999 forced the crews that year to abandon the project. Work commenced again in 2001 and

was completed after the sixth session in 2002. This trail is one of the busiest portage trails in all of the Wilderness Area. The US Forest Service estimated that the OA completed in excess of \$40,000 worth of trail work and enhanced the wilderness experience of thousands of public visitors to the Wilderness Area. Over 250,000 visitors use the BWSAW each year. The Voyage touches not only the participants, but also countless numbers of visitors who will use the trails in the years to come. The program is a superb example of the Order's commitment to service.

Philmont OA Trail Crew

The OA Trail Crew (OATC), serving Philmont Scout Ranch, completed its eighth season in 2002. One hundred and twenty-three participants from lodges all across the country experienced one of the most exciting seasons in the history of the program. The 2002 Trail Crews completed 4,200 feet of trails during the six sessions. A lightning strike on June 1st ultimately resulted in more than 28,000 acres burning in the North Country area of Philmont. In turn, the OATC

was forced to abandon its work in the Blackhorse area and move to Lower Bonita Canyon. Relocating stretched the staff and required them to adapt quickly to changing conditions. The leadership and skills of the staff ensured participants would have the same quality experience regardless of where the program was delivered. The hard work of trail building, while



providing a valuable service to the Ranch, is a critical component for teaching the important lessons of leadership, service and respect for the environment.

Leadership Development

In 2002, the core principal of preparing Arrowmen for their role both in and outside of Scouting in the leadership development process was continued.

The cornerstone of that leadership development process is the ongoing delivery of the National Leadership Seminar (NLS), which continues to rank as the flagship Boy Scout youth leadership training program. The underlying principals of Trust and Servant Leadership have continued to make this an exceptional program. In 2002, more than 800 Arrowmen attended the National Leadership Seminar. Adding to the continuing effort was the establishment of a NLS Task Force to evaluate and make improvements to the current syllabus and training resources. The task force worked throughout 2002 and made its recommendations for improvement to the national OA committee in December. All recommendations were approved for implementation in 2003.

The Leadership Development subcommittee undertook a new Conclave Training Initiative (CTI). This initiative will deliver annually to each Section Key Three a concise training tool, on a topic of national importance. The materials will then be delivered at section conclaves. The 2003 materials were prepared in 2002 and rolled out to every Section Key 3 in December. The first CTI program topic is

the 2003-2007 OA Strategic Plan.

Leadership Development had a strong presence during the National Order of the Arrow Conference in 2002.

Not only did the Training committee develop and deliver leadership and administrative training, but program committees including American Indian Activities, Inductions and Ceremonial Events and the TOAP – High Adventure committee provided specialized training.

In all, an estimated 6,000 Arrowmen took part in more than 44,000 hours of training.



As part of the national conference training programs, special sessions were conducted in training for lodge advisers, a cutting edge National Leadership Seminar Phase II was tested, and again on-site evaluations were provided to trainers, so that methods could be adjusted as day two and three of the conference were delivered.



During 2002, five National Lodge Adviser Training Seminars (NLATS) were conducted nationwide. Delivered regionally, the syllabi and support materials are developed and updated by the Leadership Development subcommittee. At the heart of this program is the

understanding that all advisers should be trained in their specific responsibilities.

Communications & Marketing

The role of the Communications and Marketing subcommittee continued its tradition of delivering high quality, professional and timely materials to not only Arrowmen, but to the Scouting community in 2002. The key areas of success were the National Bulletin, the OA web site, camp promotion, and the OA exhibit at the new National Scouting Museum.

NATIONAL BULLETIN

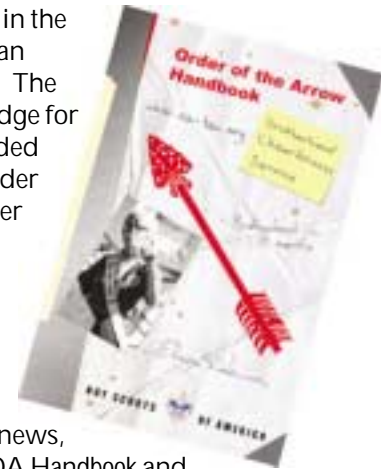
The National Bulletin continued its outstanding role of delivering on-time, quarterly Bulletins to over 18,000 Arrowmen. This year's Bulletin highlighted the many areas in which the OA was active in national and local events. The Bulletin continues to be an integral part of the communication link between the national organization and its key lodge leadership throughout the country.

