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In July of 1915, two men forever changed the face of Boy Scouting in the United States. It was during that summer that Dr. E. Urner Goodman and Carroll A. Edson founded the Order of the Arrow at Treasure Island Scout Camp in the Cradle of Liberty Council. Goodman and Edson established a legacy of servant leadership that we still embody today, 90 years later, and with 180,000 members nationwide, that legacy is stronger than ever.

In 2005, the Order of the Arrow reached new heights in Scouting through the development of new and innovative programs and through a renewed emphasis on the principles behind the founding of our Order. The year saw the creation of a new high adventure program, the launching of a new training program at Philmont, and the successful support of the 2005 National Scout Jamboree. It was a busy year for the Order with our extensive programming. With the strength and dedication of our members we were able to, once again, achieve great things.

This Annual Report is a reflection of the success and accomplishment of this past year, but it is also a roadmap for the future. Even as we reflect upon our achievements, we have set our sights on the path before us. The Order will use 2005 as the launching pad for the 2006 National Conference and the 2008 National Service Project — ArrowCorps⁵.

We have come a long way in the last 90 years, but this is only the beginning for the Order of the Arrow. For nearly a century, we have produced and developed servant leaders. If 2005 is any indication, this is a tradition we will continue.

Yours in Service,

Patrick Murphy
2005 National Chief

Seth Mollitt
2005 National Vice Chief
If we would remain a nation, we must stand by one another. Let us both urge on our kindred with firm devotion to our brethren and our cause..."
Throughout its history the Order has sought to grow and improve in everything it does. During 2005, the Order of the Arrow inducted more than 40,000 new members, and by the end of the year the Order had almost 180,000 members in 308 lodges nationwide. Almost 60% of these members were youth. The OA has always sought to grow, not only in size, but also in excellence. As the Order grows, it remains focused on the principles of the organization, and in 2005 over half of all Order of the Arrow lodges qualified for National Quality Lodge recognition.

> 308 lodges throughout the country.
> 179,458 Boy Scouts, Varsity Scouts and adult Scouters were Arrowmen.
> 105,405 youth members and 74,053 adults.
> 162 lodges (52.6%) qualified for National Quality Lodge recognition.
> 44,626 new members were inducted into Ordeal membership; 17,668, into Brotherhood; and 2,457, into Vigil during 2005.
Every four years the Boy Scouts of America holds a Jamboree for Scouts from around the country. The National Scout Jamboree hosts close to 50,000 Scouts and is a huge undertaking. Almost since its inception, the Order of the Arrow has played a role in helping make sure that the Jamboree is a successful event. In 2005, the Order of the Arrow committed itself to assisting with the logistics and programming of the Jamboree.

12³ Production

One of the most popular programs at the Jamboree was the Order of the Arrow theatrical production. Successor to the Order’s famed productions of “Odyssey of the Law” and “Scoutopia,” “Twelve Cubed” was presented at the 2005 Jamboree. Recognizing the term “values” to have an application in mathematical equations as well as ethical ones, “12³” represented an equation for life and a formula for values obtained by applying the 12 points of the Scout Law and the 3 parts of the Scout Oath to one’s life — a multiplication, if you will, which has an exponential effect upon a Scout’s life. Through creative, artistic, and interactive endeavors with the audience, the “12³” production helped Scouts at the Jamboree define the true meaning of character and values.

TOAP

Registering its largest turnout in its nine year history, The Outdoor Adventure Place (TOAP) had 33,000 attendees visit the exhibit area during the nine days of the Jamboree. Through the Leave No Trace program, Scouts were able to train in the seven principles of LNT, as well as meet with various federal land management agencies, including the U.S. Forest Service, Bureau of Land Management,
Corps of Engineers, National Park Service and U. S. Fish and Wildlife Service. In addition to serving as a learning environment, TOAP was a place to have fun and hang out; Scouts were constantly involved with activities such as the many climbing walls, outdoor cooking area, and pioneering tower.

American Indian Village >>>
The OA American Indian Village continued to expand in popularity and scope at the 2005 Jamboree. The Village, located in the Merit Badge Midway, offered Scouts the opportunity to earn the Indian Lore Merit Badge and explore American Indian culture through living history displays, songs, and dance. During the Jamboree, 325 full and partial Indian Lore Merit Badges were awarded. The Village also hosted a large powwow one evening, and used a traveling group of dancers to promote their program area and the American Indian culture throughout the Jamboree.

