2004 NOAC to Rekindle the Spirit

by John Myers

Ames, Iowa, soon will see more than 7,000 Arrowmen from across the nation invade the streets, dorms, cafeterias and, most of all, the campus of Iowa State University. From July 31 through August 5, 2004, the 28th National Order of the Arrow Conference will open the hearts and minds of the Arrowmen attending. Planning for this biennial event has already begun to ensure the best NOAC yet.

Lodge members who attend will enjoy the highest quality training and events. Activities will include ceremonial competitions, athletic events, outdoor camping and high-adventure displays, American Indian events, special events, recreational activities and four inspirational shows.

Conference planning will commence with the section chiefs at the National Planning Meeting in December. Many opportunities are available to serve on the conference staff. Lodge contingent reservation forms were mailed to all councils in November. For more information on how to attend with your lodge or serve as a staff member, contact your lodge adviser or visit the national OA Web site at http://www.oa-bsa.org.

The Voyage Begins

by Dominic Kramer

Arrowmen gathered for one of the amazing shows at NOAC 2002.

Planning Meeting in December. Many opportunities are available to serve on the conference staff. Lodge contingent reservation forms were mailed to all councils in November. For more information on how to attend with your lodge or serve as a staff member, contact your lodge adviser or visit the national OA Web site at http://www.oa-bsa.org.

Along the Beaten Path

by Tom Brownell

The OATC program is a 14-day experience that encompasses the ideals upon which our Order was founded. The first week is spent in cheerful service, building trail for Philmont. The second week features a seven-day expedition created by the Arrowmen.

In 2003, 161 participants built 2,949 feet of trail and marked the completion of the 1.2-mile Black Horse Trail. Crews began a new trail that will connect Copper Park with Greenwood Canyon.

The OATC is not just about great service, brotherhood and fellowship; this service project ultimately serves as a journey that challenges Arrowmen mentally, physically and spiritually. Through the use of Scouting traditions, the OATC effectively maintains, reinforces and enhances the purpose and ideals of our Order.

Make sure you are part of the adventure in 2004. Secure your OATC application from the OA Web site at http://www.oa-bsa.org.

Attend Philbreak

by Tyson Ford

Make plans now to attend Philbreak 2004. This program was introduced to rave reviews in 2003. The challenging seven-day program provides participants an opportunity to give meaningful service to Philmont, to develop leadership skills, and to build friendships from coast to coast.

Applications for this exciting program can be found on the official Order of the Arrow Web site. The cost is $100 plus transportation to Philmont and back home. Participants must be between the ages of 18 and 26.

Mail all applications to Philmont Scout Ranch, Attn: Philbreak, RR1, Box 35, Cimarron, NM 87714.
**OA Museum / Archiving Committee**

**by Jonathan Hardin**

The Museum Archiving Committee is developing several exciting plans to showcase the historical story of the Order of the Arrow. This committee, led by national committee member Ray Capp, is focusing on six areas.

The committee is working closely with the National Scouting Museum to ensure that the OA section of the museum is accurate and interesting. The committee will periodically survey Arrowmen who visit the museum to gather direction for further changes.

The new Living History Project, which began in 2002 with the interview of Tom McBride that was shown during the awards show, is another area of focus. The goal of this project is to interview second generation founders as well as past and current national officers to tell the story of the Order.

The Living History interviews, the artifacts found in the OA museum, and other pictures, videos, and texts that help explain the history of the OA will be archived into one electronic database that will eventually be available to members of the Order.

At the 2004 NOAC, the OA Museum will introduce an "Antique Roadshow" type program where Arrowmen can bring unique items to have them appraised and put on display during the week of NOAC. The committee will also accept permanent donations.

The NOAC museum will introduce an "OA Museum Store" with specialty items to memorialize the history of the OA. These items will be separate from the traditional trading post memorabilia. There will also be an official patch available to those Arrowmen who visit the OA museum at NOAC. Lodges will also be receiving information about lodge historical exhibits.

