

NATIONAL BULLETIN

Order of the Arrow

Boy Scouts of America

Volume LXI, Issue 2

www.oa-bsa.org

Scouting's National Honor Society

June - August 2004



Lodge Assistance.
Section W-1A aides its lodges toward being Quality Lodges. See page 2.



NOAC Updates.
Learn more about how our youth leaders are planning NOAC's program. See pages 2, 4 & 5.



Scholarships.
Learn which arrowmen are receiving the Goodman & Sain Scholarships. See page 3.



Saving Day.
Learn how the Order was saved during its early years by our Founders. See page 5.

Historical Tradition Continued

Report to the Nation Presented to our Government Leaders

by Jeff Hayward

Since 1917, the BSA has sent a youth delegation to Washington, D.C., to present this annual Report to the Nation. This year's delegation was composed of eight youth members. **Thomas Franklin** and **Kelly Yang** represented Venturing. Boy Scouts **Steven Jackson**, **Nikolas Arana**, **Aria Sarraf** and **Alexander Sutherland** attended for receiving the BSA's Heroism Award for saving another's life. **Marcus Buitrago** was the first Tiger Cub to be a delegate.

Our delegation presented the 2003 report to President **George W. Bush**, Speaker of the House **Dennis Hastert**, Senate Majority Leader **Bill Frist**, and CIA Director



WHITE HOUSE PHOTO BY PAUL MORSE

National Chief, Jeff Hayward represents the Order of the Arrow and the Boy Scouts of America as he presents President George W. Bush with his copy of the BSA Report. (top) Jeff Hayward in front of the Washington Monument as he toured our Nation's most historic monuments around Washington D.C. (Left)

George Tenet. We also met with the clerk of the Supreme Court, clerk of the House of Representatives, secretary of the Senate and secretary of the Army. Each delegate also met with his or her state's senators.

We were given private tours of many different places, including national monuments, the NASA Goddard Space Center, the U.S. Naval Academy, Arlington National Cemetery, the Pentagon, the Supreme Court and the White House. I must say that standing next to President Bush in the Oval Office was an experience that I will never forget.

See Report, page 5.

My Home in the Northern Woods

by Jeff Simmons

Northern Tier National High Adventure Base is my home away from home. The beautiful skyline as the sun sets and the mud flying at each blow of my sledgehammer were only fragments of my experience on the OA Voyage.

I began my voyage with a scenic drive to Northern Minnesota in mid-July of last summer. It was my second time at the base and a great opportunity to say hello to some old friends. Soon everyone else arrived and the journey began across the sparkling lakes.

Although the scenery was remarkable, the friendships that began were even better. I cannot think of a better way to get to know someone than to work side by side and experience the same labor and hardships. That is exactly what we did as we spent a week building trails for the USDA



Forest Service. Because of this we became a very close team who worked together over the next week to travel across many lakes in the boundary waters.

The portage work helped to get us in shape for the many miles ahead. The trip was only two weeks, but the memories and friendships will last a lifetime. I plan to be back at Northern Tier on staff this year, and if you are looking for high adventure, that is the place to be this summer.

Memories of OATC

by Seth Dearmin

I will never forget our last morning together in the Philmont backcountry as part of OA Trail Crew. We broke camp early and climbed to the top of the Tooth of Time, where we all sat silently and watched an amazing sunrise.

Sitting on top of the Tooth that morning gave us all an opportunity to look back over the past two weeks we had spent together building a section of the Blackhorse Trail and hiking throughout the ranch. More importantly, it gave each of us a chance to reflect on the friendships we had made during our time as Trail Crew participants.

As I gazed out over base camp that morning, I remembered how much I loved joking and telling stories with the brothers of OATC 722 as we hiked to our work site. I thought about how we were able to make sledging rock and

digging up trees seem like the most fun we had ever had in life.

As I watched the sun come up, I reminisced about playing volleyball in the rain at Cimarroncito, and thought about our midnight Sweat Lodge at Apache Springs. I remembered blacksmithing, rock climbing, sleeping in a teepee, and moving trees for program staffs, and I definitely recall drinking root beer at Abreu.

