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Brothers and friends,

We are pleased to share with you the Order of the Arrow’s 2015 Annual Report. The pages that follow provide a reflective account of the moments and measures that framed the Order’s centennial year.

The energy and passion exhibited by our members catalyzed our centennial celebration. Through their service to the Order, Scouting, and our nation during 2015, Arrowmen fueled the significant accomplishments detailed in this report.

We have no doubt that memories from the OA’s centennial celebration in 2015 will be recounted around campfire circles for many generations to come. It is our sincere hope that the momentum established during 2015 will, too, live on through the purposeful actions of those who wear the sash of our Order.

With sights set on the path ahead,

Alexander C. Call
2015 National Chief

Donald J. Stephens
2015 National Vice Chief
2015 was a year of tremendous celebration, as we marked the 100th year of the Order of the Arrow's service to Scouting — and began on the journey for the next century. The celebration was couched in the spirit of both reflecting backwards, but perhaps more importantly, looking forward.

Preparation for the Centennial Anniversary began years ago, with local lodges engaged as early as 2012. The Legacy Project included a variety of milestone events leading up to the Centennial Anniversary to engage multiple cohorts of youth and adult leaders in the celebration. In 2012, lodges submitted a rock engraved with their name to be used at the official ceremony circle at the Summit Bechtel Reserve. In 2013, lodges submitted a box top with a painting of their totem. In 2014, lodges were asked to complete two projects, writing a history of their lodge, and bringing a small bundle of wood to NOAC as part of the Centennial Fire. Ashes from Treasure Island Scout Camp and The Summit Circle were mixed together with the ashes from this week-long fire and each lodge was given a bottle to take home.

Effective with the founding date of the OA on July 16, every Arrowman was given from July 16, 2014 until December 31, 2015 to participate through the Arrowman Service Award, reprising similar awards from 50th and 60th anniversaries. The award was granted to Arrowmen who demonstrated a commitment to their units and local Scouting program, as well as a dedication to service. Approximately 40,000 Arrowmen earned the award, a distinctive patch to be worn on the OA sash — one of only three such uniform devices ever issued.

The OA also bestowed the Centurion Award, through which local lodges could highlight exemplars of service in their local area since the founding of the Order, either for their work as a youth or adult member. In all, 1,897 of these hometown heroes were recognized with this historic award, as active Scouts and Scouters, as alumni, and posthumously. Their stories were shared digitally to inspire the next generation of servant leaders. Each recipient received a distinctive medal for wear around the neck, along with a handsome certificate.

One commemorative highlight in 2015 was the passage of a resolution by the National Executive Board of the BSA, praising the Order for its legacy of service. An excerpt reads:

WHEREAS, the Order of the Arrow's service has grown, expanded, and continues from the early days of providing support, service, and maintenance at local camps, to the service corps and day of service conducted at National Jamborees, service and leadership development at each of the BSA's high adventure bases, and service to our
national forests and nationals parks;
WHEREAS, building on its history of service and youth leadership development, the Order of the Arrow became known as Scouting’s National Honor Society in 1999 to recognize the significant place and responsibility it had gained within the Boy Scouts of America through its example of servant leadership;
WHEREAS, the Order of the Arrow celebrated its 100th Anniversary during the Centennial National Order of the Arrow Conference from August 3rd to 8th, 2015, at Michigan State University, with more than 15,000 participants and staff members in attendance; and
WHEREAS, the officers and members of the National Executive Board of the Boy Scouts of America take great pride in the example, service, and leadership that has been and will continue to be provided by members of the Order of the Arrow.
NOW, THEREFORE,
BE IT RESOLVED
That the National Executive Board of the Boy Scouts of America congratulates and expresses its sincere appreciation to the more than three million past and present members of the Order of the Arrow who have served diligently and faithfully during the past century to provide leadership in service to their council, community, and country; and, as the Order of the Arrow embarks on its second century of service, to its future members who we call upon and dare to continue to observe and preserve the traditions of the Order of the Arrow through their cheerful service to others.

ARROWTOUR: OUR NATIONAL CENTENNIAL EXPERIENCE

ArrowTour, our national centennial experience, was created to share the history and vision of brotherhood, cheerfulness, and service with Scouts and Scouters across the country during the OA’s centennial year. Through the creation of four identical exhibits, staffed with youth and adult Arrowmen, the excitement of the OA’s centennial was shared with 40,262 guests at ArrowTour stops in 42 states.

ArrowTour stops were conducted in partnership with 110 local councils; at each stop the local council provided a location for the interactive ArrowTour exhibits to be set up, promoted the event locally and supported the crew. Many of the host lodges also set-up their own displays of local Scouting history, midway style games and activities to further expand upon the program available to Scouts, parents and Scouters at each location.
The culmination of the Centennial Celebration was the largest in-person gathering in the history of the Order of the Arrow — and behind only the national and world jamborees in terms of the largest overall Scouting events.