The committee is seeking volunteers to help with a myriad of tasks including indexing and annotating files for the archive, and serving on the OA museum staff at NOAC. The committee also is looking for the assistance of a court reporter to help transcribe the Living History interviews for the archival process. If you are interested in volunteering, please contact Ray Capp at rcapp@conduitcorporation.com.

**OA History from the Early Days**

**by Ken Davis**

The founding of the Order of the Arrow is well known among members, with E. Urner Goodman and Carroll A. Edson taking the lead in the summer of 1915. What we sometimes miss is how close we are today to those origins—and how fortunate we have been to have had a long and consistent contact with them.

Goodman himself, even after retiring from the Boy Scouts of America in 1951, remained active in the Order and spoke at every NOAC until just before his death in 1980. Lesser-known individuals also maintained a long connection and commitment to the Order. While researching the history of the Order, I received a picture showing the Treasure Island camp staff of 1919. It is shown on page 17 of The Brotherhood of Cheerful Service: A History of the Order of the Arrow.

The young Scout seated on the ground in the picture to the right is G. Kellock Hale, who was active in spreading the Order in North Carolina. By the end of World War II, Hale was a member of the executive committee of the Grand Lodge. He received the Distinguished Service Award in 1946. In 1948, when the Order was integrated into the BSA national organization, Hale was the first chairman of the national OA committee. He continued to serve on the committee until his death in 1973, providing over 30 years of expertise and continuity at the national level—a process which began in Unami Lodge in 1919.

Adapted from The Brotherhood of Cheerful Service, by Ken Davis.

The Brotherhood of Cheerful Service and A Thing of the Spirit may be purchased at http://www.oa-bsa.org.
Central Region Update
by Adam Enerson

Many exciting things happened this year in the Central Region. There were 12 conclaves, and many sections had record-breaking attendance. Scouts learned many different things at the training seminars, while also meeting new brothers from across the region. Participants received training from some of the region's best trainers at National Leadership Seminars held in Rochester, Indiana; Parkville, Missouri; Cincinnati, Ohio; and St. Louis, Missouri.

The Central Region also hosted the key leaders of all 12 sections in December. At the Section Officers Seminar, each section gave an overview of its conclave and accomplishments. The key leaders discussed topics that might develop in the coming year and shared pointers on how to perform their responsibilities more effectively.

The region's Web site was revamped in May and now features more innovative ideas and features. Arrowmen can access the site at http://www.central.oa-bsa.org.

The Central Region continued its investment in the communities it serves by holding its One Day of Service program for the third straight year. To help each lodge complete its service project more effectively, the region developed a resource CD-ROM. Through the development and use of this tool, our region hopes to expand the One Day program.

Western Region Update
by Matthew Griffis

The Western Region hosted four National Leadership Seminars this year. A very successful NLS was held this spring in Santa Barbara, California, in conjunction with a National Lodge Adviser Training Seminar. This past fall, NLSs were held in Warner Springs, California; Maui, Hawaii; and Portland, Oregon.

With 13 section conclaves behind us, thousands of Arrowmen across the region experienced fun, fellowship and top-notch training. The 2002-2003 section chiefs all produced great conclaves, and the new chiefs are working diligently to prepare for next year.

In October, the Western Region section chiefs and advisers met in Phoenix for the annual Section Officers Seminar. They received valuable training and shared ideas on how to improve their section conclaves and better serve the lodges in their sections.

For more information about the Order of the Arrow in the Western Region, visit us online at http://www.oawest.org.

Northeast Region Update
by Ian Pinnavaia

This year has been a banner year for the Northeast Region. Its three National Leadership Seminars drew more than 230 participants, and its National Lodge Adviser Training Seminar drew more than 85 participants, including members from Puerto Rico and the U.S. Virgin Islands.

More brothers than ever attended the Order of the Arrow Wilderness Voyage and Trail Crew programs. Increased attendance at Wilderness Voyage was credited to the region's new high-adventure scholarship, which boosted the number of Arrowmen who could attend.

Indian Summer drew hundreds of brothers to Ridgecrest, North Carolina. Ceremonialists and dancers were immersed in the intensive, weeklong seminar. They all left with a renewed sense of the American Indian history upon which our Order was founded.