My memories of Trail Crew are many. The best advice I can give you is to experience it for yourself.



Brothers participating in OA Trail Crew program at Philmont Scout Ranch

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CHIEFLY SPEAKING



National Vice Chief David Dowty

Brothers,

Later this year, 7,000 Arrowmen will return to Iowa State University for six days of training, fellowship and fun at the 2004 National Order of the Arrow Conference. The conference theme this year is "Chosen to Serve, Inspired to Lead," a fitting title to guide our endeavors.

As once stated by our founder, Dr. E. Urner Goodman, "The Order is a thing of the spirit rather than of the mechanics." It exists because of the collective spirit of those who consistently live it and lead it. Dr. Goodman continued by saying, "Organization, operational procedures and all that go with them are necessary in any large and growing movement, but they are not what counts in the end. The things of the spirit are what count."

Each of us was chosen to become a member of the OA because of our commitment to those ideals and virtues that pervade all we do—because of our spirit. Once inducted, we were expected to continue in servant leadership not only in our units but also throughout our communities and lodges. We must always be mindful that as we work tirelessly to serve those we love, renewing our own spirit from time to time is of great importance.

The individual is where the success of our Order will be determined. As leaders, it is our duty to prepare ourselves by taking an inward journey into our own spirit. Remember, my brothers, "Hours spent in thoughtful silence help us make the right decisions." The motivation and inspiration of true leadership comes from within. It is through these actions that we will become servant leaders.

Sincerely Yours in Brotherhood,

David C. Dowty
2004 National Vice Chief

Lodge Assistance Success in W-1A

by Evan Gross

The Lodge Assistance Program provides an opportunity for lodges to access some of the best resources within their section. Many sections rely solely on the Section Assistance Teams to work with their lodges. In the Pacific Northwest, Section W-1A has tried something new the past two years to help foster section unity and provide even more resources to the lodges.

W-1A's sectionwide LAP was coordinated for a second year with the help of all three lodge chiefs and advisers in the section. The one-day event brought together all lodge chiefs and advisers, as well as other available lodge officers, for guided discussion, idea-sharing and fellowship.

With the help of the section leadership, the lodge chiefs created an agenda for the meeting. Table guides and discussion leaders helped facilitate the discussion among the group about issues the lodges face.

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We're Ready for NOAC...Are You?

AIA Amazes all with Native American Heritage

by Marcus Bailey

The American Indian Activities Committee has been hard at work since the National Planning Meeting preparing for the 2004 National Order of the Arrow Conference.

To start things off, during registration there will be a daylong American Indian Expo featuring regalia on display, demonstrations and information. Before the opening show, the Gathering of Indian Nations will combine a small powwow, a craft expo and a general kickoff for the week.

Again this conference we will offer competitions in grass, traditional, fancy, old and straight dance, as well as the group dance, which will culminate in the American Indian Theme Show. We also are offering singing and craft competitions as well as the traditional Founders' Day Powwow.

At the Founders' Day Powwow this year, Arrowmen will be able to make their own simple projects at the craft zone. Just as at Indian Summer, there will be afternoon craft clinics, where Arrowmen can get help making projects they learned about in training the same morning.

We are looking forward to seeing everyone at Iowa State University this summer.



(L-R) Kelly Stich, Ron Bell (Lead Adviser), Jonathan Carner, Marcus Bailey (CVC)

Founders' Day: A Day to Remember

by Sven Gilkey



(L-R) Sven Gilkey (CVC), Bryson Palmer, Tony Antonini, Leelan Park, Ross Armstrong

Founders' Day, the last day of the National Order of the Arrow Conference, will be the climax of the conference. The Founders' Day Committee is developing exciting programs to make sure that all of our brothers have fun and are inspired to take something back to share with their lodges.

The 2004 Founders' Day parade promises to be one of the largest and most elaborate events in the history of the Order. This parade will kick off the day as it moves through the Iowa State University campus.

The Goodman Games will take advantage of amenities on the ISU campus as the focal point of the morning, helping to get everyone moving and enjoying some competitive fellowship.