Web Site

The Order of the Arrow web site saw its strongest growth in 2002. With a 263% increase in hits from 2001, the site experienced 4.1 million total hits. With an increased offering of information, the web site has become the #1 source of information for Arrowmen across the country. One of the most significant enhancements to this year's web site was NOAC Live!, which allowed Arrowmen across the globe to see first hand what was happening at the 2002 conference.

Camping Promotions

Staying true to our purpose, the national OA committee continued its long-standing support of the camping program, by supplying camp promotion packets to every troop and team in the Boy Scouts of America. More than 55,000 packets were distributed. The packets, available free to each lodge for distribution in its council, included many useful resources that a leader needs to actively promote summer camp.



The subcommittee also took an active part in preparing and overseeing the Order's new exhibit in the National Scouting Museum in Irving, TX. In other news, the subcommittee updated the OA Handbook and the Guide for Officers and Advisers, created a matrix of all marketing tools to assist Arrowmen in utilizing the resources available to them, and prepared the Annual Report. All of these help to communicate the OA's integral part in the Scouting movement.



Red Arrow Award

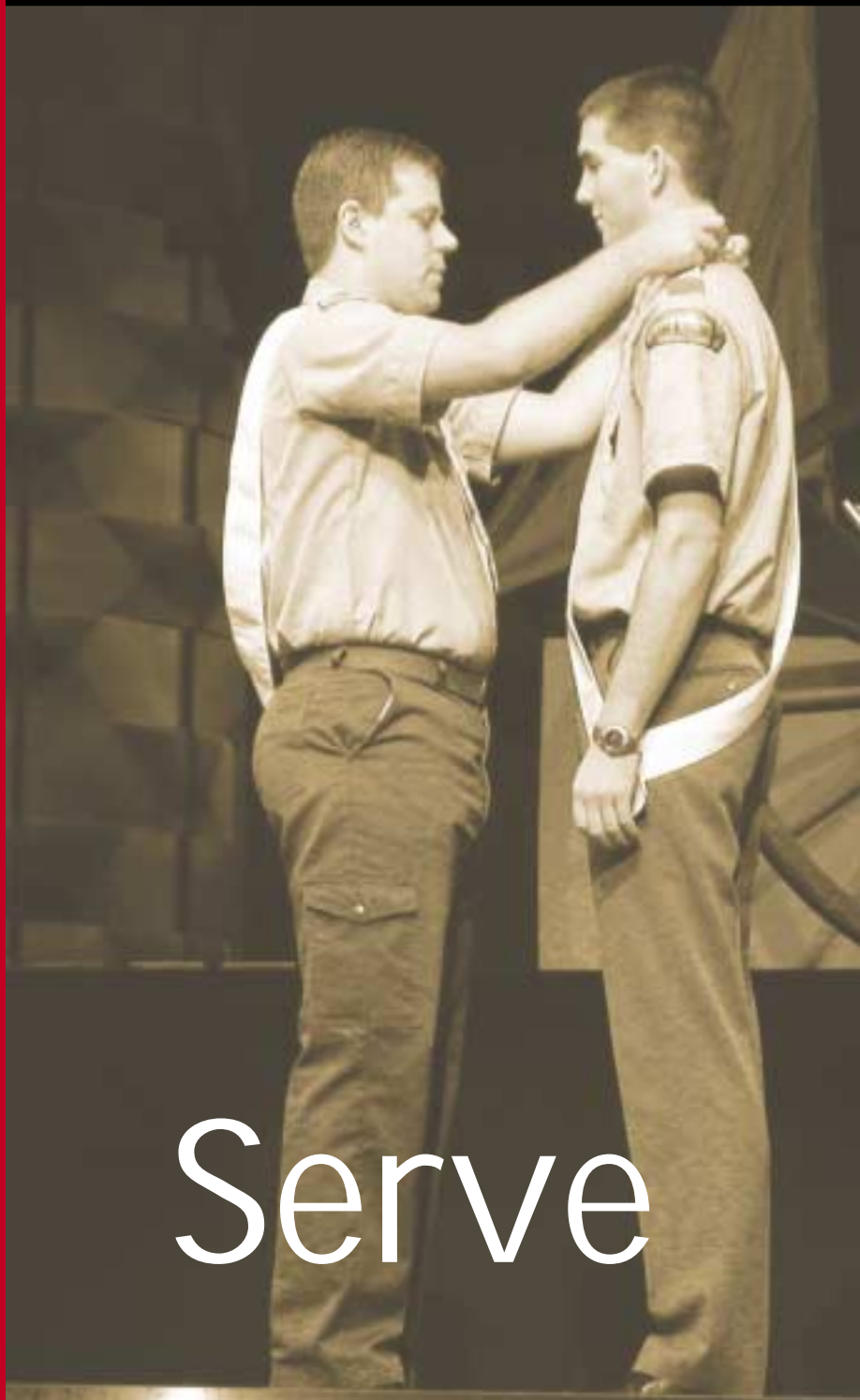
The Red Arrow Award is presented by the national Order of the Arrow committee for distinguished service to the Order by either non-Scouters or Scouters who are not members of the Order. This service may take many forms and involves a significant period of time, as opposed to a single event. A limited number of awards are presented to those whose accomplishments are of the highest order. This year, four recipients were honored at the 2002 NOAC.

