





NATIONAL BULLETIN

Order of the Arrow

Boy Scouts of America

	New-Member Orientation. Learn membership retention tips from successful lodges. see page 5		Region Leadership Elected. Meet your region chief and learn his plans to make your region the best. see page 2
	NOAC Merchandise. If you are not going to Iowa, you don't have to miss out on great NOAC collectibles. see page 6		Goodman Memorabilia Available. See NOAC Participant Guide to place your order. see page 2

Volume L, Issue 1

March-May, 1998

Milleson, Petrush Elected



National Chief, Mat Milleson

National Chief Mat Milleson is an Eagle Scout and assistant Scoutmaster from troop 501 in the Great Southwest Council, Albuquerque, New Mexico. He is a Vigil Honor member, Founder's Award recipient, and past lodge chief of Yah-Tah-Hey-Si-Kess Lodge. Prior to his election as national chief, Mat served as section secretary and section chief of W-5A. He also served as an M.C. for the popular Odyssey of the Law program at the 1997 National Scout Jamboree.

Mat Milleson is a freshman at Baylor University in Waco,

Texas. He is pursuing a double-major in psychology and philosophy and plans to attend medical school. In his spare time, Mat enjoys woodcarving, reading, and skiing.

Mat's goals for this year include encouraging lodges to strengthen their ties with their council leadership, increasing training at the lodge level, increasing the number of lodges that attain Quality Lodge status, and focusing on a rededication to the purpose of the Order.

National Vice Chief David Petrush is an Eagle Scout from the Baden-Powell Council, Binghamton, New York. A Vigil Honor member and Founder's Award recipient from the Otahnagon Lodge, Dave served as section secretary of Section NE 7B in 1992. In 1995 he was elected section vice chief, and in 1996 he was elected section chief for Section NE 3B, which became NE 5B this past summer. Dave was the coeditor of the first issue of the Northeast Region Newsletter and was the 1996 NOAC Straight Dance



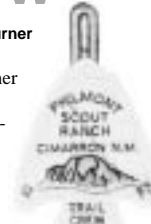
National Vice Chief, Dave Petrush
champion.

David Petrush is a sophomore at Colgate University in Hamilton, New York, where he is double-majoring in economics and Native American studies. His hobbies include golf and Native American studies. Dave is also a member of the American Indianist Society Hethuska Organization.

His goals for 1998 include increasing the number of youth delegates to NOAC and getting to meet as many Arrowmen as possible at conclaves, lodge banquets, and fellowships.

OA Trail Crew

by Todd Turner



The summer of 1998 has many opportunities for the youth in the OA. One of these is Philmont's OA Trail Crew program. The OA Trail Crew is an opportunity for Arrowmen between the ages of 16 and 21 to spend two weeks in the majestic mountains of Philmont Scout Ranch for only \$100. The program consists of a week-long trail building experience and a week of hiking in the backcountry.

While building trails for your fellow Scouts to use for many decades to come, you will learn low-impact camping methods. You will also have the opportunity to exchange ideas with Arrowmen from throughout the nation. During week two, you will hike a trek that your crew has personally designed. While on the trek, you will experience many of the backcountry programs that Philmont has to offer.

At the conclusion of your two-week adventure, there will be a banquet in recognition of your journey. Do not miss this chance of a lifetime! The dates for the 1998 sessions are as follows:

Session	Date
1	June 12 - June 26
2	June 19 - July 3
3	June 26 - July 10
4	July 3 - July 17
5	July 10 - July 24
6	July 17 - July 31

All OA Trail Crew participants must be at least 16 years old the day their session begins, but not 21 at its conclusion.

For more information or to get **see Trail Crew, page 5.**

Youth Leaders Plan NOAC '98

“Memories of the Past - A Vision for the Future”



by Tony Fiori

As the first week of August comes around this year, thousands of Arrowmen from all over the country will be descending upon Iowa State University in Ames, Iowa, for four days of fun and excitement at the 1998 National Order of the Arrow Conference (NOAC).

