2008 took the Order of the Arrow boldly back into the forest. Using the 2008-2012 National Order of the Arrow Strategic Plan: *Living the Legacy* as our map, we packed our gear readying for the journey. Early trail markers gave us confidence to press on further than we had ever gone into the forest. The trail to the summit and beyond was more rewarding than ever imagined.

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### AT THE TRAILHEAD WITH OUR MAP AND GEAR

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Service has been the bedrock of the Order of the Arrow since its inception in 1915. Starting in the forest, and holding outdoor principles of cheerfully serving others at the center of its mission, the Scouting movement and the Order of the Arrow have certainly left a mark on America. That commitment was renewed in the summer of 2008 as thousands of Arrowmen ventured into the forest to partner with the US Forest Service to execute the largest service project either organization had ever envisioned.

As thousands of Arrowmen from coast-to-coast traveled to each of the five National Forest project sites, the country was reminded that Scouting is about servant leadership. They watched as youth took an interest in their environment and appreciated that their fellow Americans had left a mark that would be remembered for generations to come. Showing widespread support across the nation, a total of 94 councils were named ArrowCorps® Trailblazer Councils (met key participation goals)!

ArrowCorps® was only one example of how the Order of the Arrow has begun to fulfill the 2008-2012 National Order of the Arrow Strategic Plan: Living the Legacy. With similar vigor, Arrowmen fanned out to continue our support of the three BSA national high adventure bases (Philmont Scout Ranch, Charles L. Sommers Canoe Base, and the Florida Sea Base) with exciting environmental programs. As such we made great advances toward accomplishing our goals to “serve and support Scouting” and “promote outdoor adventure.”

We also reaffirmed the Order’s dedication to “develop leaders of character” through National Leadership Seminars around the nation. Our purpose statement was amended to reflect this commitment to leadership development.

We began this journey with many hills to climb. With the combined effort of youth and adult leaders alike, we were able to answer the call to service and not only make 2008 an historic year, but also change the future through service. The light of Scouting guided us through a thick forest to a place where all possibilities exist.

Thank you for your participation and support during the most challenging and rewarding year for the Order of the Arrow. The legacy of 2008 does not exist because of one person’s actions, but through the teamwork of thousands.

Yours in Service,

Jacob P. Wellman
2008 National Chief

Benjamin L. Stilwill
2008 National Vice Chief
Starting up the trail, there are many things to observe before reaching the summit. The trail is not well-traveled, but firm underfoot. The Order of the Arrow has a quiet strength. At its core are those who endeavor to live their lives unselfishly in service and devotion to the welfare of others. Those who cheerfully serve on the lodge and council level are truly the strong roots of the tree that has grown into the Order as we know it, today.

At the end of 2008, the OA supported the programs of 301 councils, organized into 50 sections:

- 170,539 Boy Scouts, Varsity Team members, and adult Scouters were Arrowmen.
- Membership consisted of 97,115 youth members and 73,424 adults.
- 184 councils (61.1%) qualified for National Quality Lodge Recognition (a record number).
- 223 councils (74.1%) met the OA’s requirement for eligible Ordeal members to become Brotherhood members.
- 1,679,580 Service hours were contributed to council camps and BSA projects including the ArrowCorps project.
- 39,646 new members were inducted into Ordeal membership; 17,018 became Brotherhood members; and 2,401 were recognized with the Vigil Honor.
What we call wisdom is the result of all the wisdom of past ages. Our best institutions are like young trees growing upon the roots of the old trunks that have crumbled away.

HENRY WARD BEECHER

FINANCE
The roots of the Order’s tree is our financial contribution to Scouting.

Order of the Arrow Lodges contributed $460,800 to council Friends of Scouting campaigns in 2008. An additional $1,393,000 in materials and in-kind contributions were donated for projects at council camps and service centers. Since 2000, lodges have collectively contributed more than $10,500,000 in cash and materials in support of their councils.

On the national level, the Order provided nearly $20,000 for the Maury Clancy American Indian Campership program. These camperships provided assistance for 335 American Indian Scouts in twenty councils to participate in their local summer camp experience. Since 2000, through the generosity of its membership, the Order of the Arrow has given more than $120,000 in Maury Clancy Camperships.

