



# Order of the Arrow Annual Report 2016

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# YOUTH LEADERSHIP MESSAGE



We are excited to present the Order of the Arrow's 2016 Annual Report. Inside you will find the many accomplishments of our organization's pivotal 101st year. However, these accounts were not made possible without a past century of devotion to a cause much greater than just one person. It is one that has laid the foundation for what is sure to be a successful second century.

Without the dedication, drive, and determination of *Arrowmen* from all walks of life, this organization would not have been able to take the many steps forward that it did. Our members exhibit a tremendous passion for serving others and for soaring to new heights, while embracing new philosophies and unique events. Their exhibition of true leadership and service is portrayed within this report.

We hope that this turning point into a new century is only the beginning of a revolution that engages Scouts and Scouters for many years to come. The Order of the Arrow takes pride in developing its members to be a step above all others, and we hope that the many advancements of our organization will continue to inspire more individuals for another century.

Yours in Cheerful Service,

Hut R. Cm

Hunter N. Jones 2016 National Chief

Typhin J. Inhung

Tyler J. Inberg 2016 National Vice Chief

# STATE OF THE BROTHERHOOD



# 154,910

Boy Scouts, Varsity Team members and adult Scouters were Arrowmen

# BROTHERHOOD

OA membership consisted of **88,305** youth, and **66,605** adults

### 32.03%

of eligible youth Boy Scouts were Arrowmen

## 12.22%

of registered Boy Scout leaders were Arrowmen

# 30,144

youth were inducted into OA membership

# 12,970

Arrowmen sealed their ties of Brotherhood

# 2,138

Arrowmen were recognized with the Vigil of Honor

# SUPPORT OF SCOUTING

The Order of the Arrow's Support of local councils continues to be strong. On average, lodges provided \$80.00 per member in financial (cash) or material support (not counting labor) to their councils and provided 8.7 hours of service per member.



# PRISM

Nearly 1,400 Arrowmen from across the nation visited the Summit Bechtel Reserve (SBR) over a period of six weeks this past summer. The Prism program allowed our members to experience most of what the SBR has to offer while enjoying activities specific to the Order of the Arrow. Participants provided over 3,400 hours of service back to the SBR, and participants were some of the first Scouts and Scouters to see our new national ceremony site, the Summit Circle, while participating in a rededication ceremony. Prism and its programs energized the participants to leave the SBR with a renewed sense of dedication, encouraging them to discover where their true calling is in the OA and beyond. Prism was a perfect way to bridge our past century to our new one and the participants realized they themselves are a prism, which is a medium to inspire, lead, and serve.

"Prism was an awesome experience, offering me the opportunity to go to the Summit Bechtel Reserve and experience it through the lens of the Order of the Arrow. The program offered me a chance to rededicate myself to the Order and give to the SBR through our service project. Plus, getting behind the scenes access and going to the Summit Circle have me excited for the upcoming jamboree."

#### - Matthias Leier, Prism participant

"Prism was a program designed to encourage Arrowmen to recall their original induction experience, and through that process, rededicate themselves again to the principals of our Order at the Summit Circle, our new national ceremony site. Additionally, they had the chance to experience some of the exciting program the SBR has to offer, preparing them for jamboree and beyond. It was a genuinely fantastic experience, even with the common West Virginia summer rain!"."

- Michael Swalberg, Prism coordinator



# **NEXT: A NEW CENTURY**

Following the success of Prism at the Summit, more than 1,300 youth leaders and key adults from across the nation gathered at Indiana University in Bloomington, IN from July 30th through August 3rd, 2016 to learn, grow and be inspired to be the driving force behind the Order's second century. An intense week consisting of informative training sessions, inspirational gatherings and fellowship capped off by a spectacular bonfire was an event like no other that the Order had ever hosted. For the first time at a major national event, the formation of crews consisting of Arrowmen from all parts of the country allowed for enhanced networking and knowledge sharing. This hands-on, high-energy event focused on membership, program and innovation at the local level, which subsequently empowered delegates to return home and be powerful agents of change.



"NEXT was an opportunity for lodges like no other. NEXT got Arrowmen to ask deeper questions and change the ways their lodges solve problems."

- Drew Perkowski, Nentico Lodge Secretary

"NEXT was a turning point for the Order of the Arrow that showed a pivot into our next century. The experience uniquely allowed for our current and up-and-coming lodge leadership to collaborate on ways for our organization to grow stronger as a whole."