From the time the curtain rises for the opening show until it closes for the last time, NOAC is a nonstop, action-packed event for all Arrowmen. From The Outdoor Adventure Place (TOAP) to the Meet the Man sessions, NOAC is a place for Arrowmen to extend their knowledge of the Order and to have fun doing it. Arrowmen will have the opportunity to meet thousands of their fellow Arrowmen while participating in exciting programs such as OA Jeopardy, training, ceremonies evaluations and American Indian events. There will also be shows, patch trading and many other

see NOAC, page 5.

Attention Lodge Chiefs and Lodge Advisers!

A major component of the 1998 NOAC will be the first-ever National Council of Lodge Chiefs and Advisers. This historic event will include opportunities for lodge leaders to share ideas for lodge improvement and to share their input on the future direction of the Order and Scouting. This special event training cell is number L11 in the NOAC Program and Training Guide for Participants. Make plans today to attend NOAC in 1998 and to be a part of this groundbreaking endeavor!

Program & Events

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CHIEFLY SPEAKING

New Region Chiefs Set 1998 Goals



Dear Arrowmen,

It is difficult to express in words the honor it is for us to serve as your national chief and national vice chief on the fiftieth anniversary of the Order being an official part of the Scouting movement. This will truly be a year to remember.

This year will be full of opportunities to experience the fire of cheerfulness at work. June will again mark another exciting season of the OA Philmont Trail Crew program. Two weeks of fun-filled inspiration, service, and brotherhood in the mountains of New Mexico is definitely not an experience to be missed. This program really shows what the OA is all about.

Our Brotherhood of Cheerful Service has been honored by the BSA with the responsibility of promoting this country's Service to America program. The BSA has pledged 200 million hours of service to America. As Arrowmen, it is our responsibility to assist by actively promoting community service to our Scouts and Scouters. You should talk with your lodge chief about how you can help.

We cannot forget the NOAC that will be held this August on the beautiful campus of Iowa State University. With the appropriate theme "Memories of the Past-A Vision for the Future," it will surely be a life-changing event.

As you can see, 1998 is truly a pivotal year for our Brotherhood. As we look back on the last half century, it is only appropriate that we focus on the principles upon which our Brotherhood was founded. During this year of rededication, may we all recapture the essence of what we have been accomplishing over the last fifty years and carry this flame into the future. Each one of us has an important part in making 1998 a year to remember.

Your brothers,

Mat Milleson
National Chief

Dave Petrush
National Vice Chief

Central Region Chief **Ryan King** is an Eagle Scout from Columbus, Indiana, where he serves as assistant Scoutmaster of Troop 559. He is a Vigil Honor member, Founder's Award recipient, and past lodge chief for Nischa Chuppecat Lodge of the Hoosier Trails Council in Bloomington. Before his election to region chief, Ryan served as the section chief for C 4B and C 4A and served as a foreman for the 1997 OA Trail Crew program. Ryan will serve as a lead foreman for the 1998 OA Trail Crew program.

Ryan King is a sophomore at Indiana's Purdue University where he is majoring in organizational leadership and supervision. He is involved with Alpha Tau Omega Fraternity and serves as the Purdue student government chief of staff. His goals for 1998 include developing a lodge and section adviser training syllabus and continuing the popular Central Region Web page and e-mail list.



Ryan King

Northeast Region Chief **Jason Kuder** is a Vigil Honor member, Founder's Award recipient, and past lodge chief of Pachachaug Lodge, located in Worcester, Massachusetts. Prior to his election as region chief, Jason served two terms as section chief for NE 1B and as the vice chief in charge of the OA Youth Service Corps at the 1997 National Scout Jamboree.

