

Session 5:

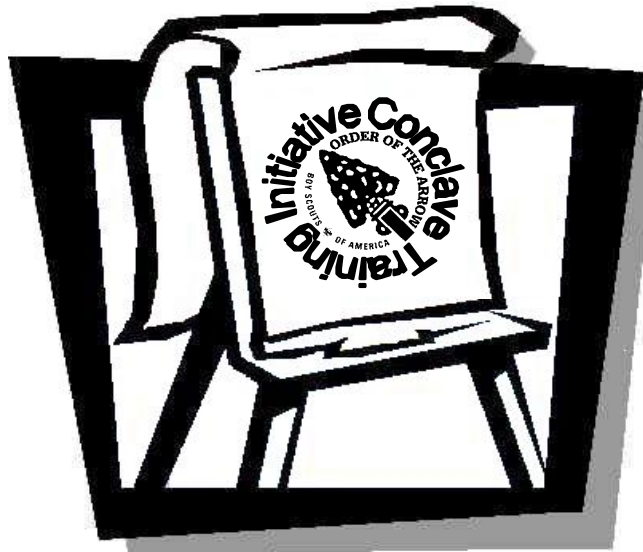
The OA and Cub Scouting The Order's Role

Conclave Training Initiative

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2003 - 2007

Resource Materials

Read This First!

Congratulations and thank you for volunteering to serve as a Conclave Training Initiative trainer at your section conclave. You are one of nearly fifty trainers from around the country who will be delivering a CTI session to participants at section conclaves this year.

The purpose of the Conclave Training Initiative is to provide at least one training session each year for section conclaves to use to augment their own conclave training. It was created based on a goal from the 2003-2007 OA Strategic Plan calling for “...an *initiative to enhance learning opportunities at section conclaves*”.

Each year, the national OA committee will provide a syllabus and training support material that will be distributed to each section chief at the December national planning meeting. This process provides training support to our sections and also serves as a vehicle to deliver consistent messages on specific training topics across the nation.

Included in this packet is the material you will need to prepare and deliver this year’s session*:

- Implementation Instructions
- Session Syllabus
- Sample Participant Evaluation Form
- Sample Participant Handout(s)
- CTI Marketing Plan

Please take the time to review the contents of this package. Your role as a Conclave Training Initiative trainer is critical to help ensure that your section conclave has outstanding training.

Finally, the Conclave Training Initiative is a long-term program that will continue to be developed and enhanced over time. If you have comments regarding the Conclave Training Initiative or suggestions for future topics, please contact your section chief or adviser.

Thanks again and good luck!

* All CTI Sessions have accompanying PowerPoint presentations as well as PDF versions of the syllabus and all other reference material. This data can be accessed from the Official National Order of the Arrow Web Site: <http://www.oa-bsa.org/>



This worksheet provides an inventory and explanation of resources, a backdating schedule and suggested instructions for the implementation of a successful **CTI Session 5 – The OA and Cub Scouting** session at your next section conclave. Use this worksheet to help with your planning activities.

Resource Contents (at the Official Order of the Arrow Web Site: <http://www.oa-bsa.org/>):

- ❑ **Session Syllabus:** Contains Session narrative, recommendations for flipcharts (if not using PowerPoint), frequently asked questions and an appendix.
- ❑ **Participant Handout:** *The OA and Cub Scouting*. This is a one-page handout reviewing ideas to implement a successful program in your chapter/lodge. It is to be distributed to all session participants.
- ❑ **Participant Evaluation:** This is a one-page handout to be distributed to at least three Arrowmen at the conclusion of your session. Completed evaluations are to be reviewed for feedback.
- ❑ **PowerPoint Presentation:** (*CTI Session 5 The OA and Cub Scouting – Presentation.ppt*). This is optional to use if you have access to a computer and projector. An alternative is to make transparencies of slides prior to the conclave if you will have access to an overhead projector.