- Hunter Jones, 2016 National Chief

# **OA HIGH ADVENTURE**

The first Scout camp at Brownsea Island was not an accident of history; it was held there with the intent to use the outdoor program to instill in boys the lessons of Scouting. Baden-Powell knew well the allure of the outdoors, of the wilderness, and its transformative powers in shaping the lives of young men.

Since 1995, the Order of the Arrow has offered the ultimate extension of B-P's vision of using the outdoors by transforming the lives of Arrowmen through its high adventure programs at Philmont Scout Ranch, Florida Sea Base, Boundary Waters Canoe Area Wilderness. Quetico Provincial Park, and the Summit Bechtel Family National Scout Reserve. These programs utilize the patrol method and small crews under the direction of a trained foreman. while learning advanced "Leave No Trace" principles, conservation, and crew cohesion. Through periods of reflection during the program each participant makes a lifetime commitment to servant leadership.

This past year marked the eleventh consecutive summer the Order of the Arrow's high adventure programs provided more than 250 Arrowmen an unparalleled outdoor experience. These Arrowmen contributed more than 19,900 man-hours of service.

The OA high adventure programs are partially funded through the national OA endowment.

#### PHILMONT OA TRAIL CREW

In its 22nd season, 182 participants completed this two week program consisting of a week of conservation and trail building followed by a week-long trek through the backcountry of Philmont.

The 2016 programmatic theme was "Stronger When Tested;" the participants took the theme to heart while completing more than 3,840 feet of new trails and setting 657 rocks into ongoing rock wall projects. The 182 participants and 12 foreman completed 9,321 hours of service to the Philmont Scout Ranch during the 2016 season. These Arrowman also enjoyed hiking 1,372 miles of trails during their OA Trail Crew experience. In addition to the trail work, OATC staff actively supported four training conferences held at the Philmont Training Center Conferences, ranger continued trainings, and backcountry adviser coffee sessions.





# **OA HIGH ADVENTURE**





#### NORTHERN TIER OA WILDERNESS VOYAGE

In its 18th season, 52 participants completed this two week program consisting of a week repairing and restoring portage trails within the USFS Boundary Waters Canoe Area Wilderness, with the second week spent trekking though the Boundary Waters.

The Order of the Arrow Wilderness Voyage Program completed the following work in the Boundary Waters' Horse Portage area during the 2016 season: 3 check dams, 164 feet of retread, 36 feet of turnpike, repaired 1 culvert, 37 feet of naturalization. In addition to the work completed on Horse Portage, OA crews also cleared 13 campsites and 4 portages following a major wind storm on July 21st.

The Canadian Odyssey is a two week program during which the participants complete service projects within the Quetico Provincial Park, Ontario, Canada, followed by a weeklong, 90 mile trek from Atikokan, Ontario to Ely, Minnesota.

During the 2016 season, 50 participants worked in the Sunday Lake to Meadows Lake portage

within the Quetico Provincial Park. Sunday Lake to Meadows Lake is a very heavily travelled portage among visitors to the park as they travel to a major entry point. Completed work included 55 feet of rock turnpike through muddy areas with standing water on the trail along with 1 large check dam and inserting several stepping stones. In addition to this work on the Sunday Lake to Meadows Lake portage crews also cleared a corridor on the Meadows Lake to Agnes Lake portage, and cleared 15 campsites of damage from the July 21st wind storm.

#### SEA BASE OA OCEAN ADVENTURE

In its 6th season, 83 participants completed this 10 day program consisting of conservation related service projects on the Florida Sea Base's Big Munson Island and South Florida Council's Camp Jackson Sawyer, followed by a multiday sailing adventure through the lower Florida Keys.

A total of 1,992 hours of service were provided on Big Munson Island. Crews accomplished the removal of 13 greywater systems from campsites, removal of poisonwood tree from Keys

# **OA HIGH ADVENTURE**

Adventure Site area, composting more than 1500 feet of sargassum, removal of more than 100 pounds of trash, building and restoration work on 600 feet of trail, and the repair of 50 feet of rockwall.

#### OA SUMMIT EXPERIENCE

In its 3rd season, the OA Summit Experience is designed as the introductory OAHA program with a shorter eight day duration and a focus on education and skill building during the four day service component, engaging younger Arrowman in the concepts of High Adventure service. In the second half the participants experience the Summit Bechtel Family Scout Reserve and participate in mountain biking, hiking, climbing, and white water rafting.