Jason Kuder is currently serving as an assistant Scoutmaster of Troop 147 in his hometown of Oxford, Massachusetts. He is a sophomore at Syracuse University in New York where he majors in international relations. Jason enjoys hiking, camping, Native American folklore, and eventually plans to enter the United Methodist ministry.



Jason Kuder

Southern Region Chief **Mark Angeli** is an Eagle Scout from Kennesaw, Georgia, where he is a member of Post 422, chartered to St. Catherine's Catholic Church. Mark is a Vigil Honor member, Founder's Award recipient, and member of Egwa Tawa Dee Lodge, where he served two terms as lodge chief.

Currently, he is a sophomore at the Oxford College of Emory and plans to double-major in history and political science. Most recently, Mark served as section chief of SR 6S and as a ranger at Philmont Scout Ranch.

Mark plans to continue the successful ONE DAY service program, to develop a Southern Region OA newsletter, and to encourage every lodge in the region to attend NOAC this summer in Ames, Iowa.



Mark Angeli

Western Region Chief **Brandon Fessler** is an Eagle Scout and member of Troop 721 in the Great Salt Lake Council in Utah. He is also a Vigil Honor member, Founder's Award recipient, and member of El-Ku-Ta Lodge. Prior to his election as Western Region chief, Brandon served as chief of Section W 2A and as a member of the OA Youth Service Corps at the 1997 National Scout Jamboree.

Currently, Brandon is a freshman at the University of Utah where he is majoring in business. In his free time, Brandon enjoys reading, music and playing soccer and other sports. His goals include having 100 percent of the lodges in his region attend NOAC, contacting 100 percent of his lodge chiefs, overseeing awesome National Leadership Seminars, promoting the OA Trail Crew program, and holding an outstanding region gathering at NOAC.



Brandon Fessler

Goodman Portfolio Announced



E. Urner Goodman

by Allen Mossman

This year marks the fiftieth anniversary of the adoption of the Order of

the Arrow as an official program of the Boy Scouts of America by its National Executive Board.

The National OA Committee has authorized the production and release of a special E. Urner Goodman portfolio in celebration of this historical event of the Order and of the BSA. Each portfolio will contain a numbered

certificate of authenticity and special biographical items designed especially for this limited production release. The portfolio can be used by lodges and as unique recognition gifts to individuals. The lower-issue numbers will be assigned on a first come, first served, basis.

A major purpose of the project is to provide

unique materials that will give today's Arrowmen a better insight into the concepts and ideas expressed by the founder of the Order, Dr. E. Urner Goodman.

An opportunity to order this distinct portfolio will be provided in materials sent with the 1998 NOAC Trading Post pre-order forms that will be

included in the lodge involvement kit. These forms will be mailed to lodges in March. Do not delay placing your order or you may lose this unique opportunity to own a piece of the heritage and tradition of the Order. Quantities will be limited, and no rereleases are planned.

Conference Vice Chiefs Selected for NOAC '98

Inductions and Ceremonial Events

Conference Vice Chief of Ceremonies David Strebler is an Eagle Scout and Vigil Honor member of Echochotee Lodge in the North Florida Council, Jacksonville, Florida. He currently serves as section chief of SR 4 and is a sophomore at the University of Florida, where he majors in computer engineering. In addition, he serves as an assistant Scoutmaster of Troop 333, chartered to Moose Lodge 42.

David can be reached via e-mail at dstreb@grove.ufl.edu.



David Strebler

Special Events

Conference Vice Chief of Special Events Seth McFarland is an Eagle Scout and administrative vice president of Post 1094, chartered to Heartland Scuba in the Overland Trails Council in Grand Island, Nebraska. Seth is a Vigil Honor member of Tatanka-Anpetu-Wi Lodge and currently serves as chief of Section 6 in the Central Region. When he is not Scouting, Seth enjoys scuba diving, football, basketball, track, and baseball.

Seth can be reached via e-mail at mm64810@navix.net.