Backdating Calendar

TASK		DAYS FROM TARGET	COMMENTS
1	Review syllabus	-60	
2	Review support materials	-60	
3	Choose audio/visual delivery method	-60	
4	Recruit Training Assistant	-30	
5	Copies of participant handouts	-7	Enough for one per participant
6	Copies of participant evaluation	-7	At least three
7	Prepare Audio/Visual materials	-7	
8	Practice and time your session	-7	
9	Conduct Training Session	0	
11	Review Evaluations	+7	



Conclave Training Initiative Marketing Plan

How to Market

The promotion of Conclave Training Initiative sessions should be consistent with any promotion that occurs for conclave training. Some successful methods of training promotion:

- **Conclave Training Summary/Booklet.** This publication is often part of a conclave booklet/schedule provided to participants. Conclave participants should receive a summary of training sessions with accurate descriptions so they can choose topics that are relevant and interesting to them.
- **Training Show/Training Skit.** Many sections use portions of Friday evening conclave show or assembly to promote and encourage training.
- **On-Site Newsletter.** If you section provides an on-site newsletter at the conclave, be sure to announce any training updates and/or schedule changes.
- **Table Tents.** Table tents are 'fliers' that are often found on each table in the dining area of the conclave. Table tents might have conclave announcements or can be utilized to promote aspects of the conclave (especially training). It gives participants something to read during the meal and can serve as a focal point of discussion.

Description of Sessions

Listed below is an example 'description' for each training session topic for inclusion with conclave training documentation provided to conclave participants.

2003-2007 OA Strategic Plan - "A Legacy of Servant Leadership"

This session provides participants the opportunity to learn about the 2003-2007 OA Strategic Plan, the importance of the lodge's annual plan and the role that Arrowmen play to help the lodge achieve its annual goals as they relate to the strategic plan.

Brotherhood Conversion – Understanding and Meeting Quality Lodge Requirements

This session provides a background of the Brotherhood honor, why Brotherhood conversion is important and methods to improve Brotherhood conversion. This session is ideal for ALL arrowmen, regardless of honor.

OA Troop/Team Representative – A Guide to Effective Local Program

This session provides an overview of the OA Troop/Team Representative Program, a discussion of the challenges that chapters and lodges face in implementing this program and ideas to build a successful program in the chapter and/or lodge. This session is ideal for OA Troop/Team representatives, chairman of OA Troop/Team representative committees, advisers and anyone interested in the program.

**CONCLAVE TRAINING INITIATIVE
MARKETING PLAN**



**ORDER OF THE ARROW
BOY SCOUTS OF AMERICA**

OA Scoutreach Mentoring – An Arrowman’s Introduction

This session introduces Scoutreach and the OA Scoutreach Mentoring. This session will benefit any Arrowman who is interested in learning more about the role that the Order of the Arrow plays in Scoutreach.

The OA and Cub Scouting – The Order of the Arrow’s Role

This session discusses the Cub Scout program, introduces participants to the importance of supporting Cub Scouting and suggests ways that chapters and lodges can support Cub Scouting in their local councils. This session is ideal for Arrowmen interested in Cub Scouting and the role that the OA can play.

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The OA and Cub Scouting

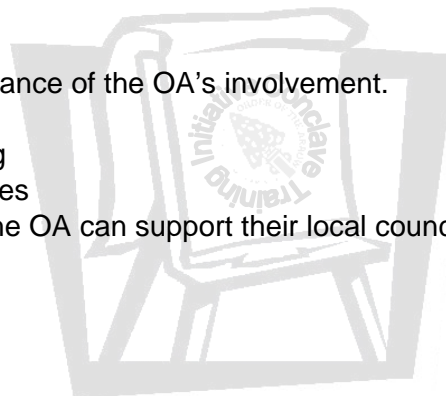
The Order of the Arrow's Role

Session Length: 45-50 Minutes

Learning Objectives:

At the end of this session, participants will:

- Understand the Cub Scout program and the importance of the OA's involvement.
- Understand the opportunities for the OA to:
 - Support outdoor programs for Cub Scouting
 - Support Webelos-to-Scout transition activities
- Learn and discuss various program ideas of how the OA can support their local council's Cub Scouting program.



Materials Needed:

- Flipchart w/easel
- Markers
- Overhead projector (optional)
- Computer w/projection machine (optional)
- Small prizes for participation (optional)
- Handouts, evaluation forms and summary evaluation

TRAINER PREPARATION

Type of Trainer

This session was designed to provide conclave participants with background and information on Cub Scout program. The trainer for this session should be someone familiar with all aspects of Cub Scouting, ideally, someone who has experience or involvement with their council's Cub Scout program. The trainer should also be highly energetic, enthusiastic and leverage his past training experiences in order to create enthusiasm among the participants.