Carolyn A. Bartlett
Middleton, OH

Carolyn Toler
Irving, TX

Daniel "Drew" A. Norris
Bloomington, IN

Michael W. Schwandt,
Bloomington, IN




Serve

Recognition & Awards

2002 Recipients of the Distinguished Service Award

The Distinguished Service Award (DSA) is presented to those Arrowmen who have rendered outstanding service to the Order on a sectional, area, regional, or national basis. It is given primarily for dedicated service to the Order and Scouting over a period of time. Only a limited number of awards are presented every two years, and Arrowmen whose service records are the most outstanding and extend the farthest beyond the lodge level are selected. The Distinguished Service Award is unique in the Scouting program in that it may be presented to a youth, adult, or professional Scouter for their service to the Order of the Arrow. The following Arrowmen were awarded the DSA at the 2002 National Order of the Arrow Conference.



Dominique F. Baker
Winona, Minnesota
Justin P. Boren
Torrance, California
Patrick Boyd
Moosup, Connecticut
Steven D. Bradley
Riverside, California
James Houston Cheatham
Obion, Tennessee
Kenneth L. Connelly
Colleyville, Texas
Michael Devlin Cooper
Milledgeville, Georgia
Donald J. Cunningham
Dillsburg, Pennsylvania
Donald G. Diaz
Colorado Springs, Colorado
Joshua G. Gana
Richland, Washington
Carl E. Head, II
Nashville, Tennessee
David B. Heaton
Acworth, Georgia
Chad F. Heflin
Baton Rouge, Louisiana

Jordan A. Hitchens
Birdsboro, Pennsylvania
Mark F. Hogan
Walpole, Massachusetts
J. Terry Honan
Cumming, Georgia
Jeffrey J. Jones
Rantoul, Illinois
Jason Wayne Kemp
Chapel Hill, North Carolina
Kurt A. Kuhlmann
Rock Springs, Wyoming
Bobby Kunstman
Miami, Florida
Jason Holmes Laney
Asheville, North Carolina
C. Sage Lichtenwalner
Lebanon, New Jersey
Don McChesney
San Leandro, California
Carey Joseph Mignerey
Roswell, Georgia
Carey L. Miller
Grapevine, Texas
Kevin P. Moshier
Avondale, Arizona

Cameron Mulder
Sutherlin, Oregon
Samuel Nitz
Janesville, Wisconsin
Benjamin Pharr
University, Mississippi
Scott A. Schmidt
Alden, New York
Dale Edwin Siefker
Seymour, Indiana
Thomas D. Slaughter
San Diego, California
Dustin J. Thomas
Provo, Utah
Bruce Walcutt
Austin, Texas
Jay I. Widby
Augusta, Georgia
Luke Wolfe
Janesville, Wisconsin
David Yoder
Sharpsville, Indiana
Andy V. Zahn
Amana, Iowa

Recognition & Awards

National Service Award

The National Service Award was established in 1999 to recognize those lodges in each region that have performed outstanding service, both in a qualitative and quantitative sense, to their local council, camp or community. Awards are presented annually to two lodges in each region at the National Annual Meeting of the BSA.