To further strengthen our financial roots, the OA has established the Goodman Society for those members who donate to the national OA endowment. Membership has grown to 37 members and is available to all Arrowmen who, in addition to their council giving, include the Order of the Arrow endowment fund in their estate planning. The new strategic plan aims to increase membership in the Goodman Society to more than 100 members by 2012.
TRAINING
Regardless of the season, the sense of renewal and growth is apparent everywhere you look along the trail. Order of the Arrow members grow and learn through training which has a positive effect on the lodge’s success. Our training programs are rooted in the wisdom of the past and allow the OA to pass on this knowledge to stimulate and feed the growth and development of our youth and adult leadership.

LEADERSHIP DEVELOPMENT
The National Leadership Seminar remains the top training course in the program and 2008 saw the four regions deliver 15 courses, training 567 youth and 246 adults. The young men who deliver this program continue to sow the seeds of future harvests and have truly made an impact on those who attend.

The four regions delivered eight National Lodge Adviser Training Seminar courses this year training 224 advisers. This revised course received great reviews and taught advisers key skills like mentoring and motivating youth, building and maintaining trusting relationships, and working in partnership with their councils.

Earth and sky, woods and fields, lakes and rivers, the mountain and the sea, are excellent schoolmasters, and teach some of us more than we can ever learn from books.

John Lubbock
The Order of the Arrow continues to honor its roots by promoting camping and meaningful outdoor experiences. Our commitment continues through the annual publication of summer camp promotional materials distributed to every troop in the country and our consistent support and promotion of our national high adventure bases. Across the nation, our lodges are promoting and improving their local outdoor spaces for the benefit of Scouting and the larger community.

The E. Urner Goodman Camping Award was established to encourage and challenge Order of the Arrow members and lodges to improve their effectiveness in promoting and increasing Scout camping. Awards are presented annually to two outstanding lodges in each region.

**Central**
- **Tom Kita Chara Lodge**
  Samoset Council #627
  Weston, WI

- **Nischa Chuppecat Lodge**
  Hoosier Trails Council #145
  Bloomington, IN

**Northern**
- **Gyantwachia Lodge**
  Chief Cornplanter Council #538
  Warren, PA

- **Wyona Lodge**
  Columbia-Montour Council #504
  Bloomsburg, PA

**Southern**
- **Ittawamba Lodge**
  West Tennessee Area Council #559
  Jackson, TN

- **Coosa Lodge**
  Greater Alabama Council #1
  Birmingham, AL

**Western**
- **Cahuilla Lodge**
  California Inland Empire Council #45
  Redlands, CA

- **Wipala Wiki Lodge**
  Grand Canyon Council #10
  Phoenix, AZ
Lodge Service Grants
To nourish the roots of Scouting, the national Order of the Arrow committee provides matching service grants for a limited number of lodge-sponsored, council service projects. The evaluators considered the innovative scope and design of each project submitted, the number of Scouts who would benefit from the project, and how the project would enhance the council camping experience.

The 2008 Service Grants were awarded to:

Cowikee Lodge, Alabama-Florida Council #3, received $4,000 for “The Greening of Camp Alaflo” which will involve electrical consumption reduction.

Woa Cholena Lodge, Mobile Area Council #4, received $4,250 to construct a handicap accessible shower house.

Comanche Lodge, Louisiana Purchase Council #213, received $3,000 to repair a chapel at Camp T. L. James.

Pamola Lodge, Katahdin Area Council #216, received $2,500 to build three open wall pavilions at Camp Roosevelt for camp craft, nature lodge and outpost camping.

Guneukitschik Lodge, Mason-Dixon Council #221, received $4,250 to renovate the camp museum.
Manitous Lodge, Great Sauk Trail Council #255, received $4,250 to build a program shelter in the camp’s conservation area.

Otahnagon Lodge, Baden-Powell Council #368, received $4,250 to replace the camp waterfront building making it ADA compliant.

Cuyahoga Lodge, Greater Cleveland Council #440, received $4,000 to construct a permanent shelter for the handicraft program area.