Seth McFarland

Activities

Conference Vice Chief of Activities Ken Jenkins is a Vigil Honor member, Founder's Award recipient, and past lodge chief of Allemakewink Lodge. In his hometown of Jefferson, New Jersey, Ken serves as an assistant Scoutmaster of Troop 49, chartered to American Legion Post 423. This past summer, he served as a member of the OA Youth Service Corps at the national jamboree and as an OA Trail Crew participant.

Currently, Ken is a freshman majoring in pharmacy at the University of Rhode Island in Kingston, and serves as section chief of NE 2B.

Ken can be reached via e-mail at kjen9202@uriacc.uri.edu.



Ken Jenkins

Shows

Conference Vice Chief of Shows John Bicket is an Eagle Scout and instructor of Troop 79 in the Last Frontier Council, located in Oklahoma City, Oklahoma. He is also a Vigil Honor member of Ma-Nu Lodge and a three-term section chief of SR 3A. This past summer, John served as the vice chief in charge of the very successful Odyssey of the Law program at the 1997 National Scout Jamboree.

John is currently a senior at Edmond North High School and hopes to pursue a career in computer programming some day.

John can be reached via e-mail at bicket@ionet.net.



John Bicket

Training

Conference Vice Chief of Training Mike McCrea is an Eagle Scout and assistant Scoutmaster of Troop 610 in the Cradle of Liberty Council in Philadelphia. He is a Vigil Honor member of Unami Lodge, and he currently serves as chief of Northeast Region Section 2A. Mike is a sophomore at Lafayette College in Easton, Pennsylvania, and is majoring in chemical engineering.

John can be reached via e-mail at mccream@lafayette.edu.



Mike McCrea

Did You Know????

You can reach your National Officers through e-mail or U.S. mail at the addresses given on the back page of the National Bulletin.

Service Grants Assist Local Program

For the fourth consecutive year, the national Order of the Arrow Committee has made matching grants for service projects available to local lodges at their council camp or service center. This year, 75 lodges submitted applications, and 13 lodges were selected to receive grants. The recipients are:

Tonkawampus Lodge

Viking Council
Minneapolis, Minnesota
\$1,800 to construct a floating boardwalk in a nature area at camp



Wulakamike Lodge

Crossroads of America Council
Indianapolis, Indiana
\$1,900 to construct bathrooms in their Cub Scout camp that are accessible to people with disabilities



Tom Kita Chara Lodge

Samoset Council
Wausau, Wisconsin
\$1,400 to construct a waterfront tower and storage facility at the council camp



Tatanka Lodge

Buffalo Trail Council
Midland, Texas
\$4,500 for water pipeline and pumps at the council camp



Tukarica Lodge

Ore-Ida Council
Boise, Idaho
\$900 to construct a waterfront tower and storage facility at the council camp



Ma-I-Shu Lodge

Snake River Council
Twin Falls, Idaho
\$1,000 to repair the camp swimming pool

Ha-Kin-Skay-A-Ki Lodge

Pikes Peak Council
Colorado Springs, Colorado
\$4,500 to construct an American Indian village at camp



Loquanne Allangwh Lodge

NeTseO Council
Paris, Texas
\$1,800 to construct a bike course at the council summer camp



Miniconjou Lodge

Prairie Gold Area Council
Sioux City, Iowa
\$1,665 to repair to camp swimming pool



Papago Lodge

Catalina Council
Tucson, Arizona
\$4,300 to construct a camp rifle range platform



Tindeuchen Lodge

Toledo Area Council
Toledo, Ohio
\$3,200 to construct a waterfront dock and shelter facility at the council camp



Chi-Hoota-Wei Lodge

Buckskin Council
Charleston, West Virginia
\$500 to replace the diving board at the council summer camp



Nendawen Lodge

Allolah Council
Parkersburg, West Virginia
\$2,900 to construct tent platforms at the council summer camp



The national Order of the Arrow committee appreciates the interest shown by lodges in support of their council through the matching grant program.