OASE continued work on the hiking/mountain biking trail, called

the "Garden Ground Stacked Loop System," which the program began building in during its inaugural year in 2014. This trail is located in the New River Gorge National River area near Garden Ground Mountain on the SBR. Crews continue to utilize a worksite basecamp on National Park Service property adding a depth and sense of wilderness seclusion to the program. This worksite basecamp allowed participants to arrive at worksites early, and in turn, allowed additional trail to be built.

The 83 participants and foremen performed 3000 hours of service through projects that included maintaining 2200 feet of existing trail on the Garden Ground Stacked Loop Trail System and construction of more than 3,800 feet of new full bench "Hike and Bike" trail.







# **TOMORROW'S LEADERS**



In 2016, the Order of the Arrow regions continued to deliver quality leadership training.

The National Leadership Seminars trained 880 youth leaders and adult advisers.

Through the National Lodge Adviser Training Seminars 188 key lodge adult advisers were trained.

The regions also conducted 4 Section Officer Seminars.

The newly created Developing Youth Leaders Conference was piloted with 62 Arrowmen taking part in the initial trainings. The program will be fully implemented in 2017 with 10 DYLC training weekends scheduled.

The 2016 Philmont Order of the Arrow Adviser's Conference was held from June 19th to 25th, with 17 adult Arrowmen participating. This annual conference brings together chapter and lodge advisers from across the country to focus on topics ranging from membership retention to the OA's role in supporting local council programs. This weeklong training is facilitated by the National Order of the Arrow Committee in cooperation with the Philmont Training Center staff.





# LODGE SERVICE GRANTS

The Order of the Arrow provides matching service arants to a limited number of lodgecouncil service sponsored projects annually. The evaluators consider the innovative nature and scope of each project submitted, the number of Scouts who would benefit from the project, and how the project would enhance the council camping experience. Lodge service grants are funded through the national OA endowment.

In 2016, the following lodges received Lodge Service Grants:

#### **CENTRAL REGION**

The *W. D. Boyce Council*, headquartered in Peoria, IL, received **\$1,000** to build a storage shelter for its mountain biking program at Ingersoll Scout Reservation.



The Pathway to Adventure Council, headquartered in Munster, IN, received **\$1,000** to help construct an ADA accessible ramp for the Pine Tree Cabin at Camp Betz.

The *Mid-America Council*, headquartered in Omaha, NE, received **\$1,800** to replace multipurpose shelters at Camp Wa-konda for weekend campers and its NYLT program.

The *Great Rivers Council*, headquartered in Columbia, MO, received **\$1,100** to assist in building a new Quartermaster building within Camp Hohn at the Lake of the Ozarks Scout Reservation.

#### NORTHEAST REGION

The Northern New Jersey Council, headquartered in Oakland, NJ, received **\$1,400** to assist with the renovation of the open air chapel at Camp Turrell.

The Monmouth Council, headquartered in Morganville, NJ, received **\$3,020** to renovate the All-Faiths Religious Chapel at Quail Hill Scout Reservation, which was damaged by Hurricane Sandy in 2012. The *Twin Rivers Council*, headquartered in Albany, NY, received **\$2,100** to enhance the shooting sports program facilities at Rotary Scout Reservation.

The *Theodore Roosevelt Council*, headquartered in Massapequa, NY, was awarded **\$4,120** to enhance the facility and curriculum for its Cub Scout and Boy Scout STEM and Arts programs.

The Juniata Valley Council, headquartered in Reedsville, PA, received **\$2,300** to assist in the construction of a new Cub Scout shooting sports facility at Seven Mountains Scout Camp.

The *Minsi Trails Council*, headquartered in Lehigh Valley, PA, received **\$1,300** to remodel and upgrade the Settlers Camp Fire Circle.

The Pennsylvania Dutch Council, headquartered in Lancaster, PA, was awarded **\$3,020** to construct a low climbing wall, with a perimeter fence and storage pavilion, at J. Edward Mack Scout Reservation.

The Cradle of Liberty Council, headquartered in Philadelphia, PA, received **\$1,900** to assist with the construction of fishing piers at Camp Hart, which is the council's Cub Scout Resident Camp.