Skyuka Lodge, Palmetto Council #549, received $4,250 to replace abutment walls for the stage and seating for the camp amphitheater.

Sequoyah Lodge, Sequoyah Council #713, received $4,250 to build a 3,500 square foot multi-purpose shelter with lights and power for use by their Cub adventure program, first-year camper program, as a training facility, and for winter camping.

Wewanoma Lodge, Rio Grande Council #775, received $1,000 to build seating for the new chapel and to construct a gravel path at Camp Perry.

You can’t stay in your corner of the forest waiting for others to come to you. You have to go to them sometimes.

A. A. Milne
NATIONAL HIGH ADVENTURE BASES
Occasionally, as the climb gets steeper, the trail can be overcome by the undergrowth. Fortunately, those who have hiked the trail before us have left trail markers to help us maintain our direction.

To enable our members to experience the forest wilderness, the Order of the Arrow established our high adventure programs. During our 14th summer, these programs were a sellout for the third straight summer with more than 200 Arrowmen converging on the Boy Scouts of America’s three national high adventure bases.

The Order of the Arrow Trail Crew program at the Philmont Scout Ranch completed approximately 2,100 feet of the Chandler Canyon Trail and removed more than ten miles of fencing in the Carson National Forest while assisting in the removal of invasive species around Shuree Ponds.

The Order of the Arrow Wilderness Voyage program completed its 10th summer of service to Northern Tier’s Charles L. Sommers Canoe Base in Minnesota. The Wilderness Voyage...
crews worked on two separate projects this summer in the Superior National Forest, completing more than 2,700 feet of trail. Program participants also completed 75 different conservation features, including a 100-foot turnpike to make traversing portages easier for canoeists.

The Order of the Arrow Ocean Adventure program at the Florida Sea Base continued its commitment to the surrounding community and the Sea Base by assisting with the removal of more than 3,800 pounds of trash from the coastal areas in and around Sea Base. Additionally, Ocean Adventure Arrowmen participated in coral reef bleaching projects, and furthered their education of ocean wildlife through fish identification courses.

Each of these programs has a lasting effect, not only on the Arrowmen completing the service but also those future generations that will walk, paddle, and sail these same areas.
Finally, the summit is in sight; the highest point of elevation on the trail, the apex, the peak, the highlight of the journey. For the Order of the Arrow in 2008, our summit was ArrowCorps5.

ArrowCorps5 was built on the OA’s rich heritage of service to local council programs, facilities, and camps, and the success of its service to the BSA’s three high adventure bases. This project was a joint effort between the Order of the Arrow and the U.S. Forest Service (the “Forest Service”) to provide much needed work at five sites across the country.

Working together, criteria were developed to identify public lands that would most benefit from a massive volunteer service initiative consistent with the type of work performed at existing OA high adventure programs. Criteria focused on four main threats identified by the Forest Service — fire and fuel reduction, invasive species, loss of open spaces, and unmanaged outdoor recreation. The five sites were jointly selected based on these needs and priorities and the OA’s ability to provide the type of service required at each site.

Unlike the other national OA high adventure programs that are
limited only to youth participation, \textit{ArrowCorps}\textsuperscript{5} provided a unique opportunity for adults to take an active role in meaningful service at each site. Thanks to the generosity of numerous sponsors and contributors, each youth and adult volunteer and staff member paid a fee representing approximately 50\% of the actual cost to participate in providing service to the Forest Service.

The Forest Service originally estimated that the work planned for all five sites would require at least ten years of consistent volunteer recruitment and direct management by the Forest Service to accomplish. Mark Rey, Under Secretary for Natural Resources and Environment, USDA, stated:

"Frankly, without the Order of the Arrow’s leadership and dedicated service, the Forest Service would not be able to perform the much needed work planned for each site. The projected wildlife and environmental benefits alone are significant. But, we also hope the Order of the Arrow’s example of leadership in service will inspire other volunteer groups to provide additional needed service to our forest lands."

