

NATIONAL BULLETIN

Order of the Arrow

Boy Scouts of America

Volume LII, Issue 2

June - August 2000

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Scouting's Positive Message

Report Delivered to Capital

by Carey Mignerey

Few people know that the "highest court in the land" happens to be a full-sized athletic basketball court in the attic of the Supreme Court building. In early February, I visited this "court" and other sites in Washington, D.C., while serving as one of eight Scouts who delivered the BSA's 1999 Report to the Nation.

Because Congress chartered the BSA in 1916, the Boy Scouts of America delivers an annual update and overview of program information to U.S. government officials. Reports were made to numerous Pentagon officials, the secretary of education, the clerk of the Supreme Court, the clerk of the House of Representatives, the secretary of the Senate, and President Clinton.

February 2000 also marked the 90th anniversary of Scouting in America. In celebration, the BSA hosted an anniversary gala for 800 people, including numerous members of Congress, in the majestic National Building Museum. At the gala, I presented the report to Senate Majority Leader Trent Lott and Speaker of the House J. Dennis Hastert.



Carey Mignerey presents Report to outgoing national OA chairman, Congressman Ed Pease.

Of course, the story would not be complete without mentioning Congressman Ed Pease, the OA's outgoing national chairman. He made a special effort to show the Report to the Nation delegation the Capitol building, including his congressional office.

The delegation also visited the Goddard Space Center, the U.S. Naval Academy and Arlington National Cemetery, along with several other monuments and memorials.

Of all the incredible experiences during the five days in Washington, one of the most memorable was the retiring of the colors at the Naval Academy. For me, the entire trip was truly a testament to the accomplishments of our nation and a reminder of our duty to country. 🗡️



National Chief Carey Mignerey

From Chief to Chairman

Brad Haddock Named National OA Chairman

by Keith Brodick

Former OA national chief, Brad Haddock, has been appointed the new chairman of the national OA committee to succeed Ed Pease, who is stepping down on June 1 after seven years as chairman.

Although Haddock is new in this role, he is no stranger to the national OA committee. He has worked with the committee since serving as national chief from 1975 to 1976. As national chief, Haddock worked with the committee to develop a role for the new

region chief positions, along with helping to implement the National Leadership Seminar program. He rejoined the national OA committee in 1981 and has served in numerous positions since that time.

Haddock has set a progressive slate of goals as chairman. He is committed to completing implementation of the Order's strategic plan. He plans to emphasize the unit representation program, the lodge assistance program, the new lodge adviser training program, and expanded service opportunities to local councils and communities.

He sees the Order becoming a

larger part of council operations. "It is my desire that the lodge will be an integral part of the council just like Cub Scouting or Boy Scouting," he said. "In the past few years, the national OA committee has gone from mainly planning national conferences to providing the tools for lodges to be an essential part of every council's

See Chairman, page 2.



Brad Haddock Chief



Brad Haddock Chairman

NOAC Update

by Jordan Hitchens

Recently conference vice chiefs, region chiefs, lead advisers and national officers met in Knoxville at the University of Tennessee to coordinate and to finalize the details for this year's national conference.

During the onsite meeting, the group made changes to the general program of the conference including the addition of an extra day at the conference. This year, NOAC will start on a Saturday and end on a Thursday. Founder's Day will have a new look while still retaining some facets from conferences past. It has been expanded to take place over an entire day.

To help streamline the registration process, your lodge may also send its Lodge Roster and Room Assignment form via e-mail. Look for this addition to the national OA Web page in the near future.

Also on the Web page in early June, you will find a copy of the official NOAC 2000 schedule detailing all the events and activities that will help you plan what you would like to do while at NOAC.

With more than 6,800 Arrowmen registered to attend, NOAC 2000 is now sold out. However, those Arrowmen unable to attend will still be able to experience the conference through a live NOAC Web page that will have a direct feed from the conference.

This year's conference will be simply incredible, and you will have the time of your life. 🗡️

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CHIEFLY SPEAKING



National Vice Chief Jordan Hitchens

Dear Brothers,

It has been an incredible year so far! Traveling to lodge banquets, conclaves and National Leadership Seminars has been an awesome experience.

Each time I attend an event, I look forward to meeting new people and getting to know you.

