Welcome New National Officers!

by Nick Williams

National Chief Nick Digirolamo is from Gulf Ridge Council in Tampa, Florida. He is an Eagle Scout, Founder's Award recipient and Vigil Honor member of Seminole Lodge. His Vigil name means "the ant who sees the end," which describes characteristics Nick's lodge sees in him. A few of the highlights from Nick's Scouting background include serving on the staff of NJLIC, NLS and the 2002 NOAC, and attending the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship. At the December OA planning meeting, the nine section chiefs assigned to Philbreak designed the best alternative spring break program the Boy Scouts of America has to offer. Some of the highlights of this action-packed week will include four days of cheerful service and fellowship.

Nick attends the University of Central Florida, where he is a sophomore planning to major in business. His favorite sport is football, and he supports the NFL's Tampa Bay Buccaneers. Along the lines of music, he says anything goes.

Nick's goal is to own a Fortune 500 business. His goals for the year include having a successful Indian Summer and Philbreak and increasing OA attendance at the national high-adventure bases. He plans to energetically promote the Order's new strategic plan. He also looks forward to traveling this year and meeting new people.

National Scouting Museum Opens

The National Scouting Museum held its grand opening on October 15 in Irving, Texas. The 50,000-square-foot facility is located at 1329 West Walnut Hill Lane, next door to the national office of the BSA. The museum is home to many different Scouting exhibits, covering all aspects of the program from Cub Scouting to Venturing, and there is an exhibit dedicated to the Order of the Arrow. During the national planning meeting in December, the leaders of the Order visited the museum. As you might guess, the highlight for many was the OA exhibit itself. Within the OA exhibit, there is an interactive OA Jeopardy game, video presentations and a display of the national chief's bonnet. Arrowmen on the tour also viewed the impressive collection of Norman Rockwell artwork, played on a Venturing role-playing video game and learned more about the history of Scouting.

For museum hours and more information, call 800-303-3047, or visit the museum online at http://www.bsamuseum.org.
Region Leadership Elected for 2003

by Brian Favat

During the national OA planning meeting in December, section chiefs elected the following 2003 region chiefs:

- **The new Central Region Chief is Adam Enerson** of Janesville, Wisconsin. He is an Eagle Scout and Vigil Honor member of Chemokemonek Lodge, Sintissippissant Council. He is currently registered as an assistant Scoutmaster and was serving as Section C-3A chief. Adam is 19 and a construction major at the University of Wisconsin at Stout. He enjoys camping, hunting, climbing, fishing and golf. He looks forward to “keeping cheerfulness at the center of the Order’s service projects and activities” in 2003.

- **The new Western Region chief is Matthew Griffis** of San Lorenzo, California. He is a Vigil Honor member and Founder’s Award recipient of Achewon Nimat Lodge. Matt is an Eagle Scout and assistant Scoutmaster in the San Francisco Bay Area Council. Matt is 18 and an environmental science major at the University of California at Berkeley. He enjoys hiking, camping and playing the guitar and OA Jeopardy. Before being elected region chief, Matt served as chief of Section W-3A. Matt is excited about Indian Summer because of his experience with ceremonies and dance.

- **Ian Pinnavaia** of Brooklyn, New York, is the new Northeast Region chief. Ian is a member of Shu-Sha-Gah Lodge of the Greater New York-Brooklyn Council and an Eagle Scout. He is a Vigil Honor and Founder’s Award recipient. Before being elected region chief, he served three terms as chief of Section NE-2C. Ian is 18 and a computer science major at St. John’s University in Queens, New York. He enjoys climbing, backpacking, soccer and hockey. He is looking forward to delivering an outstanding OA program in 2003.

Profiles in Service: Shelter From the Snow

by Andrew Phillips

The 3,000 Webelos Scouts of Indianhead Council who traverse the snowy hills of Phillippo Scout Reservation will be warmer this year, thanks to a new $35,000 Polar Cub warming shelter built by Agaming Lodge of St. Paul, Minnesota.