Audience

It is anticipated that the audience for this session will consist of your typical conclave participant: youth and adult members who are not necessarily chapter or lodge officers. The purpose of the session is to educate participants and to spark an interest for them to become more involved in the development of lodge programs related to Cub Scouting.

Follow the Syllabus

The syllabus has been written to provide maximum delivery flexibility for trainers but care should be taken to follow the contents of the syllabus in order to ensure consistency. It is understood that delivery methods will vary based on the training venues available at each individual conclave site.

Use of Resource Materials

The authors of this session have provided varied resources to enhance the presentation. Constraints in conclave facilities are recognized and so a number of the resources available may not be able to be used at a given site (e.g. a PowerPoint presentation in an outdoor training venue). Each presentation should strive to utilize provided resources and at a minimum use a flip chart with easel. Flip charts should be pre-prepared based on samples provided with the resource materials.

A good trainer understands that PowerPoint presentations can be a very powerful and effective tool to use during a training session. However, trainers should remember that PowerPoint presentations are meant to complement prepared training and not be the crux of the session. Slides are meant to emphasize and illustrate points - care should be taken to not read directly or verbatim from PowerPoint slides.

Physical Arrangements

Physical arrangements and set up of the training room or location are at the discretion of the session trainer. The session will consist of some lecture and group discussion. Effort should be made to ensure that participants have a place to take notes (e.g. desks or tables) even in outdoor venues.

Evaluation Process

Each trainer should provide all participants the opportunity to complete an evaluation form. However, a minimum of three (mix of youth and adult) per session should be completed. The forms should be given to the individuals at the conclusion of the session. Participant evaluation forms should be collected and reviewed by the trainer and conclave training staff. Evaluations are meant purely to provide immediate feedback to the trainer.

Trainer Checklist – prior to the conclave

- Study this syllabus
- Review support materials provided
- Choose Audio/Visual delivery method and prepare accordingly
- Recruit a training assistant
- Prepare copies of the *OA's Role in Cub Scouting Handout* (enough for one per participant)
- Prepare copies of *Participant Evaluation* (three per session)

Trainer Checklist – after the conclave

- Review evaluations from all presentations
- Provide any suggestions or recommendations for changes to the section adviser and/or individuals responsible for conclave training

SESSION NARRATIVE

Introduction

5 Minutes

Begin PowerPoint/Flipchart Presentation

Slide1/Page1

Trainer Tip: The session trainer should introduce himself and the topic. He should provide information on his Scouting and Order of the Arrow experience (especially his knowledge and background with regard to the Cub Scout program), what lodge and city he is from and any other relevant items of interest. Please note: although this session narrative is written in the first person, trainers should not read directly from the syllabus and work to develop their own style of delivery while maintaining the integrity of the content.

Today we are going to discuss the importance of the Cub Scout program and the role you and your lodge can play in supporting dens, packs, and the Cub to Boy Scout transition. However, before we discuss the opportunities the OA has to support the Cub Scout program, we should understand why it is so important to extend our service to Cub Scouting.

The current OA Strategic Plan states that the Order of the Arrow will:

“Develop support systems for use by the lodge in furthering Webelos to Scout transition programs and Cub Scout camping.”

*** 2003-2007 OA Strategic Plan
“A Legacy of Servant Leadership”**

Support of Cub Scout program is a key priority for the Order of the Arrow. Requirement 15, one of the optional requirements for Quality Lodge, states:

“The lodge provided manpower, resources, and/or program assistance in support of the Scout council’s Cub Scout outdoor program and Webelos transition to Boy Scouts.”

Requirement #15: 2006 Quality Lodge Petition

Why should the Order of the Arrow care so much about Cub Scouts? Actually, the answer is pretty simple:

Cub Scouts are the lifeblood of the Scouting program and supporting the Cub Scout program is an investment in supporting the future health of the Boy Scout program. Cub Scouts who have more opportunities for advancement and outdoor camping are more likely to join a Scout troop. This has a direct impact on the membership growth of the Boy Scouts of America and the OA.

At this time I’d like to ask all of you who were in Cub Scouts, to please stand up.