OA Service Corps >>>
The Order of the Arrow’s Service Corps provided hundreds of hours of cheerful service to the thousands of participants in all corners of the Jamboree. Arrowmen on the Service Corps served as security for arena shows, delivered lunches, conducted flag raisings, and hosted special dignitaries at Fort A. P. Hill. In addition, the Service Corps provided service to the various Jamboree camps and in turn became the most well-known and visible group on-site. Using the theme “Service: Can You Dig It?” they demonstrated the Order’s principles throughout the Jamboree.
...As the warrior draws the arrow most trustworthy from the quiver, you were drawn from many others, for the first shaft of the hunter must be the straightest, must be the surest...”
**NLS >>>**
Known for its tradition of preparing Arrowmen for their role in Scouting and society, the Order of the Arrow continued its support of quality leadership opportunities to members across the country. The foundation of this process is the ongoing regional delivery of the OA's National Leadership Seminar, which continues as the flagship Boy Scout youth leadership development program. The underlying principles of trust and servant leadership have continued to make this program timeless and exceptional. In 2005, over 800 Arrowmen attended a National Leadership Seminar at one of fifteen locations throughout the nation.

The national committee, always willing to improve upon its past work, convenes a National Train-the-Trainer program every two years. In January of 2005, the Order's top youth trainers gathered at a seminar hosted by the Leadership Development subcommittee at Glorieta Conference Center outside Santa Fe, New Mexico. Surveys show that the increased training and idea sharing have been well received and continue to keep the NLS program the best youth training in Scouting.

**NLATS >>>**
During 2005, seven National Lodge Adviser Training Seminars (NLATS) were conducted nationwide. Delivered regionally, the syllabi and support materials are developed and updated by the Leadership Development subcommittee. At the heart of this program is the understanding that all advisers should be trained in their specific responsibilities. In 2004, a task force began developing the second generation of training materials and syllabi for the NLATS program. The newly updated syllabi and support materials were released at the end of 2005.

**LLD >>>**
Adding to the continued leadership development effort was the new Lodge Leadership Development program. This program used some of the original ideas, and upgraded virtually all facets of the lodge leadership development process. The interactive training is both Web and CD based.

**CTI >>>**
The Leadership Development subcommittee produced another installment of the Conclave Training Initiative (CTI). This initiative provides each section a concise training tool on a topic of national importance. The materials are then presented at section conclaves around the nation.
The Order of the Arrow has always placed strong emphasis on youth leadership. In the early days, it was decided that if the Order was to truly emphasize youth leadership it must choose youth leaders on a national scale. These youth leaders were tasked with providing leadership to the OA's national conferences. Over the years the position of national chief has evolved and other officers have been added to serve the Order. Throughout the year, many great youth Arrowmen spent substantial time and effort ensuring the success of the organization. These officers sacrificed many things while providing exemplary leadership to the Order of the Arrow. They maintained a busy schedule of Scouting activities while at the same time balancing the demands made of a college student. In recognition of their service, the Order of the Arrow annually awards Josh Sain Memorial Scholarships to past national officers.

In 2005, Seth Dearmin, David Dowty, Matthew Griffis, Ed Lynes and Joe Sadewasser received these scholarships. In addition to recognizing past leaders of the organization, the Order of the Arrow has historically supported professional Scouting by providing E. Urner Goodman Scholarships to Arrowmen who are interested in becoming a Scouting professional. The Order of the Arrow recognized Joe Sadewasser and Justin Stirewalt with Goodman Scholarships.
Josh Sain Memorial Scholarship | 2005

Seth Dearmin
David Dowty
Matthew Griffis

Ed Lynes
Joe Sadewasser

E. Urner Goodman Scholarship | 2005

Joe Sadewasser
Justin M. Stirewalt
...Into which can be admitted only those who their own interests can forget in serving others...
On August 29, 2005 Hurricane Katrina made landfall and showed no mercy to the Gulf Coast. The small city of Waveland, Mississippi, was one of the places hardest hit with torrential rains, Category Five force winds, and an estimated 37’ high storm surge. The community could only be described as completely devastated. Thousands of Americans responded to the plight of Hurricane Katrina victims and so did Scouting and the Order of the Arrow. The Southern Region spearheaded the BSA and OA support efforts, coordinating gear drives, adopt a unit programs, and clean-up projects for affected council camps. Several lodges and sections were so moved by the extent of the tragedy that they chose to reach out to help their brothers in their time of need. Tulpe Lodge from the Annawon Council in Norton, Massachusetts, was one such lodge.