As the sunny days of summer faded into cool autumn nights, more than 70 brothers convened on Alpine Scout Camp in New Jersey to attend the annual Section Officers Seminar. The weekend included everything from top-notch training to the annual section display contest, fostering unmatched enthusiasm among our section leadership.

Overall, the Northeast Region provided outstanding programs for its 40,000-plus Arrowmen. To keep up with region events and announcements, check out the newly designed Web site at http://www.neast.oa-bsa.org.

Southern Region Update
by Frank McMillan

The Southern Region continues to pursue its tradition of success. After completing a National Leadership Seminar in March in Damascus, Arkansas (Area 3), we conducted our remaining NLSs in areas 4 and 5 this fall. In October, we held our Section Officers Seminar near New Orleans.

After much training and preparation at 11 successful conclaves, lodges across the region busily prepared for the Southern Region’s One Day of Service program, which was designed to promote community service in councils across the region. This year’s Day of Service was held on November 1, and Southern Region lodges surpassed their goal of 20,000 hours of community service.

For more information on the Southern Region, visit its Web site at http://www.southern.oa-bsa.org.

2002 Quality Lodge Recharter Statistics

Quality Lodge Statistics

<table>
<thead>
<tr>
<th>Area</th>
<th>Central</th>
<th>Northeast</th>
<th>Southern</th>
<th>Western</th>
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</thead>
<tbody>
<tr>
<td>Quality Lodge Percent</td>
<td>62.2%</td>
<td>63.2%</td>
<td>54.2%</td>
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<tr>
<td>Achieved Positive Growth</td>
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<td>Council Service Project*</td>
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<td>94.9%</td>
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<td>Election in every unit*</td>
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<td>UA Rep Program Started*</td>
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<td>Key 3 Plan Revisited*</td>
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<td>92.4%</td>
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<tr>
<td>Camping Promotion*</td>
<td>82.6%</td>
<td>85.5%</td>
<td>87.3%</td>
<td>71.2%</td>
</tr>
</tbody>
</table>

*Percentages based on petitions submitted rather than number of lodges in the region.

Council Support

2002 Quality Lodge Recharter Statistics

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<thead>
<tr>
<th>Region</th>
<th>Dollars (Millions)</th>
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<tbody>
<tr>
<td>Central</td>
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<tr>
<td>Northeast</td>
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<tr>
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<tr>
<td>Western</td>
<td>$2.70</td>
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<tr>
<td>Total</td>
<td>$9.72</td>
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</tbody>
</table>

www.oa-bsa.org
Profiles in Service

Lodge Clears Community Trail

by Andy Newberry

While several lodges were taking part in the Central Region's One Day of Service Program on May 10, members of Nampa-Tsi Lodge, Columbia, Missouri, spent the day renovating a community trail near Lake of the Ozarks in Laurie, Missouri.

After learning that several local residents hoped the trail would be rebuilt after it suffered severe water damage, lodge members decided to take on the project. During planning, Arrowmen worked in tandem with the City of Laurie, which donated all the materials needed to complete the challenging task.

Nearly 100 Scouts and Scouters took part in revamping the trail, a project that required more than 250 man-hours. Arrowmen resurfaced the trail and built switchbacks to help create a safe environment for the residents who use the trail. Arrowmen also helped install a water pipe and improved some washed-away roadways.

Immediately after the project, Arrowmen took some time to relax and celebrate with a Midwest favorite, a pork steak dinner. The lodge leadership agreed that this small feast added a nice touch to the evening. Bringing the evening to a close, lodge members came together at the campfire to reflect on the day's hard work.

Hundreds of people use the trail each year, and Nampa-Tsi's contribution to the community did not go unnoticed. Lodge Chief and One Day of Service Coordinator Doug Johnson said, "The Arrowmen who helped had that spirit in them to help others, even if it was a sacrifice on their part." This service project allowed members of Nampa-Tsi Lodge to give back to the community and at the same time have fun in the process.

OA-Scoutreach Mentoring Partnership Strengthens Troops

by Peter Capp

This innovative program provides assistance to urban and rural troops to help improve their advancement and camping programs. It also provides OA members with service and mentoring opportunities.