For a week in late July and early August, 15,000 youth and adult Arrowmen, along with special guests and dignitaries gathered at Michigan State University for learning, celebration, adventure, and re-committing to the principles of the Order.

NOAC offers a program opportunity unique in Scouting. The event is entirely planned and led by youth from the 48 sections across the country. National Chief Alex Call and National Vice Chief Donnie Stephens presided over the event, advised by Vice Chairman of National Events Mike Hoffman and supported by 1,800 staff members. The program offered:

- More than 100,000 hours of cutting edge training sessions, delivered by the most skilled Arrowmen and guest presenters, ranging from SCUBA to lodge program planning to American Indian crafts
- Dozens of afternoon recreational activities ranging from open swim to soccer tournaments to climbing walls
- Competitions across OA ceremonies, American Indian dancing, and other talents
- Nightly “Shows” or gatherings of all participants around compelling themes of history, recognition, awards — and just plain fun.

In a watershed moment for the conference, National BSA President — and former National OA Committee member — Robert Gates delivered a compelling keynote address. The talk offered a deeply personalized view of his experience as a Scout and Arrowman, as well as his reflection as a statesman and public servant.

NOAC also offered a culminating opportunity to celebrate the OA’s Centennial Anniversary. In addition to the traditional meals and banquets, the conference included a 100th Anniversary Gala which included the recognition of Centurion Award recipients in attendance at NOAC. Also, all conference participants were provided a special commemorative “red sash”, available once in a lifetime and not available for sale more broadly. Youth of all backgrounds were enthusiastic about the uniqueness of such a token.

Lastly, National Chief Alex Call concluded the conference with a call to action, and a reminder of what the Centennial Anniversary celebrations were intended to promote: the next century of service.

“The legacy of our next century won’t be defined by the projects we undertake but, rather, by the feelings we share through our service. It’s been 100 years in the making and, now, it is our duty — our dare — to share this feeling of love with the world.”

The concept behind “#DareToDo” was to encourage small acts of service over the 100 days that followed NOAC. The call was heard, as more than 15,000,000 people were reached via shares on social media of the individual acts of kindness, and service Arrowmen performed following NOAC. This capstone of service was a fitting close to the OA’s largest ever national conference.
At the end of 2015, there were 279 lodges, in 278 councils, organized into 48 sections. 395,181 new members were inducted into the OA; 15,503 completed their Brotherhood; 1,838 Arrowman were recognized with the Vigil Honor.

163,161 Boy Scouts, Varsity Team members and adult Scouters were Arrowmen. The membership consisted of 93,582 youth members and 69,579 adult members.

102 lodges qualified for Journey to Excellence Silver certification. 73 lodges qualified for Journey to Excellence Bronze certification. 8.83% of registered Boy Scouts are members of the Order of the Arrow. 15.8% of registered Boy Scout volunteer leaders are members of the Order of the Arrow.

In 2015, 48 section conclaves were conducted. These annual events bring together all the lodges in a section for training, fellowship, and inspiration.
In 2015, the Order of the Arrow regions continued to deliver quality leadership training.

The 12 National Leadership Seminars trained 547 youth leaders and 119 adult advisers.

Through the 11 National Lodge Adviser Training Seminars 185 key lodge adult advisers were trained.

The regions also conducted 4 Section Officer Seminars.

The 2015 Philmont Order of the Arrow Adviser’s Conference was held from June 21st to 27th, with 24 adult Arrowmen participating. This annual conference brings together chapter and lodge advisers from across the country to focus on topics ranging from membership retention to the OA’s role in supporting local council programs. This weeklong training is facilitated by the National Order of the Arrow Committee in cooperation with the Philmont Training Center staff.
Support of Scouting

Combined, the OA gave $13,377,879 in support of Scouting in 2015.

Service to local council projects: $11,036,581*
1,424,075 man hours at $7.75 per hour

Materials to support local council projects: $523,452

Friends of Scouting campaign contributions: $474,276

Council capital campaign contributions: $751,099

Council endowment contributions: $210,185

Service to High Adventure: $295,240**
1,762 man hours at USFS wage scale of $20.00 per hour

Lodge Service Grants: $50,000

Maury Clancy American Indian Campership Fund: $21,386

Get Kids to Camp Partnership: $2,660

Josh R. Sain Scholarships: $13,000

On Average $76.75 per member was given to support their local council.
The Order of the Arrow provides matching service grants to a limited number of lodge-sponsored council service projects annually. The evaluators consider the innovative nature and scope of each project submitted, the number of Scouts who would benefit from the project, and how the project would enhance the council camping experience. Lodges must have achieved Journey to Excellence certification to be considered. Lodge service grants are funded through the national OA endowment.