There are so many great things happening at all levels of the Order of the Arrow because of dedi-

icated leaders like you. Lodges throughout the nation are working to improve Scout units, councils and communities. The dreams of the lodge leaders and goals of the strategic plan are becoming reality—the Order of the Arrow is providing greater service, in more significant ways than ever.

This year, our NOAC theme is “Bound in Brotherhood, Led by the Spirit.” Not only does our national theme focus on the basic elements of our Order, but individuals and lodges also are committing themselves to the idea. The idea of cheerful service in an unselfish manner is evident throughout the nation. Members of the Order of the Arrow have a common vision—the vision of service. Your challenge is to use that common vision as a path to reach your personal dreams and goals. Whatever your dreams and goals are, whether it is running a successful Ordeal for your lodge or becoming a national officer, make service to others your underlying motive.

Throughout the year, remember our national theme. Work with others in your unit, chapter, lodge, and section to put together a quality program. Remember, service and brotherhood are the spirit of our organization. Your personal dreams will lead you to the greatest accomplishments when they are backed by the unwavering ideals of the Order.

I look forward to meeting each of you in my travels this year. For those attending the National Order of the Arrow Conference in Knoxville, Tennessee, I look forward to meeting you and sharing an awesome week.

Yours in service,

Jordan Hitchens
Jordan Hitchens
National Vice Chief

Planning NOAC!

by Lance McAlister

The 2000 National Order of the Arrow Conference will be packed with activities and events. The section chiefs met in Dallas, Texas, last December to begin planning all aspects of the conference. Section chiefs were assigned to one of the nine conference committees, and conference vice chiefs (CVCs) were elected to lead each program area.

National Chief Carey Mignerey, National Vice Chief Jordan Hitchens and national committee member Matt Walker are charged with the coordination of these committees. Assisting Matt Walker are committee members Jack Butler and Dabney Kennedy.

The March-May edition of the *National Bulletin* featured six committees, namely: American Indian Activities; Communications; Competitions and Recreation; High Adventure and Camping; Inductions and Ceremonies and Founder’s Day. ♪



Shows committee. From left: Phil Jensen, CVC Gabe Rendon, Will Empey, and Chris Sandrock.

Shows this year will remain an important inspirational tool for NOAC. Gabe Rendon is the CVC for the Shows committee. NOAC 2000 will have four shows, one each night, Sunday through Wednesday. Monday night’s show will be the History Show, and at that time the Distinguished Service Awards will be presented. The theme show will be Wednesday night, and Rendon promises it will end the conference on a high note.



Special Events committee. Back from left: Dominique Baker, Brad Lowry, Josh Gana, Andy Oh. Front from Left: Luke Stapleton, CVC Dustin Thomas, and John Isley.

Dustin Thomas will head the Special Events committee. Special Events covers a wide assortment of NOAC activities. This year that includes the museum, which will feature guest speakers; the Wide Game on Saturday night; and the traditional ice cream social and fireworks after the theme show. The committee has decided to bring the Lodge Spirit Award back to NOAC. Look for more information to come your way about this award and how to earn it.



Training committee. From left: Jayson Watts, CVC Justin Boren, Brock Ostrander, and Kevin Anderson.

Justin Boren heads the Training committee this year. Participants who receive three days of training will be “NOAC trained.” This means that specific Arrowmen will have knowledge to take back to their lodges. Each lodge will receive a list of “NOAC trained” Arrowmen and their specialties. The program will feature 35 training cells, with hundreds of training sessions. Each Arrowman will take home a CD-ROM that includes the syllabus for each session.

Chairman, continued from page 1.

operation.”

Having worked with four different chairmen, Haddock is mindful of the tradition of excellence set by these outstanding leaders. “I want to express my deep appreciation to Ed Pease for his tireless and dedicated service to the Order and his outstanding example of servant leadership,” he said. As he assumes his new position, one idea Haddock will keep in mind is that “effective leadership requires a servant’s heart.”