The Founders' Fair will create an environment for Arrowmen from across the nation to share ideas and show off their lodge's programs. It also will bring many of the NOAC committees together with such events as the AIA Powwow. Founders' Day will end with a rededication ceremony to remind us all of the founders who built this organization and that in our role as servant leaders we are the founders of tomorrow.

National Council of Chiefs

by Riley Berg

The 2004 National Order of the Arrow Conference will be home to the first truly national Council of Chiefs. For the first time in history, every lodge chief and adviser will convene at the same time and venue to learn about the Order's newest programs and resources, as well as to aid in shaping the direction of the organization.

The Order's field leaders—the Lodge Key 3—can look forward to receiving further details concerning the 2003–2007 OA Strategic Plan. The new Leadership in Service program and Lodge Leadership Development Course will be unveiled, and there will be special breakout and panel discussions concerning an issue of great importance to many lodges—Brotherhood conversion.

The 2004 region chiefs will host this historic gathering of the nation's youth leadership.

National Chief Jeff Hayward will lead the Order's lodge chiefs in uniting their voices to vote on an important recommendation that, if passed, will move on to the national OA committee. The 2004 National Council of Chiefs will conclude with a surprise guest that will surely inspire both youth and adults in attendance. If you are a lodge chief, you cannot afford to miss this rare opportunity!

At the end of the meeting, all participants, table guides and discussion leaders were asked to complete an evaluation. Everyone present rated the experience very highly, and all said they look forward to the return of this program in future years.

The sectionwide LAP program is supplemented by individual lodge visitations from the Section Assistance Teams, which provide the chance for the section leadership and other experienced Arrowmen to focus their attention on a particular lodge and then follow up with the lodge leadership on their goals from the sectionwide LAP meeting.

Over the past two years, the lodges of W-1A have thought through many creative ideas. **Lo La' Qam Geela Lodge**, in fact, has received many new ideas and solutions. The ability to discuss openly its problems and issues with the leadership of other lodges in the section has been a great benefit.

Pending approval by next year's lodge chiefs and

section officers, the program is scheduled to continue for a third round of discussion meetings, but with some changes. Rather than meeting as a group one day a year, our section has decided to allocate a portion of every Council of Chiefs meeting to hold single-topic discussions.

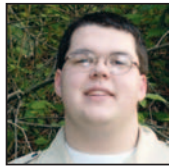


Members of the W-1A Assistance Team

Scouting's National Honor Society

The 2004 E. Urner Goodman Scholarship Recipients

The Order of the Arrow founder E. Urner Goodman was a teacher before entering the professional service of the Boy Scouts of America in 1915. The purpose of this scholarship fund program is to assist Arrowmen preparing for a professional Scouting career by helping to fulfill the financial obligations of their college education. The national committee has agreed to fund \$8,000 in scholarships for 2003. The recipients and their scholarships are as follows



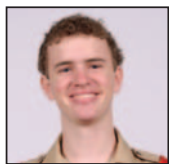
Christopher A. Heuchert will receive \$1,600. He is registered with the Cascade Pacific Council, Portland, Oregon, Wauna La-Mon'tay Lodge. He is a freshman at Oregon State University, majoring in Business and Education. He is an Eagle Scout and has been a section secretary.

Gilbert R. Rogers will receive \$1,600. He is registered in the Connecticut Rivers Council, East Hartford, Connecticut, Tschitani Lodge. He is a junior at the University of Hartford majoring in Marketing. He is an Eagle Scout and has served as section vice chief and section chief.

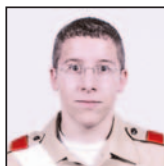


Justin M. Stirewalt will receive \$1,600. He is registered in the Old Hickory Council, Winston Salem, North Carolina, Wahissa Lodge. He is a freshman at the University of North Carolina, majoring in Journalism/Mass Communication. He is an Eagle Scout and has served as the lodge vice chief for publications.

Jack Temsey will receive \$1,600. He is registered with the Buckeye Council, Canton, Ohio, Sippo Lodge. He is a freshman at the University of Akron, majoring in Political Science. He is an Eagle Scout and has served as section secretary and section vice chief.