Central Region

Nischa Chuppecat Lodge
Hoosier Trails Council
Bloomington, Indiana

Nacha Tindey Lodge
Gerald R. Ford Council
Grand Rapids, Michigan



Southern Region

O-Shot-Caw Lodge
South Florida Council
Miami Lakes, Florida

Tsoiotsi Tsogalii Lodge
Old North State Council
Greensboro, North Carolina



Northeast Region

Ho-De-No-Sau-Nee Lodge
Greater Niagara Frontier Council
Buffalo, New York

Nachamawat Lodge
Penn's Woods Council
Johnstown, Pennsylvania



Western Region

Wipala Wiki Lodge
Grand Canyon Council
Phoenix, Arizona

Cahuilla Lodge
California Inland Empire Council
Redlands, California



Recognition & Awards

Lifetime Achievement Award

In 2002, the Order's first Legacy of Servant Leadership Lifetime Achievement Award was presented at the National Order of the Arrow Conference.

The recipient was Thomas G. McBride, former chairman of the national OA committee, and current member of the Founders' Council.

With more than 60 years of service to our Brotherhood and Scouting, at every level, the OA was pleased to present the award to McBride, the



senior and most respected member of the national committee.

E. Urner Goodman Camping Award

The E. Urner Goodman Camping Award was established as a tribute and testimonial to the Order's founder, E. Urner Goodman. Its purpose is to encourage and challenge Order of the Arrow members and lodges to increase their effectiveness in promoting and increasing Scout camping in each council. Awards are presented annually to two outstanding lodges in each region at the National Annual Meeting of the Boy Scouts of America.



Central Region

Mawat Woakus Lodge
Black Swamp Area Council
Findlay, OH

Mitigwa Lodge
Mid-Iowa Council
Des Moines, IA

Northeast Region

Loon Lodge
Adirondack Council
Plattsburg, NY

Grand Monadnock Lodge
Nashua Valley Council
Lancaster, MA

Southern Region

Chilantakoba Lodge
Southeast Louisiana Council
Metairie, LA

Aracoma Lodge
Black Warrior Council
Tuscaloosa, AL

Western Region

Es-Kaielgu Lodge
Inland Northwest Council
Spokane, WA

Tataliya Lodge
Grand Columbia Council
Yakima, WA

Recognition & Awards

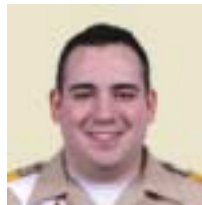
Josh R. Sain Memorial Scholarship

The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a former national vice chief of the Order of the Arrow. Former national officers who have excelled academically are eligible upon successful completion of their term of service. Each recipient received \$2,000.00.



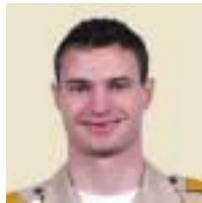
Dominique F. Baker
Gamehaven Council
2001 Central Region Chief
Winona State University
Math Education

Patrick S. Boyd
Connecticut River Council
2001 Northeast Region Chief
East Connecticut State University
Social Science



Donald J. Cunningham
Keystone Area Council 515
2001 National Chief
West Chester University
Finance

Joshua G. Gana
Blue Mountain Council
2001 Western Region Chief
Gonzaga University
Business Administration



Jason W. Kemp
Old Hickory Council
2001 Southern Region Chief
University of North Carolina at Chapel Hill
Geography and Environmental Science

Silver Antelope

The Silver Antelope is presented annually to those individuals who have had extensive involvement, leadership, and service on a regional level over many years. The Order of the Arrow was pleased to have two distinguished members honored with the award in 2002.



Loeble (L) and Cline

Bill Loeble
Atlanta Area Council
Atlanta, Georgia
Southern Region OA Chairman

Randy Cline
Keystone Area Council
Mechanicsburg, Pennsylvania
Northeast Region OA Chairman
National Training Taskforce

Recognition & Awards

E. Urner Goodman Scholarship

The E. Urner Goodman Scholarship program assists Arrowmen preparing for a professional Scouting career. It was established as a memorial to the Founder of the Order of the Arrow by helping to provide the needed financial resources that will perpetuate continued high-caliber, service-minded individuals dedicated to professional Scouting service. Each recipient received \$2,500.00.



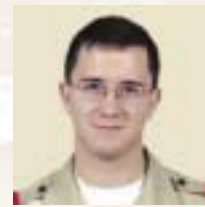
Christopher Cairns
Loon Lodge
Adirondack Council
Plattsburgh, NY



Homer Dearmin
Wahissa Lodge
Old Hickory Council
Winston-Salem, NC



Phillip Seth Hill
Coosa Lodge
Greater Alabama Council
Birmingham, AL



Brock Ostrander
Yah-Tah-Hey-Si-Kess Lodge
Great Southwest Council
Albuquerque, NM

Service Grants

For the past several years, the national Order of the Arrow committee has provided matching service grants for a limited number of local council projects. A total of \$35,000 was made available for distribution for projects in 2002. The evaluators considered the innovative scope and design of the project, how the project impacts a significant number of Scouts, and how the project enhances Cub Scouting or Boy Scouting in the local council. The following 9 lodges were selected as the service grant recipients for 2002.