Council Camps Benefit from Service Grants

As our Order enters its 50th year as an integral part of the Boy Scout program, it is only fitting that we profile lodges who have used OA Matching Grant Program to make significant contributions to their local scout camps. In 1998, the *National Bulletin* will highlight those lodges who have answered the call of leadership in service to others.



Pachachaug Lodge of the Mohegan Council, located in Worcester, Massachusetts, received an \$1,000 grant to renovate the Chapel Point area of Treasure Valley Scout Reservation. The project included rebuilding an

open-air building and an amphitheater-style chapel area. Trails were also improved and marked in order to improve access to the area. The project required 18 separate workdays and 940 man hours. The chapel received a new roof, new deck flooring, and fifty new benches. A rededication ceremony for the new chapel was conducted last May in conjunction with the Lodge's 40th Anniversary celebration and Spring Fellowship. Congratulations to the fifty plus members of Pachachaug lodge who made this project possible.



Nampa-Tsi Lodge of the Great Rivers Council in Columbia, Missouri, received a \$4,415 matching grant to construct a new campsite at Hohn Scout Reservation. The campsite was completed early in the Spring with the help of two local troops and numerous OA members. Five new pole shelters, two latrines, a frost-free water hydrant, and numerous concrete platforms make Cherokee campsite the best facility at Hohn Scout Reservation. This campsite required nearly 1,300 man hours to complete. Many local businesses donated materials and supplies to bring the total cost of the project to over \$10,000.

Timmeu Lodge of the Northeast Iowa Council constructed a tiered landing deck, an open air pavilion, and a three room changing shelter for Scouts and



leaders at Camp C.S. Klaus. The lodge service committee and Council Properties and Maintenance committee developed a plan on how to utilize the \$2,500 matching grant. Members of Timmeu Lodge spent over 775 hours to make this three pronged plan to "spruce up" Lake John Deere a reality. Many positive comments were heard during the camping season, but nothing compared to the smiles of Scouts that were able to make use of the improved facilities.

Program Ideas from Philmont

One of the fundamental goals of the OA Trail Crew program is the exchange of ideas by Arrowmen from throughout the nation. During the summer of 1997, OA Trail Crew participants not only exchanged and discussed their unique ideas, they recorded these in a Lodge Idea Book. Several of these ideas will be featured in each edition of the National Bulletin.

Troop Chief Program

Appoint a young Arrowman from each Boy Scout troop or Varsity Scout team in your lodge as the unit liaison. The Scout will serve as the link between his unit and the lodge or chapter. This program will help ensure that all information is communicated to all members.

Communication with Scoutmasters

Send a letter biannually to every Scoutmaster in the council about what is happening in the lodge. In addition, add all Scoutmasters to the lodge newsletter mailing list, regardless of whether or not they are Arrowmen. The newsletter is a good public relations tool, and Scoutmasters will often pass the newsletter on to their Scouts who are in the OA.

Scoutmaster Appreciation Night

Invite all Scoutmasters and Varsity Scout coaches to a dinner hosted by the OA. At this dinner, tell them about the Order and show your appreciation for the many things that they do for Scouting.

Service to America

by Tony Fiori

Since last October, lodges throughout the country have been promoting the BSA's newest national service project, called Service to America. All lodges should have received an information packet including vital promotional materials to use when visiting troops, packs and teams in their council. The following are some quick updates to the program.

Where to promote. The BSA has asked the OA to promote the Service to America project to all Boy Scout troops, Varsity Scout teams and Cub Scout packs in their respective councils.

What about the patch. The individual recognition patch will soon be available for purchase from your local Scout shop. This recognition item can only be purchased by unit leaders with proof that their Scouts have completed a minimum of 12 hours of service per charter year.



**SERVICE TO AMERICA
BOY SCOUTS OF AMERICA**

How to record. Units will record their service hours completed on their 1998 Quality Unit form. Units are to keep records based on their charter year. For example, if a unit rechartered in October 1998, then the unit should record all hours of service since October 1997.