Lodge members raised $5,000 for the project by selling special-edition, segmented patch sets and their 2001 Quality Lodge jacket patches. The council contributed the rest of the money.

Chief Black Dog Chapter Adviser Bruce Paulson designed the 24-by-52-foot shelter and provided leadership to the construction phase of the project. “We have now created a headquarters for the Polar Cub program that is located on the field where the major activities are held,” Paulson said.

The building features $3,000 of donated electrical work, cabinets to store program supplies, and a 20-by-24-foot covered area that will be used for nature instruction in the summer. The building also provides enough room for 24 people to sleep comfortably, which will allow troops to camp even in inclement weather.

Agaming Lodge broke ground on October 12 and worked every weekend up to Christmas. In total, the lodge donated 996 hours of service constructing the shelter.

John Flanagan, an Arrowman from Chief Black Dog Chapter who helped extensively with the project stated: “There were many people with a variety of skills. The project brought the Scouting community together.”

“Projects like this help to keep people interested (in Scouting),” said Chief Black Dog Chapter Chief Chris Thompson.
Serving as an OA Voyage Foreman

OA Voyage Dates

| Session 1 | June 10-23 |
| Session 2 | June 17-30 |
| Session 3 | June 24-July 7 |
| Session 4 | July 1-14 |
| Session 5 | July 8-21 |
| Session 6 | July 15-28 |
| Session 7 | July 22-August 4 |
| Session 8 | July 29-August 11 |
| Session 9 | August 15-18 |

Serving as an OA Wilderness Voyage foreman is both an inspiration and a honor for any Arrowman. Leading young men in service that will benefit future generations of Scouts is more of a privilege than a job. It is rewarding to see participants come out of their shells, share their strengths and improve their outdoor and leadership skills. Every day in the boundary water wilderness, I found myself thankful to be in such an awesome and peaceful place, away from the troubles of society and helping participants learn more about themselves.

“Every day in the boundary water wilderness, I found myself thankful to be in such an awesome and peaceful place...”

Inside the OA Trail Crew Experience

OA Trail Crew Dates

| Session 1 | June 8-22 |
| Session 2 | June 15-29 |
| Session 3 | June 22-July 6 |
| Session 4 | June 29-July 13 |
| Session 5 | July 6-20 |
| Session 6 | July 13-27 |
| Session 7 | July 20-August 3 |
| Session 8 | July 27-August 10 |
| Session 9 | August 3-17 |

Would you like to participate in an exciting high-adventure activity this summer? The OA Trail Crew provides Arrowmen from across the country a great two-week outdoor leadership experience at Philmont Scout Ranch. An outstanding staff of 14 Arrowmen has been assembled to offer each participant an exciting and memorable experience. The 12 foremen—half of them under age 21—who implement the program accomplish the real work.

Foreman Ryan Crider from Susquehannock Lodge said he became a foreman after being a participant in the program. “It was the best experience of my life, and when I got the opportunity to give back, I jumped at it,” he said.

“Every day in the boundary water wilderness, I found myself thankful to be in such an awesome and peaceful place...”

Inductions and Ceremonial Events

Inductions and Ceremonial Events (ICE) program will be divided into two basic parts: inductions management and ceremonial performance development. Inductions Management involves everything that is not in a ceremony, such as induction sequence principles, which outline the basic philosophy and spirit of the inductions in the Order. Ceremonial performance development is for new and experienced Arrowmen alike and will focus on the importance of the performance of each individual ceremonialist, in-depth analysis of each ceremony and one-on-one coaching for Arrowmen who wish to take their performance to the next level.

Activities and Recreation

The Activities and Recreation Committee (ARC) will help participants at Indian Summer to create lasting memories.