To learn about the mentoring goals, lodge responsibilities, recognition, mentor applications and other support information, consult the national OA Web site at http://OA-ScoutreachMentoringPartnershipStrengthensTroops-WebUpdate.jpg(3,4),(994,990)
Teamwork: Making Everyone a Part of the Team

by Brian Stock

One important fundamental of leading a group is involving everyone. Whether you are planning an event or conducting a meeting, making everyone a part of the team will help the group in several ways. First, involving everyone will transform your group into a team and give each member a sense of belonging and ownership. If everyone is working together toward a common goal, it creates teamwork and brotherhood among all group members.

Second, making everyone feel that they belong will improve your project. Including more people allows the workload to be distributed so that each individual can focus on fewer tasks. Involving the entire team also can result in more input from each member and the inclusion of unique ideas that are brought to the table. As a leader, involving everyone will require personal interests and, more importantly, their levels of competence and commitment. Once everyone is set to a task, stay in constant contact with your team. Offer help and assistance whenever needed. Support everyone through positive encouragement and by following through on your commitments.

The success of your team relies heavily on the leader's abilities to lead others. Including more Arrowmen and involving everyone will help your team grow and succeed. By following these simple guidelines, you will see your group become a team and accomplish great things.

Teamwork: Making Everyone a Part of the Team

by Kevin Anderson

ArrowHEADS, an acronym that stands for Helping Educating Assisting Developing Seminar, is new to Arrowmen in SR-7B. ArrowHEADS was developed by Seth Ashill of Occoneechee Lodge, Raleigh, North Carolina, and Kevin Anderson of Klahican Lodge, Wilmington, North Carolina, to provide an additional training opportunity because of the consistently high demands and limited availability of National Lodge Adviser Training Seminars.

In September, 88 Arrowmen gathered at the 4-H Conference Center in Reidsville, North Carolina, to participate in dynamic, interactive training sessions to improve three areas of lodge operations: program, administration and regional programs, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, administration and program, 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**National Officer Directory**

**National Chief**
Nick Digirolamo
Oldsmar, Florida
NationalChief03@yahoo.com

**National Vice Chief**
Rich Moore
Loveland, Ohio
rmoore145@msn.com

**Central Region Chief**
Adam Enerson
Janesville, Wisconsin
cener83@aol.com

**Northeast Region Chief**
Ian Pinnavaia
Brooklyn, New York
ian@shushugah.org

**Southern Region Chief**
Frank McMillan
Chicago, Illinois
fvm@uchicago.edu

**Western Region Chief**
Matt Griffis
San Lorenzo, California
mgriffis@uclink.berkeley.edu

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**2003-2004 Planning Calendar**

December 27-30  OA National Planning Meeting, Dallas, TX
December 31  Lodge Charter Renewal Deadline
February 1  DSA & Red Arrow Nominations Due
February 27-29  Central Region NLS, Rochester, IN
March 7-13  Philbreak Session 1, Philmont
March 12-14  Southern Region NLS, Canton, MS
March 12-14  Western Region NLS / NLATS, Payson, AZ
March 14-20  Philbreak Session 2, Philmont
March 21-27  Philbreak Session 3, Philmont
March 26-28  Northeast Region NLS, Alpine, NJ
April 2-4  Central Region NLS, Oconomowoc, WI
April 16-18  Central Region NLATS, Parkville, MO
April 30 - May 2  Northeast Region NLS, Gilmanton Iron Works, NH
May 19-21  BSA National Annual Meeting, Chicago, IL
June 8  Philmont OA Trail Crew Begins
June 10  Northern Tier OA Voyage Begins
June 27 - July 3  NLATS, Philmont, NM
July 28  Northern Tier OA Voyage Ends
July 27  Philmont OA Trail Crew Ends
July 31 - August 5  National Order of the Arrow Conference, Iowa State University, IA
September 10-12  Northeast Region NLS, Alpine, NJ
September 10-12  Southern Region SOS, Ridgecrest, NC
September 24-26  Central Region NLS, Toledo, OH
October 1-3  Western Region NLS, Cheyenne, WY
October 1-3  Central Region NLS, Little Falls, MN
October 8-10  Western Region NLS, Salt Lake City, UT
October 8-10  Southern Region NLS / NLATS, Cedar Creek, TX
October 22-24  Western Region SOS, Phoenix, AZ
October 22-24  Southern Region NLS / NLATS, Smyrna, TN
October 29-31  Southern Region NLS, Richmond, VA
November 5-7  Northeast Region SOS, Alpine, NJ
November 19-21  Western Region NLS, San Francisco area, CA
December 3-5  Central Region SOS, Parkville, MO
December 31  Lodge Recharter Deadline