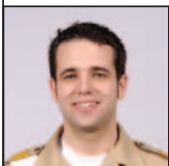
John E. Thomas will receive \$1,600. He is registered with the Cherokee Area Council, Chattanooga, Tennessee, Talidandaganu Lodge. He is a sophomore at Middle Tennessee State University, majoring in Criminal Justice Administration. He is an Eagle Scout and has served as section secretary and section chief.



2004 Josh R. Sain Memorial Scholarship Recipients

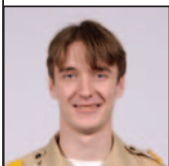
The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a former OA national vice chief. The scholarships are provided to former national and regional officers upon completion of their terms. The national committee has agreed to fund \$12,000 in scholarships as follows.

Nick Digirolamo will receive \$2,000. He is registered with the Gulf Ridge Council, Tampa, Florida, Seminole Lodge. He is presently attending the University of Central Florida and is a junior majoring in Business Administration. He is the immediate past National Chief of the Order of the Arrow.



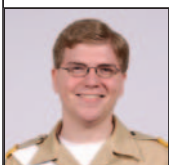
Adam Enerson will receive \$2,000. He is registered with the Sinissippi Council, Janesville, Wisconsin, Chemokemon Lodge. He is presently attending the University of Wisconsin, Stout, and is a junior in Construction Management. He is the immediate past Chief of the Central Region.

Matthew Griffiths will receive \$2,000. He is registered with the San Francisco Bay Area Council, San Leandro, California, Achewon Nimat Lodge. He is presently attending the University of California, Berkley, and is a sophomore majoring in Environmental Sciences. He is the immediate past Chief of the Western Region.

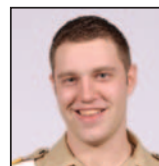
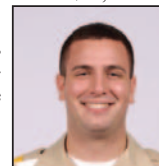


Frank McMillan will receive \$2,000. He is registered with the Atlanta Area Council, Atlanta, Georgia, Egwa Tawa Dee Lodge. He is presently attending the University of Chicago, and is a junior majoring in Philosophy. He is the immediate past Chief of the Southern Region.

Richard Moore will receive \$2,000. He is registered with the Dan Beard Council, Cincinnati, Ohio, Ku-Ni-Eh Lodge. He is presently attending Eastern Kentucky University and is a sophomore with an undecided major. He is the immediate past National Vice Chief of the Order of the Arrow.



Ian Pinnavaia will receive \$2,000. He is registered with the Greater New York Council, New York, New York, Shu-Shu-Gah Lodge. He is presently attending St. John's University, and is a sophomore majoring in Computer Science. He is the immediate past Chief of the Northeast Region.



2004 Goodman Camping Award Recipients

The Order of the Arrow is pleased to announce the selection of eight lodges for the E. Urner Goodman Camping Award, a tribute and testimonial to the Order's founder. The award's purpose is to encourage and challenge Arrowmen and lodges to better promote and increase Scout camping in each region. Awards are presented to two outstanding lodges in each region annually. The following lodges are being recognized for their 2003 accomplishments

Central Region

Awase Lodge Bay-Lakes Council Appleton, Wi.
Timmeu Lodge Northeast Iowa Council Dubuque, Ia.

Northeast Region

Wyona Lodge Columbia-Montour Council Bloomsburg, Pa.
Kittatinny Lodge Hawk Mountain Council Reading, Pa.

Southern Region

Washita Lodge Cherokee Area Council Bartlesville, Ok.
Wahunsenakah Lodge Colonial Virginia Council Newport News, Va.

Western Region

Wiatava Lodge Orange County Council Costa Mesa, Ca.
Siwinya Lodge Los Angeles Area Council Los Angeles, Ca.