Sac-N-Fox Lodge
Winnebago Council
Waterloo, IA

Lowwapaneu Lodge
Northeastern Penn. Council
Moosic, PA

Ini-To Lodge
Flint River Council
Griffin, GA

Tutelo Lodge
Blue Ridge Mountains Council
Roanoke, VA

Passaconaway Lodge
Daniel Webster Council
Manchester, NH

Wanua La-Mon'tay Lodge
Cascade Pacific Council
Portland, OR

Chickagami Lodge
Blue Water Council
Port Huron, MI

Otena Lodge
Texas Trails Council
Abilene, TX

Osceola Lodge
Southwest Florida Council
Fort Myers, FL

Region & Section Operations

The Region and Section Operations subcommittee spent 2002 completing the first three-year cycle of the Lodge Assistance Program; conducting Section Conclaves; and delivering National Leadership Seminars, National Lodge Adviser Training Seminars, and Section Officer Seminars throughout the country.

The first three-year cycle of the Lodge Assistance Program was completed during 2002. A commendable 285 of 313 lodges (91%) were visited during the three years. As a result of these visits and stability in the requirements, the number of Quality Lodges increased each year from 141 to 162 to 177, at the same time that the number of lodges decreased each year.

Each of the Order of the Arrow's 46 sections conducted a Conclave during the year. This annual event brings together Arrowmen from all lodges in a section for training, fellowship, and inspiration.

The four regions delivered 17 National Leadership Seminars and 5 National Lodge Adviser Training Seminars in 2002. In addition, Section Officer Seminars were held in all four regions. Delivery of quality training continues to be the foundation of the region OA program.

The Order of the Arrow Field Operations Guide was updated and made available for download from the OA web site.

The first two months of 2003 were spent in rechartering the 313 lodges throughout the country:



- 182,753 Boy Scouts, Varsity Team members and adult Scouters were Arrowmen at the end of 2002 - an increase of 1,038 members from 2001 (0.6%).

- At the end of 2002, the membership consisted of 109,602 youth members and 73,151 adults.

- 177 lodges (56.5%) qualified for National Quality Lodge Recognition - an increase of 15 lodges.

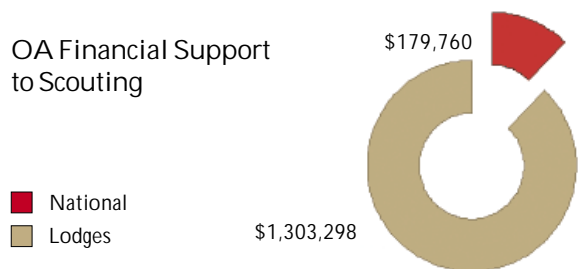
- 232 lodges (74.1%) met the Order's 30% Brotherhood conversion requirement - an increase of 19 lodges.

- Service hours contributed to council camps and BSA projects totaled 1,603,437.

- 49,031 new members were inducted into Ordeal membership (an increase of 1.34%); 19,642, into Brotherhood (4.27% increase); and 2,532, into Vigil (a decrease of 4%) during 2002.

Financial Resources

OA Financial Support to Scouting



The Order of the Arrow continues its long legacy of financial support to the Boy Scouts of America. A total of \$1,303,298 was contributed in the year 2002 by lodges to their local councils, bringing the amount contributed during the last seven years to \$10,711,146.

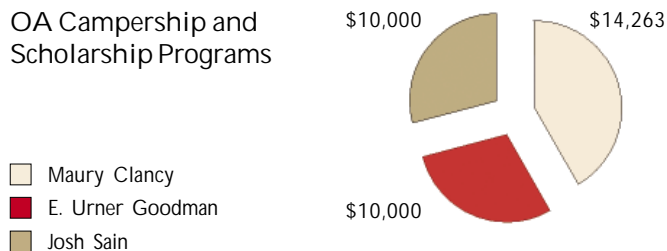
Interest from the Order of the Arrow's endowment fund, together with the net income from trading post sales at the National Order of the Arrow Conference, enabled the national committee to provide more than \$179,760 in contributions to lodge, local council and national programs in 2002.

