The past twelve months have seen unbounded prosperity for the Order of the Arrow, fueled by the determination of our members. 2023 was a year marked by the OA’s accomplishments, propelling the Scouting movement forward. At the National Jamboree, the Order of the Arrow spearheaded efforts to support the participant experience, and Operation Arrow saw over three hundred staff serve the thousands who made lifelong memories at the Summit Bechtel Reserve. Every facet of Scouting experienced our legacy of service and witnessed the OA’s integral position within the Scouting organization.

While the Order of the Arrow continued our tradition of servant leadership through the Service Corps, we also launched the Summit Apex program, which provided a day of fun and fellowship to over twelve thousand Scouts at the 2023 National Jamboree. The inaugural execution of this initiative was met with positive responses all around, as staff enjoyed the opportunity to directly impact thousands of Scouts while Jamboree attendees experienced riveting shows, delicious meals, and unique activities.

Just a year after their establishment, our two regions have flourished. The identities of these two regions have developed to create a shared spirit that unites Arrowmen across council and section borders. Both the Eastern and Gateway Regions directly impacted the journeys of over two hundred lodges and councils across the nation.

Reflecting on the achievements of 2023, we are filled with boundless excitement for the opportunities available in 2024 as our organization continues to flourish and positively develop the youth of today. We appreciate the unbroken dedication that every Arrowmen has offered to ensure that our traditions and our values are carried into the future. The spirit of the Order of the Arrow grows stronger every day, and we are humbled to have the opportunity to share this spirit with the entire Scouting movement.

Yours in Service,

David Gosik
2024 National Chief

John Andrew Segebarth
2024 National Vice Chief
by the NUMBERS

99,014 total members

33,175 elected candidates

1,058,114 service hours provided, worth $33,648,025.20

16,177 unit elections completed

250 lodges

$1,983,982.75 provided to councils and $798,306.00 OA to BSA in FY23
10,000+
Service Corps Hours

12,000+
Scouts
served at
Summit Apex

316
Staff Members
2024 National Order of the Arrow Conference

NOAC 2024 will be the first NOAC in the Western United States since 1988.

NOAC 2024 is officially sold out!
Over 6,300 staff and attendees registered!

For those who cannot attend in person, a remote delegate program will be offered.

Visit noac.oa-bsa.org for the most up to date information.
Individuals Trained: 630

National Leadership Seminar

9
Developing Youth Leadership Conference

Courses Across America

264 Individuals Trained
ORDER OF THE ARROW
HIGH ADVENTURE

oa-bsa.org/high-adventure

SPECIAL PROGRAMS HELD AT ALL BSA HIGH ADVENTURE BASES

WINDERNESSE VOYAGE
NORTHEN TIER

SUMMIT EXPERIENCE
SUMMIT BECHTEL RESERVE

TRAIL CREW
PHILMONT

OCEAN ADVENTURE
SEA BASE

CANADIAN ODYSSEY
NORTHEN TIER

2023 TOTALS: 224 PARTICIPANTS 1140 SERVICE HOURS

45 Participants
1800 Participant Hours
16 Foreman
640 Foreman Hours

40 Participants
1120 Participant Hours
10 Foreman
280 Foreman Hours

98 Participants
3920 Participant Hours
36 Foreman
1440 Foreman Hours

40 Participants
1120 Participant Hours
10 Foreman
280 Foreman Hours

41 Participants
1640 Participant Hours
14 Foreman
560 Foreman Hours
12,049 Conclave Participants in 2023

43 Conclaves Held
FOR HE WHO SERVES HIS FELLOWS, IS OF ALL HIS FELLOWS, GREATEST! - E. URNER GOODMAN

131 INITIAL CAMPAIGN DONORS

DONOR CAMPAIGN
$210,000 IN PLEDGES PAID

TOTAL PLEDGES
$353,490

$2,698 AVG PER GIFT

OA ENDOWMENT BALANCE
$456,869.38
BUSINESS PLAN INITIATIVES

Lodge Impact Highlights >
- 10 Thrive Lodges Gained Members,
- Thrive Lodges Showed 27% Increase in PMP
- Thrive Lodges Completed 58% More Service Hours
- Thrive Lodges Provided 41% More in Council Support
- Five Council / Lodge Mergers Completed (ER 3, GR 2)

ORGANIZATIONAL STRATEGY >
Project Rubicon completed a comprehensive program evaluation across the OA with 130+ recommendations currently being vetted by the vice chairs in collaboration with their respective committees.

ORGANIZATIONAL STRATEGY
FIELD OPERATIONS >
Region Operations >
Training - The Eastern Region welcomed 398 participants between four (4) NLS / DYLC courses averaging 34% higher than in 2022. The Gateway Region welcomed 496 participants between five (5) successful NLS / DYLC courses.

Governance - The Eastern Region Section Officer Seminar in October hosted 115 attendees in Alpine, New Jersey. The Gateway Region Section Officer Seminar welcomed 129 attendees in Chicago, Illinois.

Finance - Established region trading post operations including inventory management, and e-commerce facilitation.

History & Preservation > Reestablished subcommittee holding regular meetings publishing the Silver Arrowhead Newsletter, updating the OA History Timeline, updating the OA Digital Archives, reviewing exhibits on display at the National Scouting Museum, and managing the physical OA Archives now stored at Philmont Scout Ranch.

Policy Publications > Provided updates to the OA Handbook Revision Project; Completed updates for the Handbook for Officers & Advisers; Continued work to reorganize approach to policy publications.

SUPPORTING LODGES

131 INITIAL CAMPAIGN DONORS
2023 NATIONAL COMMITTEE

National Chief
Zach Grinvalsky

National Vice Chief
Grant Kim

Eastern Region Chief
Matt Carlson

Gateway Region Chief
Michael Whitford

Past National Chief
Tim Reiss

Past National Vice Chief
Steven Buer

Past Region Chief
Alex Pillis

Past Region Chief
Dirk Smelser

National Chair
Chris Grove, M.D.

National Director
Cortland Bolles

Field Operations
Jeff Jonasen - Vice Chair
Tracy Atherton - Gateway Region Chair
Don Hough - Eastern Region Chair
Ryan King - Outdoor Program
Mackie Zewalk - Publication Updates
Michael Thompson - History & Preservation

Foundation & Development
Mike Hoffman - Past Chair
Vince La Padula - Endowment
Carl Marchetti, M.D. - Past Chair

Lodge Impact
Scott Beckett - Vice Chair
Tom Bain - Technology
Joe Barton, M.D. - Youth Retention
Michael Card - Technology Tools
Jason Riley - Training
Layla Spanenberg - Council Integration / Mergers
Mike White - Lodge Engagement

Member Experience
Devang Desai - Vice Chair
Jeremiah (JJ) Arnold - Induction / Activation
William (Bill) Chin - Induction Activation
Preston Marquis - Communications
Hector A. (Tico) Perez - Barriers to Entry
Donnie Stephens - Membership Growth
Clint Takeshita - National Events

Mission & Reputation
Ed Lynes - Vice Chair
Christina Clarke - National Honor Society
Dwayne Fontenette - Diversity, Equity, Inclusion
David Heimann - Thematics Evaluation
Sam Pitts - Native American Transition

Organizational Strategy
Anthony (Tony) Fiori - Vice Chair
Glenn Ault, M.D. - All Program Evaluation
Carey Mignerey - Financial Strategy
Mike Tangen - Intermediary Support

SPECIAL THANKS TO THE NATIONAL IMPACT REPORT TEAM...

Project Managers: Robert Bolton, Adam Fromm
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