This summer Native American Activity and ceremony enthusiasts will gather for the 2003 Indian Summer Conference to be held at Ridgecrest Lifeway Conference Center near Asheville, North Carolina. Individuals interested in attending should contact their council office. Each lodge is allowed to send 10 delegates, with priority being given to youth attendees. The conference fee is either $275 for resident housing accommodations or $375 for standard hotel housing. Lodges have until March 1, 2003, to use their allotted 10 spots. Any remaining spots will be distributed on a first-come, first-serve basis.

The last national OA ceremony and American Indian conference was held in 1995. Come be a part of history as we gather to expand the knowledge of our Order’s American Indian heritage.
Where Are They Now?

by Jonathan Hardin

Ryan Miske served as national vice chief in 1996. Before his election, Ryan was a two-term lodge chief of Tonkawampus Lodge in Minneapolis, Minnesota, and a two-term chief of Section C-1. After completing his term as national vice chief, Ryan recruited and led a youth team that revitalized the National Bulletin. With the support of the national OA committee, he also led the effort to create the National Service Award. At the 1998 National Order of the Arrow Conference in Ames, Iowa, Ryan received the Distinguished Service Award for his years of service to the Order. Ryan was also a key player in launching the OA Trail Crew program at Philmont Scout Ranch. He served as a foreman during the summers of 1995 and 1996. In 1997, he served as director of the program. In 1999, Ryan graduated magna cum laude with distinction in political science from Carleton College in Northfield, Minnesota. After graduation, Ryan worked as a distribution manager at McMaster-Carr Supply Company outside Chicago. After working for three years, Ryan decided to earn a law degree and is currently enrolled at the University of Minnesota Law School.

Ryan, along with Whit Culver, is an adviser to the new Philbreak program at Philmont Scout Ranch. Ryan stated that due to the support of Ed Pease, Dan Segersin, the Philmont Staff Association, and promotion by the OA Website and the National Bulletin, all slots have been filled.

2003 Service Grant Recipients

The following lodges will receive matching service grants to help fund projects in their respective councils.

Central Region
- Timmeu Lodge, Northeast Iowa Council, Dubuque, Iowa, received $5,000 to construct a health lodge at Camp Klaus.
- Sipp-O Lodge, Buckeye Council, Canton, Ohio, received $1,850 to make a campsite for campers with physical disabilities.

Southern Region
- Catawba Lodge, Mecklenburg County Council, Charlotte, North Carolina, received $5,000 to construct a woodwork- ing shop for Camp Grimes’ Frontier program area.
- Catawba Lodge, Tukabatchee Area Council, Montgomery, Alabama, received $5,000 to construct a co-ed bathroom facility for those with physical disabilities.

Northeast Region
- Monalen Lodge, Juniata Valley Council, Reedsville, Pennsylvania, received $2,000 to renovate a camp chapel.
- Ho-De-No-Sau-Nee Lodge, Greater Niagara Frontier Council, Buffalo, New York, received $4,300 for a new council ring at Camp Schoellkopf.
- Tiszquament Lodge, Old Colony Council, Canton, Massachusetts, received $4,000 to add elements to Camp Squanto’s Project COPE course.

Western Region
- Topa Topa Lodge, Ventura County Council, Camarillo, California, received $600 to build a chapel at the council’s Boy Scout camp.
- Tatayla Lodge, Grand Columbia Council, Yakima, Washington, received $2,250 to construct a Project COPE course at Camp Bonaparte.
- Wistava Lodge, Orange County Council, Costa Mesa, California, received $5,000 to renovate an old dining hall into a multipurpose facility.

The Web site also has begun direct e-mails to lodge and section webmasters when major information updates are released on the Web site. If you are an OA webmaster who would like to be added to the mailing list or if you are interested in joining the Web team, please e-mail Carey Mignerey at mignerey@virginia.edu.

