

# Section ACT Conference

## Timeline

Session 1: Welcome & Overview	15 Minutes
Session 2: Fostering Relationships	30 Minutes
Session 3: Why Are You Here?	45 Minutes
Session 4: Catalyzing Your Vision	45 Minutes
Section 5: Recognizing Tomorrow's Leaders	45 Minutes
Session 6: Admonishing the Next Generation	45 Minutes
Session 7: Activating the Future	45 Minutes
Session 8: Sharing Your Vision	15 Minutes
Session 9: Implementing Your Vision	30 Minutes
Session 10: The Trail Ahead	15 Minutes



## ACT CONFERENCE - OVERALL

**DESCRIPTION:** The role of an Order of the Arrow section is first and foremost to ensure lodges have the tools, talent, and a template to be successful. This event has been developed in an effort to give sections the resources and the curriculum necessary to help their lodges **Adapt, Collaborate, and ultimately THRIVE.**

### LEARNING OBJECTIVES

1. Understand what it means to think globally and act locally.
2. Learn the facets of the High Performing Lodge Initiative and what it means to be Thriving vs. High Performing.
3. Develop a sense of how much you are able to directly influence the future of the Order of the Arrow.





## WELCOME/OVERVIEW: SESSION 1

**DESCRIPTION:** This session will provide a welcome from the section chief, introduction of the staff, and an overview of the training. It is important during this session to emphasize the importance of the fact that the OA can run without regions and sections, but the Order of the Arrow lives and dies on the success of lodges and the contributions of individual Arrowmen.

**DURATION:** 15 MINUTES

### LEARNING OUTCOMES

1. Understand the reasoning behind the ACT Conference.
2. Understand how ACT is going to function, and how it is going to help each lodge and the greater organization.
3. Review the process of goal setting and accountability partners.





## FOSTERING RELATIONSHIPS: SESSION 2

**DESCRIPTION:** To be successful, lodge leaders must work together toward a common goal. This session will include experiences that will help build trust and connection between delegates.

**DURATION:** 30 MINUTES

### LEARNING OUTCOMES

1. Understand how to build relationships with your team.
2. Learn how to effectively utilize the advisers in our organization.
3. Develop as a team.



## WHY ARE YOU HERE?: SESSION 3

**DESCRIPTION:** Understanding lodge's key performance indicators – elections, inductions, and activation – and why the OA is not currently Thriving is very important to gain the buy-in of those involved in the lodge. This session will allow the lodges to dive deeper into the numbers, the meaning, and the plan to reverse the trend.

**DURATION:** 45 MINUTES

### LEARNING OUTCOMES

1. Describe the metrics that drive lodge performance.
2. Discern the urgency required to drive high performance.
3. Understand my part in helping promote growth in our Order.



## CATALYZING YOUR VISION: SESSION 4

**DESCRIPTION:** Change is the key to success. Trying new ideas can cause uneasiness among members, but it is necessary if we are to create long-term improvements. Each delegate will also realize that they must be the ones to initiate this change.

**DURATION:** 45 MINUTES

### LEARNING OUTCOMES

1. Understand why change is pertinent to the success of organizations around the world.
2. Understand why the Order of the Arrow must change in order to Thrive.
3. Develop the skills to become the catalyst back home.



## RECOGNIZING TOMORROW'S LEADERS: SESSION 5

**DESCRIPTION:** Unit visitations are the first key step for a lodge to become high performing. Delegates will share best practices, learn about national resources, and create an action plan to create improvement with regards to their unit election rate.

**DURATION:** 45 MINUTES

### LEARNING OUTCOMES

1. Explain the basics of an Order of the Arrow unit visitation.
2. Develop an effective structure to oversee the unit visitation process.

3. Create a plan to innovate and improve lodge unit election rates.



## ADMONISHING THE NEXT GENERATION: SESSION 6

**DESCRIPTION:** After spending so much time and effort to complete unit visitations, the next step of the membership journey is for the candidate to attend their Ordeal. This session will allow lodges to share ideas, develop strategies for success, and then create an action plan to improve their induction rate.

**DURATION:** 45 MINUTES

## LEARNING OUTCOMES

1. Explain the basics of the induction process.
2. Explain the significance and importance of communicating with and making an impact on newly elected candidates.
3. Create a plan to innovate and improve lodge induction rates.



## ACTIVATING THE FUTURE: SESSION 7

**DESCRIPTION:** Ultimately, the health of a lodge's program, communications, and leadership can be seen in its activation rate. Many factors go into activation, making this a difficult area to identify single issues and simple solutions. This session addresses the wide range of



issues which influence activation and provides resources for lodges to develop an action plan to increase their activation rate.

**DURATION:** 45 MINUTES

### LEARNING OUTCOMES

1. Explain the stakeholders involved in activating Arrowmen.
2. Demonstrate ways to increase participation and engagement.
3. Create a plan to innovate and improve lodge activation rates.



## SHARING YOUR VISION: SESSION 8

**DESCRIPTION:** Effective communication is key for a lodge to perform in every aspect. This session will address new ways to effectively communicate with Arrowmen in their lodge, Scouts and Scouters outside the Lodge, and the greater community.



**DURATION: 15 MINUTES**

### LEARNING OUTCOMES

1. Understand how members of your lodge communicate.
2. Learn different methods of communication that can be utilized to effectively communicate with your members.
3. Brainstorm new ways to ensure key stakeholders have necessary information.



## IMPLEMENTING YOUR VISION: SESSION 9

**DESCRIPTION:** The National Thrive Initiative has set a three year plan for lodges to become high performing. Delegates will gather feedback and ideas from other lodge leaders and their mentor and subsequently finalize an annual action plan.

**DURATION:** 30 MINUTES

### LEARNING OUTCOMES

1. Create an actionable plan to execute goals through the Thrive Initiative.



## THE TRAIL AHEAD: SESSION 10

**DESCRIPTION:** This session connects all the pieces together and recognizes the staff and delegates. The delegates should leave feeling inspired and prepared to go home and make a difference.

**DURATION:** 15 MINUTES

### LEARNING OUTCOMES

1. Recap the conference and identify key takeaways.
2. Initiate ways to adapt, collaborate, and thrive to ensure the success and future of our organization.



SECTION ACT CONFERENCE  
ORDER OF THE ARROW