National Service Awards Presented for 2004

The Order of the Arrow is pleased to announce the selection of eight lodges for the National Service Award, established in 1999 to recognize annually two lodges in each region that have performed outstanding qualitative and quantitative service to their council. The award was developed by past National Vice Chief Ryan Miske. The following lodges are being recognized for their 2003 accomplishments:

Central Region

Cho-Gun-Mun-A-Nock Lodge Hawkeye Area Council Cedar Rapids, Iowa

Gabe-Shi-Win-Gi-Ji-Kens Lodge

Chief Okemos Council Lansing, Michigan

Northeast Region

Na Tsi Hi Lodge Monmouth Council Oakhurst, New Jersey

Langundowi Lodge

French Creek Council Erie, Pennsylvania

Southern Region

Coosa Lodge Great Alabama Council Birmingham, Alabama

O-Shot-Caw Lodge

South Florida Council Miami Lakes, Florida

Western Region

Tataliya Lodge Grand Columbia Council Yakima, Washington

Wipala Wiki Lodge

Grand Canyon Council Phoenix, Arizona



by Dominique Baker

The **Tsoiotsi Tsogalii Lodge** of Old North State Council, Greensboro, North Carolina, honored its recently retired Scout executive, **Bill Brackett**, by dedicating a new BB and archery range at Woodfield Scout Preservation. The facility will be used for Cub Scouts and Webelos Scouts. Mr. Brackett was a professional with the Boy Scouts of America for 43 years. The lodge provided the funding and much of the labor necessary to build this range.

Visit the **Mitigwa Lodge** of Mid-Iowa Council, Des Moines, Iowa, online at <http://www.mitigwa.org/> to learn more about our NOAC Service Lodge. Mitigwa was also the service lodge for the 1998 National Order of the Arrow Conference in Ames, Iowa.

The **Ha-Kin-Skay-A-Ki Lodge** of Pikes Peak Council, Colorado Springs, Colorado, has a link on its Web site to help inform parents and Scout leaders about the Order. This link can be found at <http://oa.pikespeakbsa.org/>.

In support of the OA Troop Team Representative Program, the **Kittatinny Lodge** of Hawk Mountain Council, Reading, Pennsylvania, has an online registration form. To find this form, simply check out the lodge's Web site at <http://www.kittatinny5.org/>.

If your lodge conducts a service project, celebrates an anniversary, starts a new program or does anything else noteworthy and would like to be featured in the next "Around the Nation" column, e-mail Dominique Baker at dfbaker@hotmail.com.

Special Events Planned for NOAC 2004

by R.C. Hartman

The December planning meeting was only the starting point for the Special Events Committee, as we brainstormed methods of making this National Order of the Arrow Conference the most enjoyable experience possible. We are returning with many of the same successful ideas that we have in the past but have come up with many new ideas that we believe all will enjoy.

We have expanded the museum into the OA Center for History, which will house the museum. But the center also will feature panel discussions about the Order's history and the possibility of a historical preservation area. In addition, we will have a modified version of the Antiques Roadshow. Current plans are to have staff available during the conference to view any collections or antique Scouting items and inform you of their historical value.

We also plan to add many other colorful moments to the conference as we provide training cells from the OA Center for History and several competitions including the Lodge Spirit Award and the conferencewide game on Founders' Day. We will cap off the conference with the Goodman Gala and an impressive fireworks display. Overall, Special Events is dedicated to providing every Arrowman attending NOAC with an unforgettable experience



Special events committee members working hard at the Dallas Planning Meeting.

(L-R) Andrew Phillips, Johnathan Hardin, R. C. Hartman (CVC) & Brian Casper

Where Are They Now?

by Jonathan Hardin

Russell Cann, a Vigil Honor member of **Atta Kulla Kulla Lodge**, Greenville, South Carolina, is involved with many facets of Scouting.

At age 7, he joined Cub Scout pack 270 in Greenwood, South Carolina, and later joined Troop 401 in the Blue Ridge Council, becoming an Eagle Scout in 1990. He completed his Ordeal induction in the summer of 1989 and served as chapter chief, a two-term lodge chief, section vice chief and section chief during his tenure as a youth. In December 1994, he was elected to serve as Southern Region chief. For his hard work and dedication, Russell was recognized with the Distinguished Service Award in 1996.

Russell served on camp staff for 10 summers at Camp Old Indian and currently serves on the Blue Ridge Council Program Committee. He also is a district Camping Committee chairman. His involvement in the Order includes service as adviser to

the vice chief of communications and Section SR-5 associate adviser to training. He is also Venture crew adviser.

