

2021 Section Performance Measurement Program



Section ____ – ____ | Section Chief _____ | Section Adviser _____

#	Objective	Thriving	High Performing	T	HP
Primary Objectives					
1	Lodge Performance: Ensure that lodges in the section grow in the metrics of Unit Election, Induction, and Activation	Each lodge obtains at least 16 grand total points in the Lodge Performance Measurement Program	Each lodge obtains at least 24 grand total points in the Lodge Performance Measurement Program	3	6
2	Youth Membership Impact: Experience positive growth in youth* membership over the previous year	Grow youth* membership by at least 1 more member over prior year	Grow youth* membership by at least 7%	2	4
3	Section ACT Conference: Host and provide an annual Section ACT conference for lodge leaders across the section	Hold a Section ACT Conference with participation from 50% of lodge officers (or their designee) from each lodge	Hold a Section ACT Conference with participation from 80% of lodge officers (or their designee) from each lodge	2	4
Secondary Objectives					
4	Conclave Participation: Improve lodge youth* participation at Section Conclaves	Achieve at least 6% increase in youth* members in attendance over the previous year	Achieve at least 12% increase in youth* members attendance over the previous year	1	2
5	Fiscal Management: Develop and successfully execute a section annual budget	Develop an annual section operating budget and operate in the black for that fiscal year	Close with an operating balance at least as great as your next year's budget projection	1	2
6	Section & Lodge Relations: The section leadership will develop relationships with their lodges by attending lodge events throughout the year	Section officers make direct, personal contact with lodge chiefs on a monthly basis	A section officer attends at least one event from each lodge in the section.	1	2
7	Council of Chiefs Meetings: Experience positive growth in lodge participation at meetings	At least 60% of lodge chiefs or council youth representatives attend an average of all COC meetings	100% of lodge chiefs or council youth representatives attend meetings	1	2
				Points Earned	
				Total Possible	11
				Grand Total	22

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Below is specific information to help you understand the criteria and exactly what data will be used to determine the level of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal-planning.

Scoring the Section's Performance

To qualify for Thriving or High Performing points within an individual criterion, a section must have completed the lower level criterion (e.g., to qualify for High Performing level in item number 1, a lodge must have completed the Thriving level in that item).

Overall award levels are determined as follows using the grand total points earned:

- **Thriving = at least 12 grand total points with at least 7 points earned in the Primary Objectives area**
- **High Performing = at least 16 grand total points with at least 7 points earned in the Primary Objectives area**

Item 3: The Section ACT conference is the yearly training given by sections to their lodges in accordance with the *Field Operations Guide*. The percentage is determined by dividing the number of lodge officers in attendance by the total number of lodge officers in the section. Representation from each lodge is preferable but not required. (e.g., if a section has 7 lodges with 6 officers each, 42 total officers, that section must have 21 lodge officers in attendance to be Thriving in this category.)

Item 4: First, determine each lodge's registered youth membership at the time of the most recent re-charter in attendance at the conclave. Next, sum those numbers to determine the total youth membership in the section. Finally, divide total youth attendance at the conclave (not counting guests from outside of the section) by the section's total youth membership.

Item 7: Council of Chiefs meetings may be held in person or by electronic means by which all members may participate (e.g., conference call, video conference, etc.). The percentage shall be calculated using this formula:

$$\text{Total Lodge Chiefs or Council Youth Representatives at all COC meetings} \div (\text{number of lodges} \times \text{number of meetings})$$

* Counts for criteria noted as "youth*" and should include all members under age 21 as of the end of the applicable year.