In 2015, the following lodges received Lodge Service Grants:

**CENTRAL REGION**

<table>
<thead>
<tr>
<th>Lodge</th>
<th>Council</th>
<th>Headquarters</th>
<th>Received</th>
<th>Project Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ni-Sanak-Tani Lodge</td>
<td>Council #624</td>
<td>La Crosse, Wisconsin</td>
<td>$1,800</td>
<td>$1,800 to provide a zipline at Camp Decorah.</td>
</tr>
<tr>
<td>Nischa Chuppecat Lodge</td>
<td>Council #145</td>
<td>Bloomington, Indiana</td>
<td>$3,700</td>
<td>$3,700 to improve access to the shooting sports area and OA ceremonial ring at</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>the Maumee Scout Reservation.</td>
</tr>
<tr>
<td>Kansa Lodge</td>
<td>Council #198</td>
<td>Wichita, Kansas</td>
<td>$2,300</td>
<td>$2,300 to construct one or more waypoints on remote portions of Quivira Scout</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Ranch.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>The waypoint facilities will include a field latrine, a covered shelter, and a</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>map showing backcountry locations.</td>
</tr>
</tbody>
</table>

**NORTH EAST REGION**

<table>
<thead>
<tr>
<th>Lodge</th>
<th>Council</th>
<th>Headquarters</th>
<th>Received</th>
<th>Project Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tulpe Lodge</td>
<td>Council #225</td>
<td>Norton, Massachusetts</td>
<td>$2,000</td>
<td>$2,000 for the renovation of its amphitheater at Camp Norse.</td>
</tr>
<tr>
<td>Otahnahagon Lodge</td>
<td>Council #368</td>
<td>Binghamton, New York</td>
<td>$4,200</td>
<td>$4,200 for the construction of a handicraft pavilion at Camp Barton.</td>
</tr>
</tbody>
</table>

**SOUTHERN REGION**

<table>
<thead>
<tr>
<th>Lodge</th>
<th>Council</th>
<th>Headquarters</th>
<th>Received</th>
<th>Project Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tsoiotsi Tsogalii Lodge</td>
<td>Council #424</td>
<td>Greensboro, North Carolina</td>
<td>$3,700</td>
<td>$3,700 for a new program area at Cherokee Scout Reservation, which will include</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>an activity shelter and summer houses.</td>
</tr>
<tr>
<td>Kintecoying Lodge</td>
<td>Councils #640</td>
<td>New York, New York</td>
<td>$4,000</td>
<td>$4,000 for the renovation of two cabins at Camp Keowa.</td>
</tr>
<tr>
<td>Grand Monadnock Lodge</td>
<td>Council #230</td>
<td>Lancaster, Massachusetts</td>
<td>$2,300</td>
<td>$2,300 to renovate its campfire circle at Camp Acahela.</td>
</tr>
<tr>
<td>Lowwapaneu Lodge</td>
<td>Council #501</td>
<td>Moosic, Pennsylvania</td>
<td>$2,600</td>
<td>$2,600 to renovate its campfire circle at Camp Acahela.</td>
</tr>
<tr>
<td>Woapalanne Lodge</td>
<td>Council #358</td>
<td>New Jersey</td>
<td>$4,300</td>
<td>$4,300 for the renovation of two cabins at Camp Wheeler.</td>
</tr>
<tr>
<td>Ktemaque Lodge</td>
<td>Council #388</td>
<td>Cedar Knolls, New Jersey</td>
<td>$2,300</td>
<td>$2,300 for the renovation of two cabins at Camp Wheeler.</td>
</tr>
</tbody>
</table>

**WESTERN REGION**

<table>
<thead>
<tr>
<th>Lodge</th>
<th>Council</th>
<th>Headquarters</th>
<th>Received</th>
<th>Project Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lo La’Qam Geela Lodge</td>
<td>Council #491</td>
<td>Central Point, Oregon</td>
<td>$3,300</td>
<td>$3,300 to provide a portable water filtration and distribution system at Camp</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Riggs.</td>
</tr>
<tr>
<td>Yah-Tah-Hey-Si-Kess Lodge</td>
<td>Council #412</td>
<td>Albuquerque, New Mexico</td>
<td>$3,700</td>
<td>$3,700 to replace the seating, lighting, and back stage area at the Gorham</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Scout Ranch council ring.</td>
</tr>
<tr>
<td>Wiatava Lodge</td>
<td>Council #39</td>
<td>Santa Ana, California</td>
<td>$2,300</td>
<td>$2,300 to construct a shaded area for their shooting range at Oso Lake Scout</td>
</tr>
<tr>
<td>Malibu Lodge</td>
<td>Council #51</td>
<td>Van Nuys, California</td>
<td>$4,000</td>
<td>$4,000 to enhance its movie themed set design and construction at Camp Josep</td>
</tr>
</tbody>
</table>

Malibu Lodge, Western Los Angeles County Council #51, headquartered in Van Nuys, California, received $4,000 to enhance its movie themed set design and construction at Camp Josep, which will give youth greater insight into the film industry.
The National Service Award was created in 1999 to recognize exceptional lodge service to the local council and community, measured both quantitatively and qualitatively. Lodges must have achieved Journey to Excellence certification to be considered.