Russell attended the Honors College of the University of South Carolina, where he graduated magna cum laude with a degree in business administration, triple majoring in finance, risk management and real estate. As an undergraduate, Russell was honored with a National Eagle Scout Association scholarship in 1994. After graduation he became a management consultant with Accenture. Russell currently works as an entrepreneur and real estate developer, serving as the chief executive officer of William Preston & Associates, a management consulting firm offering services in research, consulting and finance.



Then

Now

Russell lives in Columbia, South Carolina, and enjoys all the outdoor activities Scouting has exposed him to. He spends his leisure time as an amateur photographer and artist and enjoys reading historical biographies and fantasy novels. Likewise, he enjoys being with nieces Abby and Jayda, ages 5 and 3, as well as the time spent as volunteer director of a camp for children living with HIV/AIDS.

"Scouting changed my life by providing much needed male role models, life long friendships, and a moral and spiritual foundation that I use to guide me in my daily life," Russell said.

Profiles in Service: New Chapel for Camp Three Falls

by Peter Capp

Camp Three Falls of Ventura County Council, Camarillo, California, did not have a structure at the site dedicated as an open-air chapel. **Topa Topa Lodge** decided to change that. With the council's agreement, an OA Service Grant was secured and additional funds generated from council members who were more than happy to donate money to build the chapel.

The hilltop location chosen for the new chapel overlooks the valley where the camp is located. During the spring Ordeal, candidates and lodge members cleared the area of brush and lined the trail to the site with river rock. The next task was to dig footings for the platform and level the rocky ground where it would rest. Volunteers hauled 50-pound bags of cement, gravel and building materials up the hill. Site preparation was completed at a special work day held during the summer.

Construction of the chapel began during the fall Ordeal, with candidates and lodge members using materials hauled up during the summer. Later, during the Vigil week-

end, Vigil Honor members and candidates completed their camp service project by laying the chapel decking.

The lodge originally planned to build the structure and decking of the chapel with redwood, which would have required an annual water sealant treatment. Instead, the lodge decided to invest in a new building material that is a composite of sawdust and recycled plastic that will last more than 40 years without treatment. Camp ranger **Gary Lee** said he is pleased with this decision and the entire project. "This is something that will be around well beyond my time, and I am proud to have been a part of it," he said.

More than 1,000 man-hours of service were performed to complete the project, but lodge members decided not to stop there. "After doing such a great job on the open-air chapel, we felt it was only right to install some good seating as well," said



Topa Topa Lodge works on new chapel at Camp Three Falls

Lodge Adviser **Howard Kern**. With additional funding from members of the Scouting community and local churches, the lodge plans to install benches during this year's spring Ordeal. The Ordeal candidates should have the chapel completed in time for Sunday services this summer.

Commenting on the significance of taking on such a project, Kern noted, "People see what you are doing and look to see what other areas of the camp can be improved. It increases the focus on making the camp a place to come to, and ultimately there are more people interested in helping. None of that would have happened without the National OA Service Grant program."

The Day the Order Was Saved

by Nelson R. Block



Goodman (L) and Edson (R) at the Treasure Island Ceremonial Grounds

In the early days, many council camps had honor organizations based on local customs or American Indian tribes. The Toledo, Ohio, council camp had the Tribe of Gimogash. Central Indiana Council's camp had its Firecrafters. BSA National Commissioner "Uncle" Dan Beard ran a Scout camp at Culver Academy where he awarded the ranks of Notcher, Midnotcher and Topnotcher. Philadelphia's Treasure Island Camp had the Wimachtendienk.

Some of these groups seemed to stress their exclusivity, which offended many Scouters. At the Second Biennial Meeting of Boy Scout Executives held in September 1922, one discussion group focused on summer camp program. Some executives expressed concern about camp fraternities. They feared that adding things to the Scout program weakened it. One executive suggested a resolution to discourage camp fraternities.