Brad Haddock was born in Wichita, Kansas, and has a Juris Doctor degree from Washburn University School of Law in Topeka. He is employed at Koch Industries Inc. He met his wife, Terri, at the BSA National Annual Meeting in May 1976 when they both received the BSA’s Young American Award. They have two children—Austin, age 11, who earned the Arrow of Light Award and recently joined a Boy Scout troop, and Sarah, age 9, who was born on Founder’s Day in 1990. ♪

Where Are They Now?

by Luke Stapleton

Mike Hoffman, who served as OA national vice chief in 1985, has an impressive Scouting resume, having earned the Eagle Scout rank. He has also been awarded the Vigil Honor, Distinguished Service Award and Silver Beaver Award. Hoffman is a member of Wipala Wiki Lodge, Grand Canyon Council, Phoenix, Arizona. He has served as a lodge adviser, section adviser and a member of the Western Region OA committee. In January 1996, he was invited to join the national OA committee. He now serves as vice chairman of training. For the 2000 NOAC, he will again serve as the lead adviser to the Training committee.

“Serving as national vice chief was a great year in my life,” Hoffman said. “The 70,000 frequent flyer miles indicated I traveled a lot. My grades in college indicated I traveled too much! My time spent with Arrowmen from throughout the country is a memory I’ll never forget. Our organization is made up of some incredible people.”

Mike Hoffman, his wife, Diane, and daughter, Natalie, live in Phoenix. He works for Arizona Benefit Plans as vice president of sales and marketing. ♪



Mike Hoffman, 1985



Mike Hoffman, 2000

E. Urner Goodman Scholarship Recipients

by Luke Whited

The E. Urner Goodman Scholarship was established as a meaningful living memorial to the founder of the Order of the Arrow by providing financial resources to help perpetuate the succession of high-caliber, service-minded individuals who are dedicated to professional Scouting service. E. Urner Goodman was a teacher before entering the professional service of the Boy Scouts of America in 1915. The scholarships are awarded to help Arrowmen who are preparing for a career in professional Scouting by helping them to fulfill the financial obligations of their college education.

The national OA committee has agreed to fund \$5,000 in scholarships, and the recipients include the following.

Mark F. Hogan will receive \$2,000. This Eagle Scout is registered with the Old Colony Council, Canton, Massachusetts, Tisquantum Lodge. He is a junior at Currey College in Milton, Massachusetts, majoring in communication. He has served as lodge secretary and lodge chief and is now in his third-term as section chief.



Hogan



Zahn

Andrew V. Zahn will receive \$1,500. He is an Eagle Scout registered with the Hawkeye Area Council, Cedar Rapids, Iowa, Cho-Gun-Mun-A-Nuk Lodge. He is a sophomore at the University of Northern Iowa, majoring in public relations. He is presently serving as section chief.

Brock C. Ostrander will receive \$1,500. This Eagle Scout is registered with the Great Southwest Council, Albuquerque, New Mexico, Yah-Tah-Hey-Si-Kess Lodge. He is a sophomore at Eastern New Mexico University, majoring in human resources management. He has just completed a term as section chief.



Ostrander

The national committee congratulates these fine young representatives of the Boy Scouts of America and the Order of the Arrow. 🏹

Josh Sain Memorial Scholarship

by Clay Capp

The Josh Sain Memorial Scholarship was established in 1998 to honor the spirit and the memory of Josh Sain, a former national vice chief of the Order of the Arrow. The scholarships are provided to former national or regional officers upon successful completion of their terms of service.

The national committee has agreed to fund \$8,000 in scholarships. This year recipients include the following.

William G. Parker will receive \$2,000. He is registered with the Tukabatchee Area Council, Montgomery, Alabama, and is a member of the Alibamu Lodge. He is presently attending Davidson College and is a sophomore majoring in political science. He is the immediate past national chief of the Order of the Arrow.



Parker



Jenkins

Kenneth R. Jenkins will receive \$2,000. He is registered with the Watchung Area Council, Mountainside, New Jersey, and the Allemakewink Lodge. He is a junior at University of Rhode Island, majoring in pharmacy. He is the immediate past chief of the Northeast Region.

John J. Isley will receive \$2,000. He is registered with the Old North State Council, Greensboro, North Carolina, and the Tsolotsi Tsogalli Lodge. He is a junior at Campbell University, majoring in graphic design. He is the immediate past chief of the Southern Region.



Isley



Kreager

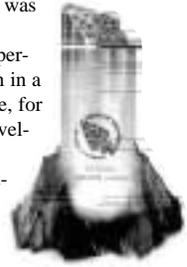
Aaron W. Kreager will receive \$2,000. He is registered with the Mid-America Council, Omaha, Nebraska, and the Kit-Ke-Hak-O-Kut Lodge. He is a sophomore at the University of Minnesota, majoring in marketing and communication. He is the immediate past chief of the Central Region.