The following recipients were recognized for their 2014 accomplishments:

**CENTRAL REGION**

Cho-Gun-Mun-A-Nock Lodge  
Hawkeye Area Council #172  
Cedar Rapids, Iowa

Michigamea Lodge  
Calumet Council #152  
Munster, Indiana

**SOUTHERN REGION**

Mikanakawa Lodge  
Circle Ten Council #571  
Dallas, Texas

Netopalis Sipo Schinipach  
Longhorn Council #662  
Fort Worth, Texas

**NORTHEAST REGION**

Lowanne Nimat Lodge  
Longhouse Council #373  
Syracuse, New York

Octoraro Lodge  
Chester County Council #539  
West Chester, Pennsylvania

**WESTERN REGION**

Papago Lodge  
Catalina Council #11  
Tucson, Arizona

Wiatava Lodge  
Orange County Council #39  
Santa Ana, California
The first Scout camp at Brownsea Island was not an accident of history; it was held there with the intent to use the outdoor program to instill in boys the lessons of Scouting. Baden-Powell knew well the allure of the outdoors, of the wilderness, and its transformative powers in shaping the lives of young men.

Since 1995, the Order of the Arrow has offered the ultimate extension of B-P’s vision of using the outdoors by transforming the lives of Arrowmen through its high adventure programs at Philmont Scout Ranch, Florida Sea Base, Boundary Waters Canoe Area Wilderness, Quetico Provincial Park, and the Summit Bechtel Family National Scout Reserve. These programs utilize the patrol method and small crews under the direction of a trained foreman, while learning advanced “Leave No Trace” principles, conservation, and crew cohesion. Through periods of reflection during the program each participant makes a lifetime commitment to servant leadership.

This past year marked the tenth consecutive summer the Order of the Arrow’s high adventure programs provided more than 250 Arrowmen an unparalleled outdoor experience. These Arrowmen contributed almost 15,000 man-hours of service.

The OA high adventure programs are partially funded through the national OA endowment.
In its 21st season, 135 participants completed this two week program consisting of a week of conservation and trail building followed by a week-long trek through the backcountry of Philmont. This year a new structure was put in place, with 5 additional staff members being added taking on an additional crew per week; this allowed more youth to participate during the shortened season due to NOAC.

A total of 6,964 hours of service were provided to Philmont Scout Ranch during the 2015 season. Projects included the construction of 2,850 feet of new trail and the setting of more than 900 rocks during the completion of a large stone retaining wall. In addition to the trail work, OATC staff actively supported four training conferences held at the Philmont Training Center.

In its 17th season, 38 participants completed this two week program consisting of a week repairing and restoring portage trails within the USFS Boundary Waters Canoe Area Wilderness, with the second week spent trekking though the Boundary Waters. During the 2015 season, quick action by staffers Anthony Wolf and Dan Smith saved the life of a young boy, whose leg became trapped following an accident. According to local
authorities, had the OAWV crew not been present to provide assistance, notify authorities of the accident, and take action to free the boy, the boy would likely not have survived.

A total of 2,000 hours of service were provided along the Basswood Lake – Basswood River Portage. This included the construction of 70 feet of spur trails, a water bar, 3 culverts, and 48 feet of rock turnpike. In addition to the construction work 15 feet of trail was removed and restored to its natural state, and 56 feet of existing trail was retreaded.

The Canadian Odyssey is a two week program during which the participants complete service projects within the Quetico Provincial Park, Ontario, Canada, followed by a weeklong, 90 mile trek from Atikokan, Ontario to Ely, Minnesota.

During the 2015 season, 37 participants provided 1,960 hours of portage trail related service within the Quetico Provincial Park. This included the construction of 33 feet of rock turnpike and four cheek dams, along with 50 feet of trail being removed and returned to its natural state, and 65 feet of existing trail being retreaded.

**OA OCEAN ADVENTURE**

In its 5th season, 67 participants completed this 10 day program consisting of conservation related service projects on the Florida Sea Base’s Big Munson Island and South Florida Council’s Camp Jackson Sawyer, followed by a multiday sailing adventure through the lower Florida Keys.

A total of 1,200 hours of service were
OA High Adventure

provided on Big Munson Island. This included the removal of the invasive Brazilian Pepper and the restoration of wooden boardwalks on the island. An additional 400 hours of service were provided to South Florida Council’s Camp Jackson Sawyer, including the removal of invasive species, and the installation of ocean-side benches. A significant quantity of trash which washes into the mangroves surrounding both camps was removed.

**OA SUMMIT EXPERIENCE**

In its 2nd season, the OA Summit Experience is designed as the introductory OAHA program with a shorter eight day duration and a focus on education and skill building during the four day service component, engaging younger Arrowman in the concepts of High Adventure service. In the second half the participants experience the Summit Bechtel Family Scout Reserve and participate in mountain biking, hiking, climbing, and white water rafting.