## LODGE SERVICE GRANTS

The Chester County Council, headquartered in West Chester, PA, was awarded **\$2,100** to provide high speed internet connectivity for STEM program offerings for Macaleer Lodge at Camp Ware.

#### SOUTHERN REGION

The Alabama-Florida Council, headquartered in Dothan, AL, received \$1,500 to convert the OA lodge building at Camp AlaFlo into a multi-purpose building.

The *Tukabatchee Area Council*, headquartered in Montgomery, AL, was awarded **\$1,000** to maintain the swimming docks at Camp Tukabatchee.

The *Gulf Stream Council*, headquartered in Palm Beach Garden, FL, received **\$1,500** to help construct a multipurpose recreational court at its scout camp.

The North Florida Council, headquartered in Jacksonville, FL, received **\$1,000** to assist in the construction of a multi-purpose pavilion at Camp Shands.

The Coastal Carolina Council, headquartered in Charleston, SC, was awarded **\$1,000** to help create "Bohicket Towne", a new program area at Camp Ho Non Wah that will mirror an 18th century colonial village. The *Cape Fear Council*, headquartered in Wilmington, NC, received **\$1,100** to renovate the council campfire arena at Camp Bowers.

The *Blue Ridge Council*, headquartered in Greenville, SC, received **\$1,600** for the renovation of the staff cabin at Camp Old Indian.

The *Circle Ten Council*, headquartered in Dallas, TX, was awarded **\$1,000** to assist with the repair of the hiking trail at Clements Scout Reservation.

The Shenandoah Area Council, headquartered in Winchester, VA, received **\$1,200** for the development of the new Virginia Backwoods Rendezvous program campsite at Camp Rock Enon.

The Stonewall Jackson Area Council, headquartered in Waynesboro, VA, received \$3,320 to construct a new first-year camper program area at Camp Shenandoah.

#### WESTERN REGION

The *Redwood Empire Council* in Santa Rosa, CA, received **\$2,100** to acquire a 3D printer for the council's STEM MakerLab.

The Golden Empire Council, headquartered in Sacramento, CA, was awarded **\$2,300** for the replacement of sleeping tent platforms at Camp Winton.

The Mount Baker Council, headquartered in Everett, WA, received **\$1,300** to complete the initial ground work needed for the new Aquatics Center at Fire Mountain Scout Camp.

The Great Alaska Council, headquartered in Anchorage, AK, received **\$1,100** for the new campfire bowl at Denali High Adventure Base.

The Greater Wyoming Council, headquartered in Casper, WY, was awarded **\$1,800** to support a new aquatics area building for changing, instruction, and equipment storage at Camp Buffalo Bill.

The Oregon Trail Council, headquartered in Eugene, OR, received **\$1,020** for the construction of a waterfront boathouse and instructional facility at Camp Baker.



# NATIONAL SERVICE AWARD

The National Service Award was created in 1999 to recognize exceptional lodge service to the local council and community, measured both quantitatively and qualitatively.

The following recipients were recognized for their 2016 accomplishments:

### **CENTRAL REGION**

AGAMING MAANGOGWAN LODGE Water and Woods Council #782 Flint, Michigan NISCHA CHUPPECAT LODGE

Hoosier Trails Council #145 Bloomington, Indiana

### NORTHEAST REGION

LOWANNE NIMAT LODGE Longhouse Council #373 Syracuse, New York

WITAUCHSOMAN LODGE Minsi Trails Council #502 Lehigh Valley, Pennsylvania

#### SOUTHERN REGION

*MIKANAKAWA LODGE* Circle Ten Council #571 Dallas, Texas

*O-SHOT-CAW LODGE* South Florida Council #84 Miami Lakes, Florida

#### WESTERN REGION

CAHUILLA LODGE California Inland Empire Council #45 Redlands, California

WIATAVA LODGE Orange County Council #39 Santa Ana, California









# **INNOVATION AWARD**





The Innovation Award was established in 2012 to recognize chapters and lodges for developing creative and innovative solutions to challenges faced during the implementation of their annual program plans. Two awards in each region are presented annually.