The national committee congratulates these fine young representatives of the Boy Scouts of America and the Order of the Arrow. 🏹

1999 National Service Award

by Charles McDaniel

The National Service Award was established in 1999 to recognize lodges in each region that have performed outstanding service, both in a qualitative and quantitative sense, for their council. The award was developed by past national vice chief, Ryan Miske. Awards are presented to two outstanding lodges in each region annually. The lodges being recognized for their 1999 accomplishments are:



Northeast Region

Paugassett Lodge Housatonic Council Derby, Connecticut	Madockawanda Lodge Pine Tree Council Portland, Maine
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Central Region

Manitous Lodge Great Saule Trail Council Ann Arbor, Michigan	Chemokemon Lodge Sinnissippi Council Janesville, Wisconsin
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Southern Region

Tipisa Lodge Central Florida Council Apopka, Florida	Timuquan Lodge West Central Florida Council Seminole, Florida
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Western Region

Wipala Wiki Lodge Grand Canyon Council Phoenix, Arizona	Wauna-La-Mon-Tay Lodge Cascade Pacific Council Portland, Oregon
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1999 E. Urner Goodman Camping Awards

by Lee Thackston

The E. Urner Goodman Camping Award was established as a tribute and testimonial to the Order's founder. Its purpose is to encourage and challenge Order of the Arrow members and lodges to increase their effectiveness in promoting and increasing Scout camping in their region. Awards are presented to two outstanding lodges in each region annually. The lodges being recognized for their 1999 accomplishments are:

Northeast Region

Na Tsi Hi Lodge Monmouth Council Oakhurst, New Jersey	Octoraro Lodge Chester County Council West Chester, Pennsylvania
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Central Region

Ku-Ni-Eh Lodge Dan Beard Council Cincinnati, Ohio	Mi-Gi-Si O-Paw-Gan Lodge Detroit Area Council Detroit, Michigan
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Southern Region

Sequoyah Lodge Sequoyah Council Johnson City, Tennessee	Tonkawa Lodge Capitol Area Council Austin, Texas
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Western Region

Wipala Wiki Lodge Grand Canyon Council Phoenix, Arizona	Tahosa Lodge Denver Area Council Denver, Colorado
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by Rob Rodriguez

Lenapehoking Lodge, Northern New Jersey Council, Fair Lawn, was just formed from four lodges that recently merged. Mantowagan, Meechgalanne, Oratam, and Quanineck lodge joined forces under the request of the newly merged Northern New Jersey Council to form the new lodge. Soon after the lodge started to take shape, guidelines were written and adopted, officers were elected, a name and totem were chosen, and the first general lodge meeting was held. All the pieces began to fall together for this new lodge. Lenapehoking Lodge is now just about six months old and has much work ahead since it serves nine council camps and about 1,300 Arrowmen. Having a large membership is a new experience to all the members of this lodge, because the original four lodges were relatively small. Lenapehoking has successfully established new traditions with its focus being service to the local council.

Web site: www.nnjbsa.org/oa/index.htm

Section SR 6N, at their April conclave, recognized Howard Olson, long-time area and previously section adviser, for his years of service to the Order. 1988 national chief Jeff Moser noted the role that Mr. Olson played in developing youth leaders and paid tribute by stating, "Howard Olson taught rules to live by that continue to guide me and many others who had the privilege of knowing and working with him."

Tu-Cubin-Noonie Lodge, Utah National Parks Council, Provo, is making significant strides with the new OA troop representative position. Lodge Chief Jonathan Liljegren reports Tu-Cubin-Noonie has begun producing the *OA Rep Review*. All registered OA troop representatives in the Utah National Parks Council receive this newsletter, which keeps them informed of upcoming events and other important information. Web site: www.netutah.com/noonie

Does your lodge or section have a new and innovative program or event? If you would like to share your ideas, please send the information.

Spice Retiring

Bill Spice, director of the BSA High Adventure Division, retires from professional Scouting effective June 30, 2000.