The 67 participants provided 2,238 hours of service to the Summit Bechtel Family Scout Reserve and New River Gorge National River area during the 2015 season. This included the construction of 1,470 feet of new full bench “hike and bike” trail along the Garden Ground Stacked Loop Trail System, three 25 foot long rock retaining walls and 400 feet of new trail connecting an existing canopy trail with a launch platform. Additionally, maintenance work was performed on 2,200 feet of existing trail adjacent to the SBR property within the New River Gorge River Area.
The Innovation Award was established in 2012 to recognize chapters and lodges for developing creative and innovative solutions to challenges faced during the implementation of their annual program plans. Lodges must have achieved Journey to Excellence certification to be considered. Two awards in each region are presented annually.

The following recipients were recognized for their 2014 accomplishments:

**CENTRAL REGION**

Ku-Ni-Eh Lodge  
Dan Beard Council #438  
Cincinnati, Ohio

Wapashuwi Lodge  
Greater Western Reserve Council #463  
Warren, Ohio

**SOUTHERN REGION**

Echockotee Lodge  
North Florida Council #87  
Jacksonville, Florida

Shenandoah Lodge  
Stonewall Jackson Area Council #763  
Waynesboro, Virginia

**NORTHEAST REGION**

Nanepashemet Lodge  
Yankee Clipper Council #236  
Haverhill, Massachusetts

Octoraro Lodge  
Chester County Council #539  
West Chester, Pennsylvania

**WESTERN REGION**

Malibu Lodge  
Western Los Angeles County Council #51  
Van Nuys, California

Nanuk Lodge  
Great Alaska Council #610  
Anchorage, Alaska
The Order of the Arrow’s Get Kids to Camp Partnership is an initiative to financially help Scouts attend summer camp. Unlike other Scouting camperships, this program works in partnership with lodges and local councils to cover summer camp fees for qualified and trained adults who volunteer to serve as leaders for chartered or provisional units lacking adult leadership.

Every year, some Scouts are unable to attend summer camp because they do not have qualified adults to provide leadership to their troops. The Get Kids to Camp Partnership solves this problem and provides Scouts who would otherwise have to miss summer camp an opportunity to attend.

Quality adult leaders are often times very hard to identify and recruit. The Get Kids to Camp Partnership program encourages lodges to reach out to previous lodge leaders (ages 25-30) to help support this initiative. Many times, lodge alumni struggle with finding a suitable role as they transition into their professional careers. The Get Kids to Camp Partnership provides these great and experienced leaders a chance to support Scouting and make a difference in their local council.

The Get Kids to Camp Partnership is very simple, but it has the potential for powerful results. Local councils can apply for a grant to send up to four adults to summer camp. Lodges are considered eligible if they are in good standing and have implemented an OA Camp Coordinator program for the upcoming summer.

In 2015, the Get Kids to Camp Partnership allowed 106 Scouts from four councils to attend their local council summer camp.

This program is funded through the national OA endowment.
This fund was created in 1971 to assist American Indian Scouts in attending resident camp. The fund is named in memory of long-time national committee member Maury Clancy, who made substantial contributions to the OA. Mr. Clancy emphasized the significance of our nation's American Indian culture and worked to encourage the preservation of our American Indian heritage.

The fund supported 234 representing seven councils by providing camperships totaling $21,386.25 in 2015.

Lodges may contribute to this fund through their section, thereby increasing the fund and enabling more camperships to be awarded.
The E. Urner Goodman Camping Award was created in 1969 as a tribute and testimonial to the OA's founder. The purpose of this award is to encourage and challenge Order of the Arrow members and lodges to increase their scope and effectiveness in promoting and increasing Scout camping within each council. Lodges must have achieved Journey to Excellence certification to be considered. The award is presented annually to two outstanding lodges from each region.

The following recipients were recognized for their 2014 accomplishments:

**CENTRAL REGION**
- Cho-Gun-Mun-A-Nock Lodge
  Hawkeye Area Council #172
  Cedar Rapids, Iowa
- Michigamea Lodge
  Calumet Council #152
  Munster, Indiana

**SOUTHERN REGION**
- Unali’Yi Lodge
  Coastal Carolina Council #550
  Charleston, South Carolina
- Santee Lodge
  Pee Dee Area Council #552
  Florence, South Carolina

**NORTHEAST REGION**
- Witauchsoman Lodge
  Minsi Trails Council #502
  Lehigh Valley, Pennsylvania
- Octoraro Lodge
  Chester County Council #539
  West Chester, Pennsylvania

**WESTERN REGION**
- Papago Lodge
  Catalina Council #11
  Tucson, Arizona
- Crazy Horse Lodge
  Black Hills Area Council #695
  Rapid City, South Dakota
Josh R. Sain Memorial Scholarship

Ricky D. Angeletti, a member of the Great Trail Council #433 and the Marnoc Lodge. Ricky is the immediate past Central Region Chief and is a junior majoring in accounting at the University of Akron.