Additional promotional materials. The national Order of the Arrow committee is in the process of producing a Service to America video that can be used by lodges when promoting the project to units. The video is expected to be released at NOAC this summer. In addition, lodges and sections will soon have a copy of the Service to America training syllabus that can be used to educate OA members and visitation teams about the service project.

Questions about the Service to America project should be directed to the national Order of the Arrow office at 972-580-2438.

Miller Appointed Associate OA Director



Carey Miller

Miller as its new associate director. The Eastover, South Carolina, native holds a degree in business administration from Benedict College in

Columbia, South Carolina.

Carey began his professional Scouting career in 1971 as a district executive in Roanoke, Virginia. He left the profession in 1973 for a brief stint in advertising sales. He reentered the profession in 1977 as a district executive in St. Thomas, U. S. Virgin Islands. From 1981 through 1988, he served as district executive and

senior district executive in Columbia, South Carolina, with camp director responsibilities in 1987. In 1989, Carey became a field director and served in that position until he was promoted in 1996 to field director in St. Louis, Missouri, and also served as senior district executive during that time. In September 1996, Carey was promoted to urban/rural director of the

Greater St. Louis Area Council, and he served in that capacity before joining the national staff on January 1, 1998.

Carey is a father of five, a Vigil Honor member, Wood Badge-trained and a recipient of the Association of Baptists for Scouting's Good Shepherd Award. He is currently pursuing a master's degree in human services from

Murray State University in Murray, Kentucky. He will be providing professional support to the OA Trail Crew project, the National Leadership Seminars, the awards and recognition's subcommittee of the national Order of the Arrow committee, as well as providing support for the day-to-day operations of the OA.

Creative New-Member Orientation Ideas

by Dave Petrush

The induction sequence is the heart of the Order. From the unit election to the sealing of membership at the Brotherhood ceremony, the candidate is exposed to the ideals and purpose of the Order. This systematic program is designed to instill inspiration and personal commitment in each Arrowman. New-member orientation is a critical tool that can be developed by each lodge as part of the induction sequence to increase membership retention and Brotherhood conversion.

Some lodges hold their orientation sessions the last day of the event. This gives the new Arrowmen time for fellowship, for the challenges of the Ordeal ceremony to settle and for some questions to arise. The session should be led by an inspirational youth member, one who the Arrowmen of the lodge will identify with as a role model. It could begin with questions that members have about any aspect of the Order. Then the structure and activities of the lodge could be presented prior to concluding with information about future leadership events and opportunities at the regional and national levels.

Breakout sessions could be conducted to highlight the meaning of such topics as Brotherhood, the Ordeal, and the Obligation. Point out that page 31 of the Order of

the Arrow Handbook summarizes a member's duty best: "An Arrowman's primary responsibility is to the troop or team. It was your fellow Scouts who elected you to membership in the Order and it is to them that you should devote most of your service."

Some lodges integrate the new-member orientation into the Elangomat or Nimat programs. The Elangomat ("friend" in the Lenni Lenape language) is a brother who accepts the challenges of the Ordeal and labors with the candidates during the event. The Elangomat who corresponds with the new member after the Ordeal is known as a Nimat (brother). Nimats often integrate orientation sessions into their gatherings after the Ordeal. The decision to use or not use the Elangomat or Nimat system is left up to each lodge. Information on the Elangomat program can be found in the lodge program resource guide, titled *Managing Elangomat Ordeals*, that is currently being reprinted by the national Order of the Arrow office.

There are many approaches lodges can take in conducting new-member orientation programs. For example, Unami Lodge in Pennsylvania conducted a fall fellowship weekend using a carnival atmosphere. A day of service was planned that also featured carnival-type activities. The

atmosphere of the day builds up to the evening campfire, where the orientation session was held.