The Tulpe Lodge Waveland Fund and www.waveland.tulpelodge.org were established on November 1, 2005. The Tulpe Lodge Executive Committee raised enough funds to send a work crew of ten to Waveland in less than four weeks. The crew from Tulpe Lodge spent five days during the Thanksgiving holiday helping in any way they could. The “Turtles in Action” team (Tulpe means Turtle) worked with many members of the community, Troop 77 of Waveland, Crew 77 of Waveland, and Saint Clare’s Church and School. The team helped people in the community clear their property of debris and helped the school re-open using large tents as classrooms. Tulpe Lodge plans to continue its support of the disaster victims and has already made plans for support and projects to be carried out in 2006.
High Adventure

High Adventure >>>
In 2005, the Order of the Arrow had a fully-functional service program at each of the three national high adventure bases. The three programs were: OA Ocean Adventure, Wilderness Voyage, and Trail Crew. These programs provided more than 250 Arrowmen with leadership and service experiences they will not soon forget.

Trail Crew >>>
In its 11th year of service, the Order of the Arrow Trail Crew is the longest running of the OA’s national service programs. Philmont Scout Ranch hosts the Trail Crew, which constructs new hiking trails in the back country. With the help of more than 100 participants, almost 1,700 feet of new trail were added between Copper Park and Valle Vidal. Work may be done on trails that have faded over time, but the memories made at Philmont last forever.

Wilderness Voyage >>>
In Ely, Minnesota, at the Northern Tier High Adventure Base, the OA Wilderness Voyage set records for community service. This year 87 Arrowmen took part in 6,200
hours of service and restored 1.5 miles of portage trails. OA Wilderness Voyage is responsible for 82% of the major portage trail maintenance completed annually in the Kawishiwi Ranger District, building on a strong partnership with the U.S. Forest Service.

**OA Ocean Adventure >>>**

In 2005, the Order of the Arrow introduced the OA Ocean Adventure at the Florida Sea Base. The new program sold out quickly because of unprecedented interest. Participants of OAOA are trained in PADI SCUBA techniques so they can perform clean-up dives in the Atlantic Ocean.

The two-week OA high adventure experiences have been highly successful.

With continued support and participation, the amount of service to be rendered is limitless. For any Arrowman who enjoys backpacking, canoeing, or diving, the Order of the Arrow has an adventure waiting to be experienced!
Each year, the national Order of the Arrow committee provides grants to assist lodge service projects aimed at helping local councils. In 2005, the Order of the Arrow granted more than $35,000 to eleven lodges.

One such project was planned and implemented by members of Tiwahe Lodge of the San Diego-Imperial Council. This project involved building a 2,800 square foot deck at the Mantaguay Scout Reservation, which serves over 2,500 Scouts annually.

The deck will be used for assemblies, ceremonies, classes, and dining. In addition to the council summer camp, it will be used by troops, districts, Cub Scout programs, training sessions, and the Order of the Arrow.

The national Order of the Arrow committee gave $5,000 toward the completion of this project. The deck was completed in the summer of 2005, and on October 8, Tiwahe Lodge held a dedication ceremony, in which they recognized the Arrowmen who contributed more than 3,300 service hours building the deck.

### National Service Grants

**Central Region:**

- **Cho-Gun-Mun-A-Nock Lodge**
  Hawkeye Area Council
  Cedar Rapids, IA

- **Mitigwa Lodge**
  Mid-Iowa Council
  Des Moines, IA

- **Mikano Lodge**
  Milwaukee County Council
  Milwaukee, WI

**Northeast Region:**

- **Tschitani Lodge**
  Connecticut Rivers Council
  East Hartford, CT

- **Ty-Ohni Lodge**
  Otetiana Council
  Rochester, NY

**Southern Region:**

- **Talligewi Lodge**
  Lincoln Heritage Council
  Louisville, KY

- **Itibapishe Iti Hollo Lodge**
  Central North Carolina Council
  Albemarle, NC

- **Tsioitsi Tsogalii Lodge**
  Old North State Council
  Greensboro, NC

**Western Region:**

- **Chicksa Lodge**
  Yocona Area Council
  Tupelo, MS

- **Tukarica Lodge**
  Ore-Ida Council
  Boise, ID
Awards

2005 | National Service Award Recipients

This award was established in 1999 to recognize lodges in each region that have performed outstanding service, both in a qualitative and quantitative sense, to their councils. Awards are presented to two outstanding lodges in each region annually.