Taylor L. Bobrow, a member of the Tidewater Council #596 and the Blue Heron Lodge. Taylor is the immediate past National Vice Chief and is a sophomore majoring in electrical engineering at Old Dominion University.

Nicholas G. Dannemiller, a member of the Cascade Pacific Council #492 and the Wauna La-Mon’tay Lodge. Nicholas is the immediate past National Chief and is a junior majoring in wildlife biology at Colorado State University.

Brant J. Portner, a member of the Hawk Mountain Council #528 and the Kittatinny Lodge. Brant is the immediate past NE-6B Section Chief and is a junior majoring in biology at Pennsylvania State University.

Michael A. Shostek, a member of the Northeastern Pennsylvania Council #501 and the Muscogee Lodge. Michael is the immediate past NE-5B Section Chief and is a senior construction science & management major at Clemson University.

Nathan L. R. Jenkins, a member of the Santa Fe Trail Council #194 and the Mandan Lodge. Nathan is the immediate past C-5A Section Chief and is a sophomore majoring in ministry at Southern Nazarene University.

Michael J. Kintscher, a member of the Mount Diablo Silverado Council #23 and the Ut-In Selica Lodge. Michael is the immediate past Western Region Chief and is a junior majoring in software engineering at Diablo Valley College.

Kyle M. Palmer, a member of the Great Salt Lake Council #590 and the El-Ku-Ta Lodge. Kyle is the immediate past W-2W Section Chief and is a junior majoring in accounting at the University of Notre Dame.

Brant J. Portner, a member of the Hawk Mountain Council #528 and the Kittatinny Lodge. Brant is the immediate past Western Region Chief and is a junior majoring in biology at Pennsylvania State University.

Aaron R. Shepherd, a member of the Blue Grass Council #204 and the Kawida Lodge. Aaron is the immediate past SR-6 Section Chief and is a junior majoring in education at Morehead State University.

Michael A. Shostek, a member of the Northeastern Pennsylvania Council #501 and the Lowwanapeu Lodge. Michael is the immediate past NE-5B Section Chief and is a senior majoring in health and society at the University of Pennsylvania.
The national OA endowment was formed more than 30 years ago as a means for the OA to fund scholarships and special programs. In the early years, the endowment was funded through the sale of credit card style Vigil Honor membership cards. From this humble beginning the endowment has grown into the primary funding source for all OA high adventure programs, Josh R. Sain Memorial Scholarships, regional training programs, and lodge matching service grants, which support lodges in their effort to serve their local councils.

**MANAGEMENT:**

The National Order of the Arrow Committee oversees the annual special projects budget, which is funded with earnings from the national OA endowment. The committee has entrusted the management of this asset to BSA Asset Management LLC (BSAAM). This very low cost option allows for significant savings in management and trust fees, while having professional management of the funds.

**GROWTH & VALUE:**

Within the past year the national OA endowment has seen its value increase by $269,419.62 through member contributions and positive change in market value. At the end of 2015, the national OA endowment had assets of $6,257,348.14, excluding gifts designated in the estate plans of the members of the Goodman Society.

**SUPPORT:**

During the past four years, the national OA endowment has supported key OA programs with more than $525,000 in direct funding, including $158,426 in direct support of local councils through lodge matching service grants.

**LEGACY FELLOWSHIP:**

The Legacy Fellowship is an effort which focuses on encouraging OA members to first support their local council by becoming a James E. West Fellow and then encouraging them to make an additional contribution of at least $1,000 to the national OA endowment.

At the end of 2015, 311 Arrowmen had been recognized for their contribution to the Legacy Fellowship program.

**GOODMAN SOCIETY:**

At the end of 2015, 76 individuals were members of the Goodman Society, having included the national OA endowment in their estate plan with a planned gift of at least $10,000.

Five new members joined the Goodman Society in 2015:

- Glenn R. Achey
- Kaleen R. Deatherage
- Stephen F. Deatherage
- James A. Flatt
- John A. Severino
Established by the National Order of the Arrow Committee in 2014, the Centennial Campaign endeavors to uphold a key tenet from the obligation “To observe and preserve the traditions of the Order of the Arrow,” through four significant projects.

- Expanding the OA’s presence at the BSA museum in Irving, Texas.
- The construction of the Summit Circle.
- Establishing historical displays at each of the BSA’s High Adventure Bases.
- A multipurpose educational room and display within the Philmont Museum and Seton Memorial Library.

The initial contributors to this campaign include: Unami Lodge, Wa-Hi-Nasa Lodge, Witauchsoman Lodge, Section SR-7B, the Double Vigil Golf Classic, and 78 individual Scouters.