The following recipients were recognized for their 2016 accomplishments:

#### **CENTRAL REGION**

MAWAT WOAKUS LODGE Black Swamp Area Council #449 Findlay, Ohio WAPASHUWI LODGE Greater Western Reserve Council #463 Warren, Ohio

### NORTHEAST REGION

LOWANNE NIMAT LODGE Longhouse Council #373 Syracuse, New York WITAUCHSOMAN LODGE Minsi Trails Council #502 Lehigh Valley, Pennsylvania

#### SOUTHERN REGION

ECHOCKOTEE LODGE North Florida Council #87 Jacksonville, Florida

SHENANDOAH LODGE Stonewall Jackson Area Council #763 Waynesboro, Virginia

### WESTERN REGION

CAHUILLA LODGE California Inland Empire Council #45 Redlands, California WIATAVA LODGE Orange County Council #39 Santa Ana, California



# MAURY CLANCY

# AMERICAN INDIAN CAMPERSHIP FUND

This fund was created in 1971 to assist American Indian Scouts in attending resident camp. The fund is named in memory of long-time national committee member Maury Clancy, who made substantial contributions to the OA. Mr. Clancy emphasized the significance of our nation's American Indian culture and worked to encourage the preservation of our American Indian heritage.

The fund supported **152** Scouts representing six councils by providing camperships totaling **\$18,437.50**, in 2016.

Lodges may contribute to this fund through their section, thereby increasing the fund and enabling more camperships to be awarded.



# **CUBS TO CAMP PARTNERSHIP**

The Order of the Arrow's Cubs to Camp Partnership is an initiative to financially support lodges in creating innovative programs in partnership with their local council to encourage Cub Scout camping.

A pilot version of this program was launched in 2016, with lodges asked to submit proposals outlining their plans to develop Cub Scout camping within their councils. Following detailed review, seven lodges were selected to receive funding in 2016; six lodges completed the process and were awarded funds.

The six lodges in partnership with their councils receiving funding to support Cub Scout camping are:

Miami Lodge, Miami Valley Council #444 **\$3,500** 

Octoraro Lodge, Chester County Council #539 \$**3,500**  Michigamea Lodge, Pathway to Adventure Council #456 \$2,000

Tahosa Lodge, Denver Area Council #51 **\$3,500** 



Nischa Chuppecat Lodge, Hoosier Trails Council #145 \$2,500

Wipala Wiki Lodge, Grand Canyon Council #10 \$**2,000** 

# 15 E. URNER GOODMAN CAMPING AWARD





The E. Urner Goodman Camping Award was created in 1969 as a tribute and testimonial to the OA's founder. The purpose of this award is to encourage and challenge Order of the Arrow members and lodges to increase their scope and effectiveness in promoting and increasing Scout camping within each council. The award is presented annually to two outstanding lodges from each region.

The following recipients were recognized for their 2016 accomplishments:

#### **CENTRAL REGION**

AGAMING MAANGOGWAN LODGE Water and Woods Council #782 Flint, Michigan

*OWASIPPE LODGE* Pathway to Adventure Council #456 Chicago, Illinois

### NORTHEAST REGION

ASHOKWAHTA LODGE Iroquois Trail Council #376 Batavia, New York LOWANNE NIMAT LODGE Longhouse Council #373 Syracuse, New York

#### **SOUTHERN REGION**

UNALI'YI LODGE Coastal Carolina Council #550 Charleston, South Carolina

WEWANOMA LODGE Rio Grande Council #775 Harlingen, Texas

#### WESTERN REGION

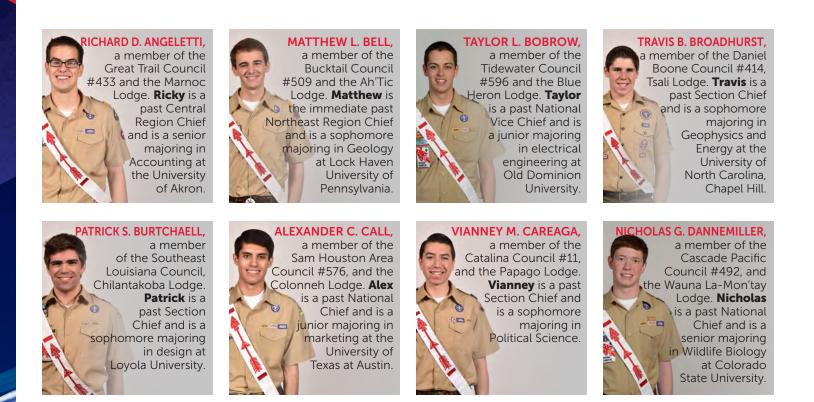
CAHUILLA LODGE California Inland Empire Council #45 Redlands, California TOONTUK LODGE Midnight Sun Council #696 Fairbanks, Alaska



# JOSH R. SAIN MEMORIAL SCHOLARSHIP 16

The Josh R. Sain Memorial Scholarship was established in 1998 to honor the life of former national vice chief Josh R. Sain, who was killed in an automobile accident in 1997. The scholarships are available to immediate past national, region, and section chiefs upon successful completion of their terms. All scholarship recipients are selected based upon performance in their respective roles and academic achievements, while serving as officers.