Slide
2
Page
2

Slide
3

Trainer Tip: Acknowledge those Arrowmen who stand up. Ask some Arrowmen who were Cub Scouts why they joined the Boy Scouts? This exercise is meant to show the number of Arrowmen who started in the Cub Scout program and describe some of the reasons why they joined a Scout troop. Ideally, a large portion of participants will have been Cub Scouts clearly demonstrating its importance to the Boy Scout program.

As you can see, a significant number of Arrowmen here today were Cub Scouts and it was probably a positive Cub Scout experience that served as a key force in their decision to continue on into Boy Scouting. However, there are thousands of Cub Scouts who don't take the next step and leave the program prior to joining Boy Scouts.

As Scouting's National Honor Society we can provide service to the entire Scouting movement by enhancing various Cub Scout programs to encourage these young people to continue on in the Scouting program. The role that the Order of the Arrow can play in this process is what we will be focusing on today.

Cub Scout Program Background:

10 Minutes

Trainer Tip: This section contains summary information about the Cub Scout program. While there is a great deal of background information that could be discussed, it is critical not to dwell on these points and take up too much time during your presentation. It is important to take the time to understand the information below and summarize.

Slide 4
Page 3

Before we can discuss the opportunities the OA has to impact the Cub Scout program, let's take some time to understand more about Cub Scouting.

Since 1930, the BSA has provided a quality program designed for younger boys who are in the first through fifth grade, ages 7-10. Cub Scouting is a family program with parents, leaders and organizations working together in advancement and activities to achieve the aims of Cub Scouting: citizenship training, character development and personal fitness. Cub Scouting is the largest of the BSA's three membership divisions (the others being Boy Scouting and Venturing).

Cub Scouts join a pack, commonly affiliated with their school, church, or other community organization. They are assigned to a den, a neighborhood group of 6-8 boys who meet weekly under the guidance of the adult den leader. Once a month, all of the dens and family members gather for a pack meeting, led by the Cubmaster and pack committee - parents of the boys in the pack.

Advancement

Slide 5
Page 4

The Cub Scout advancement plan provides fun for the boys, a sense of personal achievement and strengthens family understanding as adult family members work with boys on most advancement projects. Cub Scouts work with their adult partner to complete requirements that explore age appropriate indoor/outdoor activities, becoming

more difficult and challenging as they advance through the Tiger, Wolf and Bear ranks. As a Webelos, they begin working on activity pins and become more familiar with the Boy Scout program as advancement focuses on the transition into a Scout troop. All advancement culminates with the Arrow of Light: Cub Scouting's highest award.

Where Boy Scouts work with their patrol and older boys in their troop to advance, Cub Scouts work with adult family members and their den leader. Cub Scout advancement focuses on building simple physical, mental, and citizenship skills in the family structure, while Boy Scouting provides surmountable obstacles and steps to build self-confidence, self-reliance, and the ability to help and lead others.

Camping

Slide	6
Page	5

Age-appropriate camping programs focus on theme-oriented activities to *introduce* Cub Scouts to the great outdoors. It usually begins with day camping in the boys' neighborhood and progresses with overnight resident camping, both developed within an adventurous and exciting theme. Many camps provide theme inspired structures (forts, castles, ships, etc.) to turn their campers' imaginations into reality.

Camping occurs in local scout camps and at council-approved camping facilities. For most Cub Scouts, this will be their first camping experience, so they require different camping facilities. To insure a good experience, it is generally a "soft" camping location with flush toilets, cabins, permanent tent/sleeping structures, indoor shower facilities, etc. To help ease Cubs into the outdoors, most councils require more adults to participate in the experience.

While the Boy Scouts require only two adult leaders for all activities, Cub Scouts often further require one-to-one or two-to-one adult-to-cub ratio for camping. Because of this, many councils provide "Mom 'n Me" and Lad 'n Dad" overnights for Cubs and an adult partner. Cub packs and some districts also organize family campouts, where other non-Scout siblings are often invited to increase parent participation. Webelos dens are also encouraged to participate in overnights with local Boy Scout troops. Sometimes these events are organized at the district level, with Scout troops providing Webelos-friendly activities.

I hope this brief overview of the Cub Scout program served as a simple introduction or a helpful reminder to all of you.

Opportunities for the OA Brainstorming Activity:

5 Minutes

Slide	7
Page	6

As I discussed the characteristics of Cub Scouting, I am sure many of you thought about your past experience as a Cub. You may have also considered opportunities that exist where the Order of the Arrow can assist in enhancing the Cub Scout program.