Jason Accola
Glenn Achey
Ronald Amen
Glenn Ault
Thomas Bain
Scott Beckett
L. (Ron) Bell
Bob Black
Nelson Block
Steven Bradley
Jack Butler II
Jacob-Josephson
Caones
Ray Capp
Toby Capps
Edward (Andy) Chapman
Mark Chilutti
Donald Cunningham
Kenneth Davis
Darrell Donahue
Brad Epstein
Michael Thomas Feeney
Anthony Fiori
James Flatt
Stephen Gaines
David Garrett
Christopher Grove
Steve Grover
Bradley Haddock
Clyde (Bud) Harrelson
John Hess
James Hinkle
Joan Hinkle
Michael Hoffman
Roger Honberger
Jason Hood
Kenneth Hood
C. Michael Hoover
Robert Ingram
Jeffery Jonasen
Kevin Jura
Dabney Kennedy
Doug Kupec
William Loebel
Gus Mandrapilias
Carl Marchetti
Clyde Mayer
Jeff Morley
Edward Pease
Hector (Tico) Perez
Michael Philbrook
Francis Podbielski
John Rotruck
Craig Salazar
Max Sasseeen Jr.
Sara Seaborn
Daniel Segersin
John Severino
Joseph Shore
Steven Silbiger
Russell Smart
Chris Snoddy
George Soltis
N. Anthony Steinhardt III
Clint Takeshita
James Terry, Jr
J. Mason Thomas
Michael Thompson
Bill Topkis
Kaylene Trick
Scott Valcourt
Matt Vick
Russell Votava
Matthew Walker
Billy Walley
Thomas Webb
Jason Wolz
Larry Young
Jay Zimmerman
The Distinguished Service Award was created in 1940 to honor Arrowmen for their service to the Order beyond the lodge level.

The award is presented to those Arrowmen who have rendered distinguished and outstanding service to the OA on a section, region, or national level. The award is presented at national Order of the Arrow conferences. Since the time the first award was presented, 965 Arrowmen have been recognized with this honor.

At the 2015 national Order of the Arrow conference, the following Arrowmen were presented with the Distinguished Service Award:

Tyler J. Allen             | Edinboro, PA
Richard D. Angeletti, III | Akron, OH
Gregory W. Bajan          | Simpsonville, SC
William J. “Joe” Barton, IV| Larkspur, CA
Scott M. Best             | Allentown, PA
Peter S. Bird             | Pittsburgh, PA
Taylor L. Bobrow          | Chesapeake, VA
Ryan M. Braddy            | Atlanta, GA
Derrick P. Bransby        | Lancaster, PA
Matthew E. Brown          | Brentwood, TN
Timothy C. Brown          | Nicholasville, KY
Harry L. Bubeck           | Flower Mound, TX
Eric W. Bush              | West Newton, PA
Raymond T. Cheung         | Quincy, MA
Brian T. Chrzanowski      | West Bloomfield, MI
Brian A. Corder           | Edmond, OK
Nicholas G. Dannemiller   | Portland, OR
Kevin M. Dowling          | Ely, MN
David A. Dye              | Torrance, CA
Alan E. Eggleston         | Elkhart, IN
Barry J. F. Ekle          | Miami, FL
Noel Falcon               | Elizabeth City, NC
Sean B. Ferrier           | Fort Myers, FL
Robert M. Gates           | Mount Vernon, WA
Elliott W. Gault          | Seekonk, MA
Samuel M. Giacalone       | Anchorage, AK
Michael C. Goins          | Morrisstown, TN
Michael T. Gray           | Peoria, IL
Jordan L. Hughes          | Clarks Summit, PA
Ryan G. Jones             | Fresno, CA
David B. Joyner           | Mount Olive, NC
Michael J. Kintscher      | Brentwood, CA
Paul C. Lackie            | Melbourne, FL
Alan F. Lambert           | Grantham, NH
Timothy L. Malaney        | Chula Vista, CA
Preston H. Marquis        | Norfolk, VA
Daniel B. Maxfield        | Madera, CA
Sean R. McCabe            | Wheeling, WV
Isaac A. N. McDaniel      | Kempner, TX
Tracy R. Mesler           | Nocona, TX
Steve E. Miller           | Davenport, IA
R. Gregory Moore          | Trussville, AL
Craig G. Onley            | Plano, TX
John M. “Marty” Opthoff   | Waterford, MI
Colin R. Pinnavaia        | Brooklyn, NY
Kyle J. Piper             | Rochester, NY
Samuel E. Pitts           | Morrisville, NC
John P. Rehm, Jr.         | Turbotville, PA
Wesley D. Seaman          | Edmond, OK
Aaron R. Shepherd         | Pikeville, KY
Michael A. Shostek        | Scranton, PA
Russell H. Smart          | Greenville, SC
Tyler A. Stepanek         | Warner Robins, GA
Mark M. Stickel           | San Diego, CA
Bradley D. Torpey         | Keller, TX
Brett A. Warner           | Morrisville, NC
Brian T. Wilder           | Torrance, CA
The Order of the Arrow was honored to have three members of the National Committee honored with Scouting’s highest honor, the Silver Buffalo Award.