\textit{ArrowCorps}\textsuperscript{5} served to further the legacy of service established in the early days of the Scouting movement through programs such as the Eagle Scout Trail Building program of the 1920s and ‘30s. The on-site program trained and encouraged youth participants, adult participants, and staff to embrace the concepts learned and practiced during the week, return enthused to their local council, and successfully implement the concepts of service in their communities. The OA is developing a first-class set of audiovisual and print materials to tell the \textit{ArrowCorps}\textsuperscript{5} story and provide guidance for implementation of similar service projects in the local council.

With the theme “\textit{A Higher Adventure},” \textit{ArrowCorps}\textsuperscript{5} proved to be the largest service project conducted by the Boy Scouts of America since World War II. It is the largest single volunteer service project ever hosted by the Forest Service in its rich 103 year history! Overall, through the efforts of 3,674 participants and staff, the OA provided 280,000 volunteer service hours worth $5.6 million to the Forest Service.

Throughout the summer, the projects were well received and strongly supported by the communities surrounding each national forest. Priceless media coverage was generated at each site, resulting in a total of 97 print articles, 34 television reports, and 95 online and radio reports on the volunteer service provided by the Boy Scouts of America through \textit{ArrowCorps}\textsuperscript{5}.

\begin{flushleft}
\textit{Use what talents you possess; the woods would be very silent if no birds sang there except those that sang best.}
\end{flushleft}
\begin{center}
Henry Van Dyke
\end{center}
Charting Our Progress in the Forest

Specific Accomplishments

Mark Twain National Forest
Missouri – June 7 to 14, 2008

- Attended by 575 participants, staff, and Forest Service personnel
- Cut down more than 285,000 invasive Eastern Red Cedar trees on 134 acres
- Exceeded original work-plans, resulting in restoration of a natural glade necessary for sustaining the environment as well as wildlife in the area
- Constructed a base camp from scratch (no infrastructure available)
- Forest Service named area “Arrowman’s Glade” at closing gathering

Manti-La Sal National Forest
Utah – June 14 to 21, 2008

- Attended by 463 participants, staff, Forest Service, and other agency personnel
- Completed approximately 13,000 acres or 33 miles of channel area affected by removing invasive Tamarisk, a non-native shrub harmful to other vegetation and wildlife

George Washington & Jefferson National Forests
Virginia – June 21 to 28, 2008

- Attended by 736 participants, staff, and Forest Service personnel
- Completed 8.3 miles of new multi-use trail (hiking/backpacking, mountain biking, and equestrian), repaired and improved over 50 miles of existing trail, constructed and installed four information kiosks and 86 trail signs, and surveyed and constructed seven camping platforms and adjoining trails made of treated lumber frames and compacted pea gravel
- Exceeded work plans

- Forest Service dedicated a new multi-use trail along Peter’s Ridge and named it the “ArrowCorps Loop” during closing gathering

Shasta-Trinity National Forest
California – July 12 to 19, 2008

- Attended by 600 participants, staff, and Forest Service personnel (from all 50 states, Japan, and Taiwan)
- Removed 22 tons of illegally dumped trash, constructed or reconstructed more than 75 miles of trail on Pacific Crest Trail, Sisson-Callahan Trail, and McCloud Loop Trail, and rebuilt a lookout tower and four “comfort stations”
- Presented the President’s Volunteer Service Award to National Chief Jake Wellman, Western Region Chief Mark Hendricks, and Youth Incident Commander Alex Braden by President Bush during his visit to Redding, California
- Exceeded all project expectations and met all goals
Bridger-Teton National Forest
Wyoming – July 26 to August 2, 2008

- Attended by 1,034 participants and staff, plus Forest Service personnel

- Completed more than twelve miles of multi-use trail on the Teton Pass, removed allotment fencing and ten miles of exclusion fencing, constructed off-highway vehicle enclosures and wash bars, and provided campsite maintenance

- Completed more than project expectations; with early completion of planned projects, a fuels reduction project consisting of gathering and piling residual slash from cutting operations was developed and completed on 17 acres, and the group provided support to the Forest Service firefighting effort in the New Forks area north of Pinedale

- Raised $5,000 through a patch auction that was donated equally to Jackson Hole High School, which served as the base of operations for the project, and Friends of Pathways, a nonprofit organization that assisted with the project

- Forest Service dedicated the new trail on Teton Pass and named it the “Arrow Trail” during the closing gathering

If future generations are to remember us with gratitude rather than contempt, we must leave them something more than the miracles of technology. We must leave them a glimpse of the world as it was in the beginning, not just after we got through with it.