Members of the Order of the Arrow are known for their leadership ability and outdoor camping skills. Therefore, it only makes sense that we should focus our efforts on outdoor Cub Scouting activities and Webelos-to-Scout transition activities.

Let's take a brief moment to list some of these ideas. Let's brainstorm things that a typical chapter or lodge can do to support the Cub Scout program in their districts and council.

Trainer Tip: The purpose of this activity is to brainstorm and list ideas/opportunities lodges have to support the Cub Scout program.

Solicit feedback from participants. As this is a brainstorm, your goal will be to develop and encourage as many ideas as possible and withhold any judgment on the merits of an idea until you have a chance to review and recap. For now, just get ideas on paper. Write down each suggestion on a flip chart or chalkboard to discuss later.

Activity	"Brainstorming Opportunities for the OA"
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Trainer Tip: There are really no right or wrong answers for this activity. The key is to encourage folks to express ideas and to document them. Some key ideas might include:

- Cross Over Ceremonies
- Webelos Woods (OA sponsored overnight Webelos camping experience)
- Cub Scout day/resident camp promotion and support
- Cub Scout camping promotion
- Support council and district Cub Scouting events
- Achievement/activity pin midway
- Service projects at council Cub Scout facilities
- Financial Support

As you can see, there are a number of things that a lodge can do in support of the Cub Scout program in their council. Let's take the time to discuss some of these in depth.

Opportunities for the OA in Cub Scouting:

10 Minutes

Trainer Tip: Again, during this portion of the session, it is common for participants to share the activities practiced by their lodge and council. Please exercise careful restraint among the class, reminding them that there will be plenty of time for discussion during the activity later in the session.

Slide

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Now that we've had a chance to list some of our ideas, let's take a moment to discuss selected activities in-depth. These opportunities will be implemented differently throughout the country, catering to the various needs of the local council, lodge, districts, and Cub Scout packs. While I will just be covering the basics behind each idea, you will have a chance later during the session to discuss these in more detail.

Support Outdoor Cub Scout Activities

The OA can also serve their local Cub packs by supporting council and district outdoor Cub Scout activities. Camping and outdoor activities are one of the main reasons why children join Cub Scouting. However, it is often difficult for packs, districts, and councils to organize quality camping experiences. Unfortunately, this can be the reason why most Cub Scouts do not remain active and continue onto Boy Scouting. Assisting with Cub Scout camping activities provides a great opportunity for your lodge to help support the local Cub Scouting program, retain Cub Scouts and help promote the transition into Boy Scouts. Here are a few ways your lodge can help:

- **Cub Day Camp/Resident Camp Support:** Every council and district should have a Cub Scout day camp and overnight resident camping program. The two greatest opportunities your lodge has to support these programs are providing effective promotion efforts throughout the year and quality staff for the summer.
 - *Staffing:* A quality, energetic, hardworking and fun staff will make or break any summer camp experience for a Cub Scout program. Your lodge should also be promoting the staffing opportunities for your council's Cub camps.
 - *Promotion:* Many lodges overlook the Cub Scout camping programs in their camping promotions efforts. But these opportunities are the future of the Boy Scout camps in your council. Here is how your lodge can help promote Cub day and resident camps:
 - Publish, distribute and mail flyers and registration forms
 - Information booths at all council/district events
 - Cub Day/Resident Camp Website (linked on your lodge website)
 - Get involved—the lodge should have an active representative on your council's Cub Scout camping committee—who else will be able to discover how the lodge can help?
 - Hold a camp promotion/information dinner
- **Cub Camping Promotion:** Your lodge also has many opportunities to promote Cub camping and outdoor activities outside of summer camps. Partner with your council to publish a "Where to Go Cub Camping" booklet. This can be an addition or separate publication from your already published materials. It should contain a list of council approved Cub Scout family camping facilities, including the local council camps, where Cubs can ease into the outdoors. Age appropriate activities, facilities descriptions, and helpful places where Cubs can find camping equipment are also extremely helpful to young Scouts and their parents.
- **Financial Support:** Most districts and councils have committees that have already developed a plan for their outdoor Cub Scouting programs. In many cases, they just need the financial resources to put their plan into action. As a

lodge, you can contribute funds directly towards these projects, such as theme based structures in your council camps, developing campsites to fit the needs of Cub Scouts and/or providing quality bathroom/shower facilities. You can also help coordinate lodge or council fund raisers and pool other resources your lodge might have to assist the council/district.