Bill joined Scouting as a youth. He earned the rank of Life Scout and was recognized by his lodge with the Vigil Honor. After graduating from Ball State University in Muncie, Indiana, he entered professional Scouting in 1960 as a district executive in Fort Wayne, Indiana. He later served as Scout executive in Evansville, Indiana, and in Pontiac, Michigan. After serving five years as area director in the East Central Region, he began his association with Philmont Scout Ranch in 1993.

From 1993 to 1999, Bill served as director of the High Adventure Division and the general manager of Philmont Scout Ranch. During his tenure, he was instrumental in the development of a close working relationship between the Order of the Arrow and Philmont. He helped to launch the OA Trail Crew program at Philmont. He understands the significance of this program to the Arrowmen, Scouts, and Scouters who visit Philmont. More recently, he has given support and encouragement to the development of the OA Northern Tier Wilderness Voyage. This program is offered at the Northern Tier National High Adventure Base in Ely, Minnesota.

We wish Bill Spice a long and fulfilling retirement, much like his professional Scouting career. ♣

Leaderthink

Time Management

by Jim Lewis

When I began my tenure as the 1994 Western Region chief, I realized that I would be successful only if I managed my time. Time management is important in our professional lives as well. As a local government manager, I would not be able to achieve my goals at work if I did not have the time necessary to do a good job. Here are some helpful tips for managing your time:

- Recognize your values and priorities. We all have responsibilities. If our time is to have meaning and value, our personal vision and goals must take priority. When making commitments, ask, "Does this fit into the vision of my life?" If not, say NO!
- Seek a better balance in life. Look at your life. Would you lose or gain by buying and consuming less? Balance work with family, friends, and spiritual and personal time.
- Live in the moment. We spend much of our time thinking about the past or worrying about the future. However, when we are absorbed with the present, we can fully appreciate that moment.
- Establish your own rhythm. We all have natural peaks and valleys in our energy levels throughout the day. Create a comfortable rhythm in your weekly routines.
- Keep a time log. Record your activities each hour for a day or longer. Review each entry, tabulate time spent on tasks, and compare these to your values and goals.
- Set your priorities with a "to do" list. List day-by-day tasks, both personal and professional, then rank their importance using an A-B-C system.

- Divide and conquer. Break up and organize complex tasks and projects into logical, manageable steps.
- Evaluate progress. After about a month of "to do" lists, value setting and time log analysis, ask: "Am I accomplishing more? Am I more effective? Do I feel more in control?" The goal is to eliminate time wasters (not relaxation time) and reduce your struggle with time.
- Combine tasks. Consolidate tasks. Here are some suggestions:
 - When grocery shopping, get money at the ATM; shop where movie rentals and film developing can be done as well. "One-stop shopping" saves significant time.
 - Instead of going to the gym, walk or bike to meetings or work locations within relative proximity.
 - While on the phone, always do something else like dusting or tidying your desk.
 - Keep a list of short tasks, or carry articles you want to read with you at all times to address while waiting in line or for others.
 - Think of waiting as a gift of time. Write letters, make phone calls, or make notes for other meetings later in the day.
- Organize your space. Take a moment to organize your work area and general surroundings.
- Ask for help. Delegate or get assistance. The more help you can get, the better!
- Take a break. If you run into a wall while working on a task, stop to gather your thoughts and get back to work more effectively.

Contact me at jlewis@ci.claremont.ca.us if you have any questions. ♣

Profiles in Service

by Michael Beach

In 1997, the Wiatava Lodge, Orange County Council, California, asked the council Scout executive if there was a way it could make a significant contribution in addition to the annual Friends of Scouting campaign and the thousands of service hours its members provide.

The Orange County Council wanted to increase camp attendance at the council's summer camp facility due to an increase in membership. The lodge saw this as a great opportunity to serve the council and to promote the purpose and goals of the Order at the same time. So, as part of the annual budgeting process, the council board of directors asked the council properties committee and camping committee to itemize, prioritize and estimate costs for maintenance, modifications and improvements to the camp expansion project.

The OA lodge adviser and the council camping director reviewed this document. A short list of potential, labor-intensive

projects was submitted to the lodge chief and board. After careful review of personnel and financing options, the lodge chief committed the Wiatava Lodge's 1,200 brothers to the huge task of building four new campsites for Lost Valley Scout Reservation, including one specifically designed to accommodate youth with special physical needs.