Wa-Hi-Nasa Lodge in Tennessee uses a three-part orientation program that is incorporated into the Ordeal weekend. On Friday night, the lodge chief and adviser meet with each Elangomat clan for about 15 to 20 minutes to welcome each group to the Ordeal. They open the discussion by asking about the extravagant rumors the candidates may have heard about the OA. Without breaking symbolic progression, they answer questions and get the group to laugh at some of the wild stories that circulate about the Ordeal. They then give the candidates some helpful hints on how to have a great Ordeal experience. These include paying close attention to the ceremonies which will explain what will or has happened during the weekend.

The lodge chief and adviser also explain the importance of cooperation and doing what is asked of them (candidate's compliance). Films such as the "Karate Kid" are cited as examples of how people are often asked to perform unpleasant tasks that may appear irrelevant to the learning process at hand.

An experienced and eloquent facilitator is necessary for this session. This person must often be skilled at NOT directly answering all of the candidate questions. In some other lodges, this first

meeting takes place when the Elangomats meet with the candidates some time prior to the Ordeal. At this first phase of orientation, transportation can also be arranged if necessary.

On Saturday evening, after the ceremony, the lodge officers meet with all of the candidates a second time to inform them of the lodge's upcoming events. This is a great time to promote the next Ordeal, fellowships, banquets, work activities, national events, or to distribute any materials such as the handbook.

On Sunday morning, the ceremony chairman meets with all of the candidates and reviews the pre-Ordeal and the Ordeal ceremony, giving an overview of the significance of each character, the challenges they presented, and the meaning they are to take with them for the weekend. The Brotherhood chairman explains the next part of their learning process and challenges them to obtain their Brotherhood in 10 months.

Bob White Lodge in Georgia mails letters to its new members after their Ordeal weekend. There are a total of six letters, one from each principal, and two from the lodge chief. The letters remind the new member exactly what each principal stands for and the expectations that come from membership in the Order. The letters also reinforce the principles of the Order in the member's personal life, ser-

vice to the unit, and remind the new member there is life after Ordeal, and pique their interest so they will come back to seal their membership in the lodge.

There are as many different new-member orientation programs as there are lodges. It is important that a successful program is developed and integrated into the tradition of each lodge. The session is one equal part of the induction process, however, it must operate within the principles of the induction sequence, the Ten Induction Principles.

The results of a successful new-member orientation program are easy to see. Candidates are more attentive, have a positive attitude about the challenges of the Ordeal, and leave the event with a better understanding about the OA, its purpose, and the Ordeal that they have just experienced. This results in greater membership retention and an even higher Brotherhood conversion. The lodge that uses the three-meeting approach has more than 1,200 members and has a routine Brotherhood conversion of more than 50 percent. ♪

This article is the final installment of a four-part series on how to increase brotherhood conversion.

NOAC, continued from page 1. activities like Founder's Day, where all the lodges will have a chance to show the nation what places them among the best.

"I think that NOAC is a great opportunity for the younger Arrowmen to see

what the Order is all about," said David Heaton, lodge chief for Egwa Tawa Dee Lodge. "I had so much fun in 1996 that I'm planning on going back for years to come."

The NOAC, comparable to a jamboree, comes

around only every two years, and is held on a college campus. In 1998, the cost for youth participants is \$205, and for adults it is \$240. This fee includes housing, meals, four days of exciting program, and a patch.

For more information about NOAC, contact your lodge chief or your lodge contingent leader. Information about NOAC 1998 can also be found on the official NOAC Web page at <http://www.oa-bsa.org/>. ♪

Trail Crew, continued from page 1.

an OA Trail Crew application, please contact Carey Miller, national OA associate director, at 972-580-2455, or Todd Turner, director of OA Trail Crew, at 352-336-7887. ♪

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The *National Bulletin* is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Ryan Miske, Carleton College, Northfield, MN, 55057 or e-mail it to misker@carleton.edu. The next submission deadline is April 15, 1998.

