The induction sequence in the Order of the Arrow begins with a Scout’s election and ends with him becoming a Brotherhood member of the Order. Because this sequence is at the heart of the Order, it is essential that each lodge manage the induction of its own members through each step. If parts of the induction sequence occur without the home lodge’s permission or knowledge, management of the process will cease to exist.

A number of passages concerning management of the induction sequence appear in the Order of the Arrow Guide for Officers and Advisers. Improved wording will be provided for these passages in the next printing. In the meantime the following clarifications and changes will be implemented immediately:

**Elections**

Elections are only to be held in troops and teams. Lodges are encouraged to complete all unit elections prior to their troops/teams going to summer camp. This ensures that the maximum number of troop/team members can be present to vote in the election. All elections must be conducted by the OA lodge of the council in which the troop or team is chartered. No unit may visit outside its council and hold an OA election under the auspices of an OA lodge of another council.

**Call-Outs**

Call-outs should be conducted by the OA lodge of the council in which the troop or team is chartered. It is possible for a visiting troop or team to have their elected candidates called-out at an out-of-council summer camp if the lodge serving the camp is willing to conduct the call-out. The unit leader must present a letter from the home lodge chief and lodge adviser requesting the call-out and identifying the members to be called out. A signed copy of the home lodge’s unit election report must accompany this request. Following the unit’s return, the home lodge chief and lodge adviser must receive confirmation of the call-out.

**Ordeals**

Newly elected candidates for membership in the Order must complete the Ordeal and be inducted into the Order by the lodge that serves the council in which the unit is chartered. This allows the candidates to bond with their contemporaries as they go through the Ordeal and creates a positive leadership environment in which they can progress. Out-of-council Ordeals are not permitted.

**Brotherhoods**

Brotherhood membership can only be conferred by the OA lodge of the council in which the Arrowman’s unit is chartered.