Lyndon B. Johnson
Once the summit is reached, much of the descent from the mountaintop is focused on the lessons we can learn from the trail. Many of these experiences live on with us and change the way we look at things. Having taken the journey into the forest, many of these experiences have changed the paths of entire lives.

SCHOLARSHIPS
The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a former national vice chief of the Order of the Arrow. Former section chiefs and national officers who have excelled academically are eligible upon successful completion of their terms of service. The 2008 Josh R. Sain Memorial Scholarship recipients were:

- Larry M. Newton – Alibamu Lodge, Tukabatchee Area Council #5, Huntingdon College – Political Science
- Gregory W. Bajan – Atta Kulla Kulla Lodge, Blue Ridge Council #551, University of South Carolina – Visual Communications
- R. Bradley Reeder – Tataliya Lodge, Grand Columbia Council #614, Brigham Young University – Biology

Beyond the Summit
It takes more than scenery to make a country great. It takes men of quality, of consecration to things that count.

E. Urner Goodman

President’s Volunteer Service Award
One experience that will not be forgotten occurred at the Shasta-Trinity ArrowCorps5 site. President George W. Bush presented the President’s Volunteer Service Award to three of the youth leaders of the ArrowCorps5 project. The youth recognized (left to right) were:

Alex F. Braden
Jacob P. Wellman
Mark P. Hendricks
NATIONAL SERVICE AWARD

Being able to provide service to Scouting and the community has always been a hallmark of the Order of the Arrow. To recognize lodges that excel in giving service to the council and community, the National Service Award is presented annually to two lodges in each region. These lodges must meet the National Quality Lodge standards and contribute significantly in quality and quantity in service to their councils, camps and the communities.

The lodges recognized in 2008 were:

Central

- Ku-Ni-Eh Lodge
  Dan Beard Council #438
  Cincinnati, OH

- Cho-Gun-Mun-A-Nock Lodge
  Hawkeye Area Council #172
  Cedar Rapids, IA

Northeast

- Madockawanda Lodge
  Pine Tree Council #218
  Portland, MA

- Gyantwachia Lodge
  Chief Cornplanter Council #538
  Warren, PA

Southern

- Echokotee Lodge
  North Florida Council #87
  Jacksonville, FL

- Nawakwa Lodge,
  Heart of Virginia Council #602
  Richmond VA

Western

- Shunkah Mahneetu Lodge
  Grand Teton Council #107
  Idaho Falls, ID

- Wiatava Lodge
  Orange County Council #39
  Santa Ana, CA

SILVER ANTELOPE AWARD RECIPIENTS

Looking back at the summit, many experiences are clearer. One of these experiences is that of receiving the Silver Antelope Award which is presented for noteworthy and extraordinary service to youth on a regional basis. Two members of the national Order of the Arrow committee received the Silver Antelope in 2008.

Mark J Chilutti & Jeffery Q Jonasen
As with all other Scouting experiences, our journey into the forest, takes a group of committed individuals to steer its program, policy, and priorities. This group makes up the national Order of the Arrow committee.

**COMMITTEE**

Jacob P. Wellman (Y)
National Chief

Benjamin L. Stilwill (Y)
National Vice Chief

S. Tyler Elliott (Y)
Region Chief

Mark P. Hendricks (Y)
Region Chief

Patrick W. Rooney (Y)
Region Chief

J. Mason Thomas (Y)
Region Chief

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Carl M. Marchetti
Vice Chairman
Founders Council

Thomas E. Reddin
Vice Chairman
Region and Section Operations

Daniel T. Segersin
Vice Chairman
Outdoor Program
It is hoped that one of our greatest achievements will be strengthening of the Scout movement as an out-of-door experience.

E. URNER GOOMAN

James R. Barbieri
Scott W. Beckett
Michael D. Bliss
Forrest L. Bolles
Steven D. Bradley
Toby D. Capps
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W. Keith Swedenburg (P)
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