With more than 1,200 members, the physical help was never an issue. The financial aspects were a different story. Preliminary estimates to complete the project were \$10,000 to \$20,000.

After the dust settled, brush had been cleared, trenches dug, tent frames set up and bulletin boards posted, Wiatava Lodge had completed four traditional campsites. As promised, the campsites opened on schedule and were utilized for the 1998 summer camp season, thanks to lodge resources and donated materials and labor. The special needs campsite was finished the following year in time, for the 1999 season at no cost to the Orange County Council. ♣

Implementing the Strategic Plan

1915-2000: 85 Years of Brotherhood,
Cheerfulness & Service

Y2Drake Camp Promotions!

by Alec J. Martin

In an effort to fulfill the OA's strategic plan, the camp promotions team has become one of the most active committees in Illini Lodge, Champaign, Illinois. Through youth leadership, new techniques have been developed to encourage Scouts to prepare for a great summer camping season at the Prairielands Council's Camp Robert Drake.

A Camp Drake compact disk has been created and funded by Illini Lodge. The CD shows camp "up close and personal" through pictures of campers, video presen-

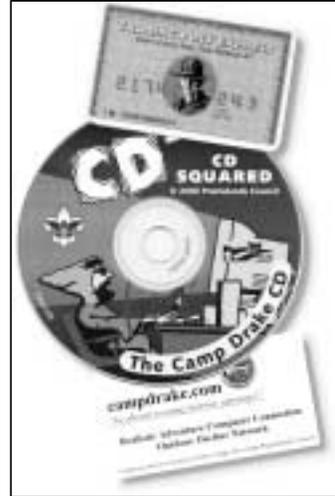
tations, and historical photographs. Members of the camp promotions team take laptop computers to troop meetings to introduce the CD. Every pack and troop in the council receive a copy of the CD at camp promotions night.

Every youth also receives a trading post express card that entitles the Scout to receive free items from the trading post during his summer camp session.

Finally, under the direction of former Lodge Chief Jared Baumann, a camp Web site, www.campdrake.com, has been created where Scouts can take an online tour of camp, play games

with tent invading raccoons, and visit Chief Chat to talk about camp with the current lodge chief. To date, 750 www.campdrake.com business cards have been distributed to Cub Scouts, Boy Scouts, and Scouters throughout the nine counties of the Prairielands Council.

These new promotional tools have created a renewed sense of excitement for the Arowmen of Illini Lodge as they share the fun of camping with Scouts and fulfill one of the main purposes of the Brotherhood of Cheerful Service. 🦋



Professionally Speaking



by Martin W. Latimer

Firm Bound in Brotherhood. Catch the Higher Vision. A Thing of the Spirit. Weld Tightly Every Link. Kindle the Flame From Within. Ponder That Which Is Our Purpose.

These themes, and many similar ones, have

inspired me and guided me in my reflection and appreciation of the Order of the Arrow. I believe the Order is an outstanding program to enhance young men's Scouting experience, participation in leadership roles and service beyond their expectations.

One of the aspects of the strategic plan is the creation of a unit-level position called the Order of the Arrow troop/team representative that will strengthen the realization of the purpose and benefits of the OA. Individuals who serve in that capacity must set a good example by serving as a link between the local chapter or lodge and the

adults and youth of their unit.

As E. Urner Goodman said, "Let it be remembered that the Order of the Arrow was created to help the unit. To help its membership and to provide its membership a better ideal of the inner qualities of good Scout camper." He continues by saying, "Let us realize the significance of the Order in the unit, for the unit is our best hope in Scouting."

This new unit representative position is an excellent way for the unit to learn about the support and program opportunities offered by the Order.

I am pleased with the Order of the Arrow's ser-

vice in our council. The Order's involvement in our multifaceted career program, particularly in summer camp, Scoutorama, Scouting for Food, Scoutreach programs in urban areas, is outstanding. Unit representatives will enhance the service and provide a youth service corps, which will be a public image of what Scouting is all about. The goal for our lodge is to continue to earn the National Quality Lodge recognition—an outstanding lodge focus.

Attending the National Leadership Summit at Fort Collins, Colorado, was an opportunity to rekindle the virtues and values of my

membership in the Order.