**Glenn Thomas Ault, M.D.**
Hacienda Heights, California
Gifted Teacher, Dedicated Physician, Distinguished Arrowman

**Jeffery Q. Jonasen**
Winter Garden, Florida
Distinguished Arrowman, Servant Leader, Eagle Scout

**Robert J. Sirhal**
Kingston, Rhode Island
Dedicated Scouter, Community Servant, Leader of Leaders

Established in 1925, only 741 Scouters have been honored with the Silver Buffalo Award for extraordinary service to youth on a national scale.
Change of National Director

Following a 41 year career with the Boy Scouts of America, serving as National Director of the Order of the Arrow for the last 22 of those years, Clyde Mayer retired effective November 1, 2015.

Matthew Dukeman, who had been serving as OA Associate Director since 2012, was selected as the new National Director of the Order of the Arrow.

The Red Arrow Award

The Red Arrow Award was created in 1967 to recognize individuals who are not members of the Order of the Arrow for their outstanding service to the OA. It is awarded by action of the National Order of the Arrow Committee, and is typically presented only for service over a significant period of time. In 2015 the honoree was:

Lauren Gierman
East Lansing, Michigan
### National Order of the Arrow Committee

**National Chief**  
Alex C. Call (Y)

**National Vice Chief**  
Donald J. Stephens (Y)

**National Chairman**  
Ray T. Capp

**OA Director**  
Clyde M. Mayer (P)

**OA Associate Director**  
Matthew W. Dukeman (P)

### VICE CHAIRMEN

**Communications and Technology**  
Craig B. Salazar

**Council Relations**  
Edward A. Pease

**Development**  
N. Anthony Steinhardt, III

**Financial Operations and Strategic Planning**  
Glenn T. Ault, M.D.

**Training**  
David W. Garrett

**Membership and Retention**  
Clint E. Takeshita

**National Events and 100th Anniversary**  
Michael G. Hoffman

**Outdoor Adventures**  
Christopher A. Grove, M.D.

**Partnerships**  
Bradley E. Haddock

**Recognition, Awards, History, and Preservation**  
Michael L. Thompson

**Region and Section Operations**  
Steven D. Bradley

**Special Projects**  
Scott W. Beckett

**Unit, Chapter, and Lodge Support**  
Jeffery Q. Jonasen

**Youth Protection**  
Hector A. (Tico) Perez

### COMMITTEE MEMBERS

**Unit, Chapter, and Lodge Support**  
L. Ronald Bell

**Region and Section Operations**  
Michael D. Bliss

**Outdoor Adventures**  
Taylor L. Bobrow (Y)

**Unit, Chapter, and Lodge Support**  
Jack S. Butler, II

**Training**  
Toby D. Capps

**Region and Sections Operations**  
E. Andrew Chapman

**National Events and 100th Anniversary**  
Mark J. Chilutti

**Development**  
Donald J. Cunningham

**Development & Financial Operations and Strategic Planning**  
Nicholas G. Dannemiller (Y)
National Order of the Arrow Committee

Kenneth P. Davis
National Events and 100th Anniversary
Darrell W. Donahue
Unit, Chapter, and Lodge Support
Wayne L. Dukes
Unit, Chapter, and Lodge Support
Anthony J. Fiori
Communications & Technology
James A. Flatt
Region and Section Operations
Stephen F. Gaines
Training
Clyde (Bud) Harrelson III
Training
Joshua P. Henry
National Events and 100th Anniversary
John W. Hess
Outdoor Program
Jason P. Hood
Development
Dabney Kennedy
Recognition, Awards, History and Preservation
Delbert W. Loder
Unit, Chapter, and Lodge Support
William D. (Bill) Loebbe
Recognition, Awards, History and Preservation
Carl M. Marchetti, M.D.
Development
Carey J. Mignerey
National Events and 100th Anniversary

Terrel W. Miller
Recognition, Awards, History, and Preservation
Kyle J. Piper (Y)
Training
John R. Rotruck, M.D.
Unit, Chapter, and Lodge Support
Max Sasseen, Jr.
National Events and 100th Anniversary
Sara L. Seaborn
Unit, Chapter, and Lodge Support
Daniel T. Segersin
Region and Section Operations
Steven R. Silbiger
Development
William H. (Bill) Topkis
Recognition, Awards, History, and Preservation
Kaylene D. Trick
Financial Operations and Strategic Planning
Scott A. Valcourt
Training
Russell D. Votava
Communications & Technology
Matthew M. Walker
Outdoor Adventures
Billy W. Walley
Recognition, Awards, History and Preservation
Jason A. Wolz
Communications & Technology

(Y) indicates a youth member
(P) indicates a professional Scouter