- **Central Region:** Chippewa Lodge
  - Clinton Valley Council
  - Waterford, MI
  - Cho-Gun-Mun-A-Nock Lodge
  - Hawkeye Area Council
  - Cedar Rapids, IA

- **Northeast Region:** Paugasset Lodge
  - Housatonic Council
  - Derby, CT
  - Loon Lodge
  - Adirondack Council
  - Plattsburgh, NY

- **Southern Region:** O-Shot-Caw Lodge
  - South Florida Council
  - Miami Lakes, FL
  - Santee Lodge
  - Pee Dee Area Council
  - Florence, SC

- **Western Region:** Maluhia Lodge
  - Maui County Council
  - Wailuku Maui, HI
  - Tataliya Lodge
  - Grand Columbia Council
  - Yakima, WA

2005 | E. Urner Goodman Camping Award Recipients

This award was established as a tribute and testimonial to the Order’s founder, E. Urner Goodman. Its purpose is to encourage and challenge Order of the Arrow members and lodges to increase their effectiveness in promoting and increasing Scout camping in each region. Awards are presented to two outstanding lodges in each region annually.

- **Central Region:** Lowaneu Allanque Lodge
  - Three Fires Council
  - St. Charles, IL
  - Tecumseh Lodge
  - Simon Kenton Council
  - Columbus, OH

- **Northeast Region:** Wyona Lodge
  - Columbia-Montour Council
  - Bloomsburg, PA
  - Ho-De-No-Sau-Nee Lodge
  - Greater Niagara Frontier Council
  - Buffalo, NY

- **Southern Region:** Atta Kulla Kulla Lodge
  - Blue Ridge Council
  - Mauldin, SC
  - White Horse Lodge
  - Shawnee Trails Council
  - Owensboro, KY

- **Western Region:** Awaxaawe’ Awachia Lodge
  - Trapper Trails Council
  - Ogden, UT
  - Wiatawa Lodge
  - Orange County Council
  - Santa Ana, CA
The Order of the Arrow has a long history of service to Scouting. This continued in 2005 when members of the Order of the Arrow contributed 1,444,418 man hours, with an estimated value in excess of $8 million. Order of the Arrow lodges gave almost $1.5 million in support of their local councils, and the national Order of the Arrow committee contributed more than $200,000 to various Scouting initiatives. The Order of the Arrow also continued its support of the National Scout Jamboree by providing more than $90,000 in program support.

2005 Order of the Arrow Contributions

- $22,509 in support of the NLS/NLATS/LLD programs
- $35,000 in matching service grants to 11 lodges
- $57,323 in support of OA high adventure programs
- $23,660 in support of the 2006 camp promotion materials
- $10,155 in direct contributions for support of the Boy Scout Division
- $16,045 in contributions to the Maury Clancy Indian Campership Fund
- $16,000 in college scholarships

$15,138,263 >>> The amount given by OA lodges to local councils throughout the nation during the last ten years.
National Committee

Patrick J. Murphy (Y)
National Chief

Seth Y. Mollitt (Y)
National Vice Chief

Bradley E. Haddock
National Chairman

Clyde M. Mayer (P)
Director

Carey L. Miller (P)
Associate Director

Paul A. Jensen (Y)
Central Region Chief

Daniel J. O’Rourke (Y)
Northeast Region Chief

Bradley D. Long (Y)
Southern Region Chief

Ross E. Armstrong (Y)
Western Region Chief

Glenn T. Ault, MD
Vice Chairman
Financial Resources

L. Ronald Bell
Vice Chairman
Recognition and Awards

Jack S. Butler, II
Vice Chairman
Communications & Marketing

Ray T. Capp
Vice Chairman
Technology

John W. Hess
Vice Chairman
Lodge Operations

Michael G. Hoffman
Vice Chairman
Leadership Development

Carl M. Marchetti, MD
Vice Chairman
Founders’ Council

Thomas E. Reddin
Vice Chairman
Region & Section Operations

Daniel T. Segersin
Vice Chairman
Outdoor Program

Matt M. Walker
Vice Chairman
National Events

James R. Barbieri
Scott W. Beckett
Gary A. Beus (P)
Steven D. Bradley
Toby D. Capps
Mark J. Chilutti
David C. Dowty (Y)
Randall K. Cline
Wayne L. Dukes
R.D. Dunkin
Douglas C. Fullman (P)

Brian S. Hashiro
Daniel W. Hayes (P)
Jeffrey E. Hayward (Y)
J. Terry Honan
Jason P. Hood
William D. Loeble
J. Dan McCarthy
Dan McDonough, Jr
Thomas L. Moore
James W. Palmer, Jr.
Edward A. Pease

Daniel J. O’Rourke (Y)
Northeast Region Chief

Bradley D. Long (Y)
Southern Region Chief

Ross E. Armstrong (Y)
Western Region Chief

(National Committee)

Founders’ Council

Elton L. Brogdon
Kenneth P. Davis

Esten F. Grubb
Dabney Kennedy

Delbert W. Loder
Charles S. Sullivan

(Y) Youth   (P) Professional

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