The 2016 Josh R. Sain Memorial Scholarship recipients were:



### JOSH R. SAIN MEMORIAL SCHOLARSHIP 17

#### OSEPH M. DIERDORF, IL

a member of the Crossroads of America Council. #160, and the Jaccos Towne Lodge. Joseph is a past Central Region in a Chief and is a sophomore majoring in Art and political science.

#### MITCHELL R. LEONARD.

a member of the Illowa Council #133, Konepaka Ketiwa Lodge. Mitchell is a past Section Chief and is a sophomore - majoring in public elations and interactive digital studies at the University of Northern Iowa.

#### **NEIL P. HARRIS.** a member of the

Tschipev Achtu

Lodge. Kyle is a

past Northeast

in political

Geneseo.

Region Chief and

science at SUNY

JAKE W. TORPEY,

is a junior majoring

**Connecticut Yankee** Council #72, and the Owaneco Lodge. Neil is a past Section Chief and is a senior majoring in Management of Sport Industries at the University of New Haven.

#### ALEXANDER M. HUGHES, a member of the Chester County Council #539 and the Octoraro Lodge. Alexander is a past Section Chief and is a junior majoring in Neuroscience at the University of Delaware.

**BRANDON J. SINCLAIR**, a member of the President Ford Field Service Council #781. Nataepu Shohpe Lodge. Brandon is a past Section Chief majoring in business

and is a junior administration at Grand Rapids ommunity College.

#### MICHAEL T. SWALBERG.

a member of the Marin Council #35. and the Talako Lodge. Michael is a past Section Chief and is a junior majoring n political science at the College of Marin.

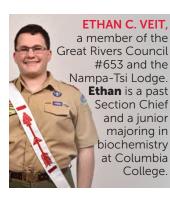
a member of the Longhorn Council #662, and the Netopalis Sipo Schlpinack Lodge. Jake is a past Section Chief and is a sophomore majoring in civil engineering at Texas A & M University.

SETH D. TRUITT. a member of the Last Frontier Council #480, Ma-Nu Lodge. Seth is a past Section Chief and is a freshman majoring in entrepreneurial studies at the University of Oklahoma.

#### ALEXANDER I. LEACH.

is a member of the Atlanta Area Council #92. Eqwa Tawa Dee Lodge. Alex is a past Southern **Region Chief** and is a junior majoring in biology at Augusta University.

#### DONALD J. STEPHENS. a member of the Northeastern Pennsylvania Council #501, Lowwapaneu Lodge. Donald is a past National Vice Chief and is a sophomore majoring in economics and political science at the College of the Holy Cross.





# NATIONAL ORDER OF THE ARROW

# ENDOWMENT

The national OA endowment was formed more than 30 years ago as a means for the OA to fund scholarships and special programs. In the early years, the endowment was funded through the sale of credit card style Vigil Honor membership cards. From this humble beginning the endowment has grown into the primary funding source for all OA high adventure programs, Josh R. Sain Memorial Scholarships, regional training programs, and lodge matching service grants, which support lodges in their effort to serve their local councils:

#### MANAGEMENT:

The National Order of the Arrow Committee oversees the annual special projects budget, which is funded with earnings from the national OA endowment. The committee has entrusted the management of this asset to BSA Asset Management LLC (BSAAM). This very low cost option allows for significant savings in management and trust fees, while having professional management of the funds.

#### **GROWTH AND VALUE:**

Within the past year the national OA endowment has seen its value increase by **\$748,340.29** through member contributions and positive change in market value. At the end of 2016, the national OA endowment had assets of **\$7,005,718.43**, excluding gifts designated in the estate plans of the members of the Goodman Society.