The Wimachtendienk's founders, E. Urner Goodman and Carroll A. Edson, took this resolution as a challenge to their fledgling program. Both men spoke eloquently in its defense. Goodman said that those who have tried such camp organizations, along with "Indian tribes which emphasize the Scout principles and ideals in the life of boys," should have a say. He urged that no one should vote against any activity that stressed the ideals of Scouting.

Edson played off earlier remarks by Dr. H. H. Horne of New York University that the Scouting program needed to include more ceremony and symbolism. "For some eight seasons now I have been connected with a camp honor society which has proved of such wonderful help in the Council where it was first started that it has since been organized in a number of other cities as well, where it is proving equally valuable," Edson said. "If we find... that we can effectively use ceremony and symbolism in furthering Scout ideals of personal service, why should the entire body go on record and say you shan't do it?"

The final resolution was a weak statement that the conference "discourage fraternities with the common interpretation that is felt in this conference in the general expressions that have been made."

Later in the conference, Chief Scout Executive James E. West called together several executives who were members of the Wimachtendienk. They talked about the resolution and the need to keep camp honor organizations in line with the spirit of Scouting. "Well, I don't need to tell this group what the spirit of Scouting is," West said. "Go ahead and run your organization in your own camps, but don't try to push the expansion. Let it grow, if it will, on its own merits and not through a promotional effort on your part."



Perspective is Key

As humans, we all are different and see things in our own way. As leaders, we often are called upon to decide how to act in a given situation. While leaders commonly act based on their own perspectives, it is important to seek and understand the viewpoints of others.

Considering multiple perspectives will help prevent leaders from relying on clouded or misguided information. As Roman Emperor Marcus Aurelius said, "Everything we hear is an opinion, not fact. Everything we see is a perspective, not the truth." Understanding that our view of a situation is not always accurate is essential to making good decisions.

Sometimes it is hard to get feedback from team members. By engaging them in the decision-making process, they are more likely to provide helpful and constructive feedback. Do not ask questions that can be answered with a simple "yes" or "no." Rather, ask questions that require thought and will provide useful feedback. For example: Instead of asking, "Do you like this idea?" ask, "What parts of the idea do you like, dislike and why?" Asking these intuitive and thought-provoking questions will give you the advice you are seeking.

Once you have received feedback from the members of your team and thanked them for their efforts, the next step is to determine what advice to use. As a team, work together to combine the input and create a solution everyone can agree upon. With many different perspectives, the combined result will be something the whole team will support.

When situations arise and a decision must be made, good leaders gather their teams and work together to understand all possible views—producing a solution that satisfies the entire team. Perspective is key!

Report, continued from page 1.

What impressed me the most about meeting these leaders was the hospitality that they all showed us. They were interested in us and our experiences and spent time getting to know each of us. It demonstrated to me that they truly cared about Scouting and our message. At the end of the trip, I realized that I am proud to be an American and an Arrowman, and I am proud to serve an organization that gives so much back to this great nation.

OA Shows to Leave Lasting Impressions

by Mark Bicket

The 2004 NOAC Shows Committee staff will present four major productions at NOAC while delivering the message of the Order and Scouting to Arrowmen. The conference kicks off with the opening show on Saturday night. The Sunday night history and recognition show highlighting the Order's past, honors many distinguished Arrowmen and concludes with the prologue to the theme show. Monday night will be an evening of American Indian song, dance and history. The theme show is set for Wednesday night, ending the conference on a meaningful note.

The Shows Committee has been working hard to ensure that the 2004 productions will provide inspiration for all Arrowmen. Continuing his service to shows, John Thomas is spearheading a short film competition conducted before NOAC that is open to all Arrowmen. Winners will be awarded great seats at a NOAC show.

Arrowmen must produce segments between 30 seconds and 2 minutes in length on DV, mini-DV, or Digital 8 format. Only as a last resort should VHS be used. Segments must pertain to one of the following three themes: "No Sash, No Flap, No Service."

"Safeguard This Pamphlet" and "D.S.L.-Drawn to Servant Leadership".

Entries will only be accepted through lodges, and must include written verification from the lodge advisor. Lodges may submit one video per theme, but may only win seats once. All entries must be postmarked by July 1, 2004, with the chosen theme and lodge name clearly documented.