All Scout executives should make time to involve themselves in all aspects of the Order. Attending local, regional and national events goes a long way in helping young people see their program as a high priority in council operations. The Order is a valuable partner in helping the council meet its objectives.

I congratulate the Order on its Strategic Plan, and I look forward to many years "firm bound in brotherhood." 🦋

Martin W. Latimer is Scout executive for the Great Salt Lake Council in Salt Lake City, Utah.

NATIONAL BULLETIN

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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform, unless the activity captured does not require the complete uniform (such as the Philmont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be useable. They cannot be over/under exposed or too light/too dark to see.

2000 Planning Calendar

June 7	Northern Tier OA Voyage begins
June 8	Philmont OA Trail Crew begins
June 11-17	Philmonth OA Adviser Training and Southern Region NLS, Philmont
July 24	Northern Tier OA Voyage ends
July 27	Philmont OA Trail Crew ends
July 29-August 3	National Order of the Arrow Conference, Knoxville, TN
September 8-10	Western Region NLS, Hawaii
September 15-17	Northeast Region NLS, Schuylkill, PA
September 15-17	Southern Region NLS, Canton, MS
September 22-24	Southern Region NLS, Wirtz, VA
September 29 -October 1	Central Region NLS, London, OH
October 6-8	Western Region NLS, Casper, WY
October 27-29	Central Region NLS, Parkville, MO
November 3-5	Southern Region NLS, Covington, GA
November 10-12	Southern Region NLS, Fort Worth, TX
November 17-19	Western Region NLS, Pleasanton, CA
December 28-31	OA National Planning Meeting, Dallas, TX

NATIONAL BULLETIN
 Boy Scouts of America
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OA/Scoutreach Mentoring

by Steven Arisman

The Boy Scouts of America's Scoutreach Division and the national OA committee have approved the joint OA/Scoutreach Mentoring program. The program's key goals are to help Scouts achieve First Class rank and earn Camping merit badge to promote (short- and long-term) camping. The program's mentors will serve as guides and as role models. The program will help troops keep youth members active and interested while increasing the number of Scouts eligible for election to the Order of the Arrow.

Besides the sense of accomplishment from helping others, mentors will also receive the OA Mentor Award, which consists of a patch and a certificate. The program will be unveiled at NOAC 2000, with additional information shared at Lodge Leadership Development Courses, National Leadership Seminars, and Philmont adviser training.

If you are interested in serving as a mentor, contact your lodge adviser, lodge chief or service committee. OA/Scoutreach Mentoring applications will be produced by the Scoutreach Division and issued at NOAC 2000 this summer. 🐿

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Burning Issues with Riley Berg

Question: How can a lodge ensure that Brotherhood candidates understand the song, obligation, ceremony, etc., without breaking national policy regarding testing?

Answer: There are several ways that a lodge can gauge a candidate's knowledge of these materials without using a pass/fail system.

For instance, interviewing candidates can be a great way of seeing exactly what they know or do not know, while still allowing the candidates to make mistakes. It is important that the candidates

know they are being assessed, not evaluated or tested.

If candidates make some mistakes, or do not know the material, they can be taught and helped along. This allows the lodge to teach the candidates valuable information instead of failing them.

Another useful method is discussing the material as a group, where the candidates can pick up information from one another. These forums can also help Arrowmen understand the deep symbolism that the Ordeal ceremonies possess. 🐿

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National Notes

- The Journey to Brotherhood pamphlets are being updated. If you have suggestions, please contact Dave Mest before August 15, 2000, by mail at 11 Arlyne Drive, Sommerville, NJ 08876; or by e-mail mest@business.rutgers.edu.
- At the NOAC 2000 trading post, Arrowmen may purchase an updated, third edition of *A History of the Order of the Arrow*, written by Kenneth P. Davis, Ph.D.
- Also available at the NOAC trading post is a new biography about our founder entitled, *A Thing of the Spirit: The Life of E. Urner Goodman*, written by Nelson Block.
- A printed OA individual registration card, No. 34992A, is available from BSA Supply Division through local councils at a cost of \$26.80 for 400 cards. A blank version, printed 10 cards per sheet at a cost of 15 cents per sheet can be obtained by written request to: Order of the Arrow, BSA, P.O. Box 152079, Irving, TX 75015-2079. 🐿