### SUPPORT:

During the past four years, the national OA endowment has supported key OA programs with more than **\$1,025,000.00** in direct funding, including more than **\$200,000.00** in direct support of local councils through lodge matching service grants.

#### LEGACY FELLOWSHIP:

The Legacy Fellowship is an effort which focuses on encouraging OA members to first support their local council by becoming a James E. West Fellow and then encouraging them to make an additional contribution of at least **\$1,000** to the national OA endowment.

At the end of 2016, **326** Arrowmen had been recognized for their contribution to the Legacy Fellowship program

#### **GOODMAN SOCIETY:**

At the end of 2016, **77** individuals were members of the Goodman Society, having included the national OA endowment in their estate plan with a planned gift of at least **\$10,000**.

One new member joined the Goodman Society in 2016:

#### Russell Dale



# SILVER BUFFALO AWARD

The Order of the Arrow was honored to have three members of the National Committee honored with Scouting's highest honor, the Silver Buffalo Award.



Established in 1925, only 764 Scouters have been honored with the Silver Buffalo Award for extraordinary service to youth on a national scale.

# NATIONAL ORDER OF THE ARROW

# COMMITTEE







#### National Chief

Hunter N. Jones (Y) National Vice Chief Tyler J. Inberg (Y) National Chairman Ray T. Capp & Michael G. Hoffman

**OA Director** Matthew W. Dukeman (P)

**OA Associate Director** Travis Rubelee (P)

#### VICE CHAIRMEN

Communications Anthony J. Fiori Council Relations Edward A. Pease

**Development** N. Anthony Steinhardt, III

**Diversity** Hector A. (Tico) Perez

Financial Operations and Strategic Planning Glenn T. Ault

**Training** David W. Garrett

National Events Clint E. Takeshita

Outdoor Adventures Christopher A Grove

**Partnerships** Bradley E. Haddock

**Recognition, Awards, History, and Preservation** Michael L. Thompson

Region and Section Operations Steven D. Bradley

#### **Special Projects**

Scott W. Beckett

Special Projects Ray T. Capp

**Technology** Craig B. Salazar

**Unit, Chapter, and Lodge Support** Jeffery Q. Jonasen

#### **COMMITTEE MEMBERS**

Alexander C. Call (Y) **Training** 

L. Ronald Bell

Unit, Chapter, and Lodge Support

Matthew L. Bell (Y)

National Events

Robert C. Black
Region and Section Operations

Michael D. Bliss Outdoor Adventures

Jack S. Butler, II

Training

Toby D. Capps Region and Sections Operations

E. Andrew Chapman Region and Section Operations

Mark J. Chilutti **Development** 

Donald J. Cunningham Development & Financial Operations and Strategic Planning

Kenneth P. Davis National Events Joseph M. Dierdorf, II (Y) Outdoor Adventures

# NATIONAL ORDER OF THE ARROW

# COMMITTEE

Darrell W. Donahue Unit, Chapter, and Lodge Support Wayne L. Dukes Unit, Chapter, and Lodge Support Stephen F. Gaines Training Clyde (Bud) Harrelson III Training Joshua P. Henry National Events John W. Hess **Outdoor Program** Jason P. Hood Development Dabney Kennedy Recognition, Awards, **History and Preservation** Alex I. Leach (Y) Unit, Chapter, and Lodge Support Nathan A. Lee (Y) **Region and Section Operations** Delbert W. Loder Unit, Chapter, and Lodge Support William D. (Bill) Loeble Recognition, Awards, History, and Preservation Carl M. Marchetti Development Carey J. Mignerey National Events Terrel W. Miller Recognition, Awards, History, and Preservation John R. Rotruck Unit, Chapter, and Lodge Support

National Events Sara L. Seaborne Unit, Chapter, and Lodge Support Daniel T. Segersin **Region and Section Operations** Steven R. Silbiger Development Donald J. Stephens (Y) Training William H. (Bill) Topkis Recognition, Awards, History, and Preservation Kavlene D. Trick **Financial Operations and** Strategic Planning Scott A. Valcourt Training Russell D. Votava Technology Matthew M. Walker **Outdoor Adventures** Billy W. Walley Recognition, Awards, **History and Preservation** Jason A. Wolz Technology (Y) indicates a youth member (P) indicates a professional Scouter

Max Sasseen, Jr.









PERCEPTION

DECISIONS

### boy scouts of america® ORDER OF THE ARROW

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