- **Cub-Specific activities at Council Scout-O-Rama/Scout-O-Ree/Expo:** Your lodge can sponsor an activity specific to Cub Scouts and Webelos at your annual council Scout Expo like an Activity Pin midway or model campsite. Council-wide activities are a great opportunity to reach out to a large number of Cub Scouts. Some section conclaves have even invited Cub Scouts to attend afternoon programs and provide programs specific to Cubs.

Webelos-to-Scout Transition Activities

First, it is critical to understand the importance of the Webelos-to-Scout transition. As a Cub Scout, crossing over into Boy Scouting is the culmination of years of their hard work. Recognizing these Scouts in a special way is crucial to keeping younger Cub Scouts involved in the program and promoting the transition into Boy Scouting.

- **Webelos-to-Scout transition ceremonies:** While there is no official ceremony published, each lodge and pack differs from the style and significance placed on the Webelos-to-Scout transition process. Some packs will simply have a Cubmaster read a few inspirational words, others might spend time remembering their Scouts' journey through the pack, while others have more structured ceremonies including Indian regalia. We have an opportunity to provide a similar inspirational experience for every Cub Scout crossing over into Boy Scouting through impressive ceremonies. Each lodge should develop at least one ceremony or activity focusing on the Scout Oath and Law that can be offered to Cub packs. These services should be readily available and promoted throughout the council. Assisting in the Webelos-to-Scout transition is an easy way to promote Boy Scouting and create a special recognition for deserving young Scouts. It not only recognizes the young Cub Scouts entering Boy Scouts but also exposes younger Cubs to Boy Scouts and aspects of the Boy Scout program.
- **Webelos Woods/Overnighters:** Many Boy Scout units already plan overnight camping trips where local Webelos dens are invited to participate. This is an effective tool your lodge can utilize to help promote Cub camping and more importantly, the transition from Webelos to Boy Scouting. Your lodge, with the help of local Boy Scout troops, can coordinate a large Webelos overnighter to again help introduce the Cubs into the outdoors and most importantly, a Scout troop.

Other Cub Scout Support Opportunities

Beyond outdoor program and Webelos-to-Scout transition, there are a number of other things a lodge can do to support their local Cub Scout program.

Support Staff for Council/District Cub Events: Throughout the year, your council and district will hold countless Cub Scouting events. These could include outdoor activities, advancement seminars, camp-o-rees, festivals, "mom n' me"/"lad n' dad,"

parent/leader/den chief trainings, and many others. All of these will need support staff to help plan the event, coordinate various activities, conduct a campfire ceremony, handle onsite logistics, etc. Volunteer your lodge and its members to provide service at these events.

Service Projects: As a service organization, your lodge can provide service projects during Ordeals, fellowships or service weekends at Cub resident camps. You can help maintain or build facilities that provide an age appropriate camping experience for the young Cubs.

Promote Advancement: Advancement in Cub Scouting is utilized to help the Scouts learn and develop mental, physical, and citizenship skills. Boy Scouts have merit badge midways at council or district events, Cub Scouts should also be offered the same opportunities. Your lodge can host a Cub Scout achievement/activity pin workshop where Cubs can work on advancement, Scouting skills, or other skill seminars, like learning how to perfect their pinewood derby car. Helping Cub Scouts advance is a great way to boost their confidence, reward their hard work, and again, promote the transition to Boy Scouting.

Cub Scout Activities Planning Activity:

20 Minutes

Slide

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Now that we have had a chance to identify some of the areas in which the OA can help ease Cub Scouts into the outdoors and encourage them to join Boy Scouting, it's time to put ideas into action. I want to take the time to help your lodge develop the plans to implement similar activities in your annual program. Even if your lodge is already helping your council with similar events, this next activity will help you take the necessary steps towards improvement.

To do this we will need to form ourselves into breakout groups. I would like everyone to take a second and get up, move somewhere else in the room and meet some Arrowmen from a different lodge if possible. This is critical to our idea sharing.