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Boy Scouts of America
P.O. Box 152079
Irving, TX 75015-2079

**National Notes**

**Lodge Charter Renewal.**
2004 Lodge Charter Renewal Applications are due December 31, 2003. The Distinguished Service Award and Red Arrow Award nomination forms are included.

**2004 Lodge Support Pak.** Paks will be mailed to each lodge after its charter renewal forms and fees are received at the national office.

**E. Urner Goodman Scholarship.** Scholarship applications are due January 15, 2004, to the national office.

**Distinguished Service and Red Arrow Award Nominations.** Nominations are due February 1, 2004, to the national office.


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**Question:** When are lodge charters due every year, and who is responsible for completing the application?

**Answer:** All lodge charters expire on December 31 of each year. The charter renewal kit is mailed to the council Scout executive in early October. In each kit are the Lodge Charter Renewal Application, the Quality Lodge Recognition Petition and other award petitions and program applications. It is the responsibility of the lodge leadership to complete the renewal forms.

The lodge officers and advisers then meet with the Scout executive to complete the council approval section of the application. This is an important time for the lodge leadership and the Scout executive to review the year’s accomplishments and discuss ideas and goals for the future. Once complete, the renewal form (with appropriate fees) is sent to the national office at the OA address listed on the renewal letter.

**December 27-30 OA National Planning Meeting, Dallas, TX**

**December 31 Lodge Charter Renewal Deadline**

**February 1 DSA & Red Arrow Nominations Due**

**February 27-29 Central Region NLS, Rochester, IN**

**March 7-13 Philbreak Session 1, Philmont**

**March 12-14 Southern Region NLS, Canton, MS**

**March 12-14 Western Region NLS / NLATS, Payson, AZ**

**March 14-20 Philbreak Session 2, Philmont**

**March 21-27 Philbreak Session 3, Philmont**

**March 26-28 Northeast Region NLS, Alpine, NJ**

**April 2-4 Central Region NLS, Oconomowoc, WI**

**April 16-18 Central Region NLATS, Parkville, MO**

**April 30 - May 2 Northeast Region NLS, Gilmanton Iron Works, NH**

**May 19-21 BSA National Annual Meeting, Chicago, IL**

**June 8 Philmont OA Trail Crew Begins**

**June 10 Northern Tier OA Voyage Begins**

**June 27 - July 3 NLATS, Philmont, NM**

**July 28 Northern Tier OA Voyage Ends**

**July 27 Philmont OA Trail Crew Ends**

**July 31 - August 5 National Order of the Arrow Conference, Iowa State University, IA**

**September 10-12 Northeast Region NLS, Alpine, NJ**

**September 10-12 Southern Region SOS, Ridgecrest, NC**

**September 24-26 Central Region NLS, Toledo, OH**

**October 1-3 Western Region NLS, Cheyenne, WY**

**October 1-3 Central Region NLS, Little Falls, MN**

**October 8-10 Western Region NLS, Salt Lake City, UT**

**October 8-10 Southern Region NLS / NLATS, Cedar Creek, TX**

**October 22-24 Western Region SOS, Phoenix, AZ**

**October 22-24 Southern Region NLS / NLATS, Smyrna, TN**

**October 29-31 Southern Region NLS, Richmond, VA**

**November 5-7 Northeast Region SOS, Alpine, NJ**

**November 19-21 Western Region NLS, San Francisco area, CA**

**December 3-5 Central Region SOS, Parkville, MO**

**December 31 Lodge Recharter Deadline**

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