Entries will be judged on the following categories, in no particular order: a) quality of film b) relevance to selected theme c) creativity and d) humor.

Winners announced at NOAC will



(L-R) Michael Gollner, John Thomas, Mark Bicket (CVC)

receive lower level seating at a show, and may have their videos showcased before the start of the show.

Please send all entries along with Lodge Adviser approval, to the following address: John Thomas, NOAC Video Competition, 6321 Ridge Lake Road, Hixson, TN 37343



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The National Bulletin is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Clay Capp, 1195 Harvard Yard Mail Center, Cambridge, MA, 02138 or e-mail it to capp@fas.harvard.edu. The next submission deadline is July 1, 2004.

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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform, unless the activity captured does not require the complete uniform (such as the Plimont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be useable. They cannot be over/under exposed or too light/too dark to see.

2004 Planning Calendar

June 8	Philmont OA Trail Crew Begins
June 10	Northern Tier OA Voyage Begins
June 27-July 3	NLATS, Philmont, NM
July 27	Philmont OA Trail Crew Ends
July 28	Northern Tier OA Voyage Ends
July 31-August 5	NOAC - Iowa State University Ames, IA
September 10-12	Northeast Region NLS, Alpine, NJ
September 10-12	Southern Region SOS, Ridgecrest, NC
September 24-26	Central Region NLS, Toledo, OH
October 1-3	Western Region NLS, Cheyenne, WY
October 1-3	Central Region NLS, Little Falls, MN
October 8-10	Western Region NLS, Salt Lake City, UT
October 8-10	Southern Region NLS / NLATS, Cedar Creek, TX
October 22-24	Western Region SOS, Phoenix, AZ
October 29-31	Southern Region NLS, Richmond, VA
November 5-7	Northeast Region SOS, Alpine, NJ
November 19-21	Western Region NLS, San Francisco area, CA
November 19-21	Southern Region NLS / NLATS, Covington, GA
December 3-5	Central Region SOS, Parkville, MO
December 27-30	National OA Planning Meeting, Southlake, TX
December 31	Lodge Recharter Deadline

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by Michael J. Wickham

Question: Can I still get involved with the OA Scoutreach Mentoring program? How do I find out more?

Answer: Yes! The OA Scoutreach Mentoring program is alive and well, and is always in need of willing Arrowmen to serve as mentors. To find out more about how you can get involved in your area, contact your lodge chief or lodge service committee.

If your lodge has not established a Scoutreach program, help start one. Information about the program can be found on the national OA Web site, <http://www.oa-bsa.org>, and in the 2004 Lodge Program Resource Book.

OA Scoutreach Mentoring is an amazing program that is based on the principles of our order: brotherhood, cheerfulness and service. It is an opportunity for adult and youth Arrowmen to provide much-needed skills, training and support to urban and rural troops and teams. Advancement and camping enhances retention. First Class rank and long-term camping also improves OA membership eligibility. Get involved today!

NOAC Trading Post Now Online

In addition to using the NOAC Mail Order Form, you can now enter your Trading Post order online at www.tradingpost.oa-bsa.org. Regardless of whether you will be attending NOAC this summer, you may browse and buy merchandise at the new online Trading Post. There are three primary benefits of shopping online: (1) there are actually more items available for sale online, (2) there are photographs and more elaborate descriptions of the items, and (3) there is no deadline for submitting your order because the online store will be operating from now until the end of the conference in August. Of course, the sooner you enter your order, the more likely it is the items you want will still be in stock.

After doing your shopping on the Web site you can pay by credit card. Your credit card will not be billed until NOAC and if you choose to have your order shipped to you, it will be sent during NOAC. Be sure to visit the online NOAC Trading Post today!



National Notes

Arrowman Service Awards

The deadline for submitting Arrowman Service Award paperwork is quickly approaching! Make sure all paperwork to earn this award is sent to the National Office by June 30.

OA Scoutreach Mentoring

Is your Council utilizing the OA Scoutreach Mentoring program? Check out the National OA Website for more details at www.oa-bsa.org.



More information can be found on the OA Web page at <http://www.oa-bsa.org>. Select the "Operations Updates" section of the site.