Trainer Tip: If Arrowmen do not naturally form into four discussion groups, help facilitate the process. Try to build groups of Arrowmen from different lodges, with a good mix of youth and adults to encourage the sharing of information. If your class size is not large enough to form four groups, use your discretion as to how many groups to form. Group sizes should be approximately 4-5 Arrowmen. The planning tasks should be assigned in order listed below.

Each group is a special ad-hoc committee formed by your lodge. The lodge executive committee has decided to dedicate the funds and manpower towards the development of a new program to enhance your council's Cub Scout program and increase it's Webelos to Boy Scout transition rates. Your committee has been given a month to determine the best way to utilize the lodge's resources for this program, at which time you will report back to the LEC.

But, as you know, we don't have a month so I am going to give you next five to ten minutes to work as a team and develop your program. Then you will present your ideas to everyone.

Group 1: You will develop a **camp promotions campaign** for your council's Cub Scout camping program. Your focus will be on what types of promotional methods the lodge will utilize, tools the lodge will create, and how it will distribute them.

Group 2: You will develop an **outdoor demonstration for your council Expo**. This demonstration will consist of an age-appropriate activity for Cubs and Webelos. Your focus will be to decide on an activity and create a plan for the event, how to promote the event, and what resources to mobilize.

Group 3: You will develop a **new lodge 'Cub Scout' committee** which will focus on dance/drum/ceremonies performances for Cub Scout packs and at council/district events. Your focus will be on recruiting and training performance teams, how you will find and promote performance opportunities, and list what sorts of performances you would like to book.

Group 4: You will develop a **Webelos overnigher program** for the Cub Scouts in the council. You should focus on what council and district resources you will need to utilize, develop a basic plan for the event, how to promote the event, and recruit staff.

Trainer Tip: The time allotted for this activity is fairly limited. It is important that as the activity proceeds, you encourage the groups to work quickly and you offer your assistance as it is needed. You may want to provide each group with a large flip chart page to write down points for their group presentations.

Activity "Cub Scout Activities Planning Activity"

Now that we have had a chance to work on planning our events, lets take a minute and have each group present their ideas to the class.

Trainer Tip: Give each group a few minutes to present their findings. Encourage questions and discussion while monitoring your remaining time.

Activity "Group Presentations"

Distribute Handout

"The OA and Cub Scouting"

Conclusion:**2 Minutes**

Slide

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Thank you for your hard work today, we all came up with some great ideas that can positively impact your council's Cub Scouting program. Unfortunately, these ideas will be useless unless you take them back home and apply them in your chapters and lodges. If you are committed to making these programs a success, you will see endless benefits throughout your council and Scouting in general.

I hope you've learned something new about Cub Scouting and how important it is for your lodge to become involved in your council's program. Before we wrap things up, I want to let you know about some resources that are available.

Official Cub Scouting Site

<http://www.scouting.org/nav/enter.jsp?s=cy>

I'd also like to ask if some of you would fill out an evaluation so we can improve this session in the future.

Distribute Handout to volunteers

"Session Evaluation"

Trainer Tip: You may want to provide a small recognition item for those individuals who volunteer to complete the participant evaluation (e.g. patch, small token of appreciation, etc.) Now is also a great opportunity to discuss any remaining open points or additional questions before closing the session.

Thank you for your time and attention today. I hope each of you will go back to your lodge with the ideas we have shared today and take an active role in continuing your involvement in your council's Cub Scouting program. Cub Scouts are the beginning of the Scouting trail and the future of our program. Your lodge can have such a positive impact on the lives of local young Scouts, helping introduce them to the great outdoors and transition them into Boy Scouting.

Collect Session Evaluations from Participants

"Session Evaluation"

APPENDIX: SAMPLE FLIPCHART SUGGESTIONS

The following is a recommended list of flip chart pages that can be used for visual presentation.

OA and Cub Scouting

The Order's Role

Your Name

Page **1**

"Develop support systems for use by the lodge in furthering Webelos to Scout transition programs and Cub Scout camping."

*** 2003-2007 OA Strategic Plan**

"The lodge provided manpower, resources, and/or program assistance in support of the Scout council's Cub Scout outdoor program and Webelos transition to Boy Scouts."