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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform, unless the activity captured does not require the complete uniform (such as the Philmont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be useable. They cannot be over/under exposed or too light/too dark to see.

1998 Planning Calendar

February 27-28	Western Region NLS - Albuquerque, NM
March 1	1998 NOAC Lodge Reservations Due
March 6-8	Western Region NLS - Albuquerque, NM 1998 NOAC Spring Meeting - Iowa State University, Ames, IA
March 13-15	Western Region NLS - Logan, UT
March 27-29	Northeast Region NLS - Alpine, NJ
April 3-5	Central Region NLS - Winona, MN
April 24-26	Northeast Region NLS - Plymouth, MA
May 1	NOAC Lodge Reservation Fees Due
May 27	National OA Committee Meeting - San Antonio, TX
May 27-29	National Annual Boy Scout Meeting - San Antonio, TX
June 5-7	Western Region NLS - Anchorage, AK
June 12	Philmont OA Trail Crew Begins
June 28-July 3	Philmont OA Adviser Training
June 30	All NOAC Fees Due
July 31	Philmont OA Trail Crew Ends
August 2-6	National OA Conference - Iowa State University, Ames, Iowa
August 14	OA Service Grant Applications Available
September 11-13	Southern Region NLS - Reidsville, NC
September 18-20	Northeast Region NLS - Alpine, NJ
October 1	OA Charter Renewal Kits Mailed
October 2-4	Western Region NLS - Cheyenne, WY
October 5	National OA Steering Committee Meeting - Dallas, TX
October 9-11	Southern Region NLS - Marianna, FL
October 16-18	Central Region NLS - Parkville, MO
November 6-8	Southern Region NLS - Memphis, TN
November 20-22	Western Region NLS - Stockton, CA
November 30	OA Service Grant Applications Due
December 1	Lodge Program Support PAK Available
December 26-29	National OA Planning Meeting - West Lake, TX
December 31	Lodge Recharter Deadline

NATIONAL BULLETIN

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1998 NOAC Merchandise Available to all Arrowmen!

Even if your schedule does not permit you to attend the 1998 National Order of the Arrow Conference this summer, you can purchase conference merchandise using the enclosed mail order form.

However, if you will be an official conference participant, there is no need to use the enclosed

form. Participant order forms will be included in the lodge involvement kits that will be mailed to lodges in March. The participant order form includes additional merchandise items that a non-conference participant won't be able to obtain.

If you cannot be in Ames, Iowa, in August,

you can still get your hands on souvenir conference items using the enclosed mail order form. The completed form must be received by the national office before June 1, 1998.

Merchandise will be shipped directly to you from the conference. ♪

Burning Issues

by Ben Kittinger

Question: "I've never been to a National Order of the Arrow Conference; what do lodges usually do for a Founder's Day Booth?"

Answer: Traditionally, lodges share food, free gadgets, and other information unique to their part of the country. When designing a Founder's Day booth, it is important to be creative. Just remember, your only limitation is your imagination. ♪

National Bulletin Staff Sets 1998 Goals

1. Feature at least one lodge success story in each edition.
2. Involve at least eight young Arrowmen as writers, editors, or staff members for each edition.
3. Publish four editions during the year.
4. Make the Bulletin more accessible by publishing it on the OA's web site.
5. Increase effective use of color in the Bulletin. ♪

WANTED:
PUBLICATIONS
GURUS

The staff of the *National Bulletin* will be conducting a 3 day, intensive newsletter workshop at NOAC. Participants will help write, edit, photograph and layout the post-NOAC *National Bulletin* and will be listed as contributors.

Since space is limited, this session is recommended for experienced Arrowmen who would like to become staff members of *NOAC Today* or the *National Bulletin*.

To sign up, look for the NOAC training cell entitled Publications Marathon number L38 in the NOAC Program and Training Guide for Participants. ♪