Examples include:

- \$ 29,588 in support of National Leadership Seminars, National Lodge Adviser Training Seminars, and NOAC Training CD-ROM's for every lodge.
- \$39,500 in matching service grants to 9 lodges for local council and service center projects.
- \$28,445 in support of the Northern Tier OA Wilderness Voyage and Philmont OA Trail Crew conservation projects.
- \$41,582 for the 2003 summer camp promotion packet.
- \$6,375 in direct contributions for support of National Boy Scout Division programs.

In 2002, the national Order of the Arrow committee

OA Campership and Scholarship Programs



delivered on its first installment of \$100,000 pledged in support of the National Scouting Museum in Irving, TX. The Order has pledged a total of \$300,000 over several years as part of a commitment to ensure the preservation of both Scouting's and the Order's history.

In addition, \$14,263 was given for the Maury Clancy American Indian Campership program which provided 186 camperships to 11 councils, \$10,000 for E. Urner Goodman scholarship recipients to assist Arrowmen preparing for a professional Scouting career and \$10,000 for the Josh Sain Memorial Scholarship program.

Along with a strong financial commitment to local councils, lodges gave more than 1.6 million hours of service, worth approximately \$8,418,044.

Financial support by both lodges and the national Order of the Arrow committee is a major tenet of the Order of the Arrow's strategic plan for the next five years. To ensure quality programs on both a national and local level, a sound financial foundation is required. The Order of the Arrow is prepared to meet this challenge by building its endowment fund, by continuing to provide financial assistance to lodges in support of council outdoor programs and by encouraging lodges to support their councils by participating in James E. West fellowships, by direct contributions, in-kind commitments, and service projects.

2002 National Committee



Clay Capp (Y)
National Chief
Riley Berg (Y)
National Vice Chief
Bradley E. Haddock
Chairman
Clyde M. Mayer (P)
Director
Carey L. Miller (P)
Associate Director

Brian Herren (Y)
Central Region Chief
Brian Favat (Y)
Northeast Region Chief
Nathan Finnin (Y)
Southern Region Chief
Dominic Pascucci (Y)
Western Region Chief

Glenn T. Ault, M.D.
Vice Chairman
Financial Resources
Jack Butler
Vice Chairman
Communications & Marketing
John W. Hess
Vice Chairman

Lodge Operations
Michael G. Hoffman
Vice Chairman
Leadership Development
Carl M. Marchetti, M.D.
Vice Chairman
Founders' Council
Thomas E. Reddin
Vice Chairman

Region & Section Operations
Dan Segersin
Vice Chairman
Outdoor Program
Matthew Walker
Vice Chairman
National Events
Billy W. Walley
Vice Chairman
Recognition & Awards

Ron Bell
Christopher H. Boswell
Steve Bradley
David L. Briscoe
Ray Capp
Randall K. Cline
R. D. Dunkin
Douglas C. Fullman (P)
Kenneth J. Grimes
David E. Halliday

Brian S. Hashiro
J. Terry Honan
Jason P. Hood
Bill Loebler
J. Dan McCarthy
Jerry McCurley (P)
Thomas L. Moore
Tom Moore (P)
Nathan Rosenberg
Bruce A. Sanders

Max Sasseen
Eugene Schnell
James H. Simpson
Robert J. Sirhal
Robert F. Szczys, M.D.
Clint E. Takeshita
Gene Wadford (P)
Bruce Walcutt

Founders' Council

Elton L. Brogdon
Kenneth P. Davis
Robert M. Gates
Esten F. Grubb

Dabney Kennedy
William F. Ketron, Sr.
Del Loder

Thomas G. McBride
Bobby Rainwater
Charles S. Sullivan

(P) = Professional

(Y) = Youth

Youth Led

Since 1950, the Order of the Arrow has remained committed to developing youth leaders at every level of the organization.

Each year the national chief, vice chief, and four region chiefs are elected by their peers. These youth are then appointed to the national OA committee as full voting members. Youth take part in discussions, program development, and event administration.

Of the adults who serve on the national committee, seven (including the Chairman), were national OA officers as youth.



Lead

2002 OA KEY LEADERSHIP -- Front Row (L to R): Riley Berg, Clay Capp, Brad Haddock. Back Row (L to R): Dominic Pascucci, Brian Favat, Clyde Mayer, Brian Herren, Nathan Finnin.

<http://www.oa-bsa.org>



2002 Annual Report

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