Quality Lodge Req #15

Page **2**

Cub Scouts

Year Round
Family Oriented
1st – 5th Grade (7-10)

Character Development
Spiritual Growth
Good Citizenship
Sportsmanship and Fitness
Family Understanding
Respectful Relationships
Personal Achievement
Friendly Service
Fun & Adventure
Prep for Boy Scouts

Page **3**

Advancement

Recognition is important to boys. The advancement plan provides fun for the boys, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with boys on advancement projects.

Page **4**

Camping

- Age Appropriate (soft camping)
- Theme oriented (e.g. Knights, Ships, Pirates)
- One-to-one ratio of adults to Cubs
- Mom and Me / Dad and Lad
- Webelos Dens with Scout Troops on overnights

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Brainstorm

What are some things an Order of the Arrow chapter or lodge can do to support the Cub Scout Program?

Page **6**

Outdoor Cub Scout Activities

- Cub Day Camp / Resident Camp Support
- Cub Camping Promotion
- Financial Support
- Lodge sponsored events at Council Expos

Webelos to Scout transition

- Crossover Ceremonies
- Webelos Woods (overnights)

Other Ideas

- Staff for Cub events
- Service Projects
- Promote Advancement

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Planning Activity

- Group 1 – Cub Scout Camp Promotions Campaign
- Group 2 – Council Expo Demonstration
- Group 3 – Lodge 'Cub Scout' Committee
- Group 4 – Webelos Overnight Program

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Resources

Official Cub Scouting Site
<http://www.scouting.org/nav/enter.jsp?s=cy>

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APPENDIX: SOURCE MATERIAL AND REFERENCES

Boy Scout Handbook

11th Edition. 1998.

Order of the Arrow Handbook

#34996C, Revised 2002

Official National Order of the Arrow Web Site

<http://www.oa-bsa.org/programs/ttr/ttrintro.htm>

Boy Scouts National Council – Cub Scouting Web Site

<http://www.scouting.org/nav/enter.jsp?s=cy>



The Order's Role in Cub Scouting



Why?

Cub Scouts are the lifeblood of the Scouting program and supporting the Cub Scout program is an investment in supporting the future health of the Boy Scout program. Cub Scouts who have more opportunities for advancement and outdoor camping are more likely to join a Scout troop. This has a direct impact on the membership growth of the Boy Scouts of America.

"Develop support systems for use by the lodge in furthering Webelos to Scout transition programs and Cub Scout camping."

*** 2003-2007 OA Strategic Plan
"A Legacy of Servant
Leadership"**

"The lodge provided manpower, resources, and/or program assistance in support of the Scout council's Cub Scout outdoor program and Webelos transition to Boy Scouts."

**Requirement #15: 2006 Quality
Lodge Petition**

How?

Outdoor Cub Scout Activities

- Cub Day Camp / Resident Camp Support
 - Staffing
 - Promotion
- Cub Camping Promotion
 - Include age appropriate camping options for Cubs and their families or separate 'Where To Go Camping' guides for Cub Scouts and Packs
- Financial Support
 - Sponsor long-term Cub Scout camping facilities (campsites, activity areas)
 - Direct contributions
- Lodge sponsored events at Council Expos
 - Activity Pin Midway
 - Model Campsite

Webelos to Scout transition

- Crossover Ceremonies
 - Component of your chapter or lodge ceremony team
- Webelos Woods (overnighters)
 - Sponsored by OA Lodge

Other Ideas

- Staff for Cub events
 - Cub Scout overnighters
 - Family Camp
- Service Projects
 - Support Cub Scout facilities at council camp
- Promote Advancement
 - Sponsor Activity Badge Midway



**CONCLAVE TRAINING INITIATIVE
PARTICIPANT EVALUATION**



**ORDER OF THE ARROW
BOY SCOUTS OF AMERICA**

Participant: please fill out this evaluation form and return to the session trainer. Your feedback will help to improve future sessions for conclave training.

1. Name of Session:

2. I am a Youth _____ Adult _____

3. How would you rate this session overall?

Low _____ High

4. List two important things you have learned as a result of this session:

5. What did you enjoy most about the session?

6. What would you improve?

7. Rate the following:

Trainer: Low _____ High

Audio/Visual: Low _____ High

Handouts: Low _____ High

Content: Low _____ High

8. Suggestions for future Conclave Training topics:

9. Please provide any additional comments on back:

Section: _____ Conclave Date: ___/___/___ Conclave Location: _____