Meeting Management: Facilitator Tips

by Bob Crume

One of the leadership skills that applies to every group or organization is the ability to conduct an effective meeting. Rules such as “be prepared,” and “simple and clear” create the environment for a successful meeting. Real-life practice, however, reveals useful techniques that few rules express. Preparing for a successful meeting begins with setting a clear agenda. Agenda items often come from the chairman or committee members. The agenda should include enough time to complete business without making participants feel rushed. Distribute the agenda in advance to allow members time to review the agenda items and to prepare reports. Appoint a secret- ary to keep the minutes of the meeting. At the meeting, every participant should be seat- ed in a manner that permits a view of everyone else. After the opening, establish the rules for an orderly and effective meeting. For some groups, this can mean using Robert’s Rules of Order. Set time limits on discussion and ask that points not be repeated by multiple committee members. Ensure that action items are assigned to individuals, with a completion dead- line. Follow the agenda and focus on one item at a time. If a separate item is raised in the course of dis- cussion, make a note of it and address it at the appro- priate time. This will help the secretary to record the minutes clearly while helping members to maintain their focus during discussions. Keep a large paper pad or chalkboard on hand—they can provide a visual record of the points established in discussion. After the meeting, the minutes should be distrib- uted so that everyone has a record of what happened. The minutes also serve as a reminder of action items (assigned tasks) and their completion dates. The chairman should remain in contact with members to see that the action items are completed.

Preparation, clarity and comprehensive instructions create a healthy and effective meeting environment. These meeting basics can be applied to various meet- ings, such as an annual goal-setting or a weekly executive meeting.
A Legacy of Servant Leadership

As we usher in a new year, the new Order of the Arrow strategic plan (2003-2007) begins its five-year run. The plan is designed to leave “A Legacy of Servant Leadership.” In the plan’s introductory message from the National Chairman, Bradley Haddock states that “our plan places strong emphasis on leadership, service, and financial support to the local council. The plan identifies parallel focus areas nationally and locally to reinforce the importance of our efforts to assure each lodge is a valuable and integral part of its local council operations. Everything we do at the national level is designed to set this example and provide the tools to accomplish the same locally.”

The National Order of the Arrow committee, after review of the BSA strategic plan, identified areas of emphasis though which it could assist both the national and local councils. Although these areas of emphasis (leadership, service and financial support) provide meaningful direction to councils, it is the national committee’s intention that each lodge will develop its own annual plan, in consultation with and approval of its council leadership. It is important that the BSA strategic plan and the strategic plan of the Order of the Arrow be integrated into the lodge’s plan in ways that support the particular needs of the local council. The entire OA strategic plan can be found on the Order’s official Web site: http://www.oa-bsa.org.

During each year of the plan, the national OA committee will select several initiatives from the plan to work on and complete. The strategic plan priorities for 2003 are the following:

1. Roll out the first (section) conclude training initiative that encourages lodges to develop an annual plan.
2. Introduce the new Jumpstart and new-member orientation programs.
3. Improve Brotherhood conversions.
4. Develop a “Lodgemaster” membership and charter renewal Internet program.
5. Improve the National Leadership Seminar program.
6. Work on endowment growth both locally and nationally.
7. Continue the lodge assistance program.

The new plan comes on the heels of the Order’s first five-year plan. The 1998-2002 strategic plan placed strong emphasis on leadership development, membership extension, adventurous programming and broader service to Scouting and the community. Significant accomplishments were achieved including a repositioning of the Order as Scouting’s National Honor Society, updating all of the order’s programs.

National Goals for 2003

by Linley Collins

For the first time, the Order will conduct two national programs of emphasis. The first program, Philbreak, is a joint effort involving the Order of the Arrow, the Philmont Ranch Committee and the Philmont Staff Association. Scouts ages 18 to 25 will be working on important conservation projects after the worst wildfires in Philmont history.

Indian Summer, scheduled for August 2 through 7 at the Ridgecrest Lifeway Conference Center near Asheville, North Carolina, is the second program of emphasis. This event will enhance participants’ understanding of American Indian culture and help lodge members improve their OA inductions and ceremonial programs.

OA Philmont Trail Crew and OA Wilderness Voyage programs will be offered in 2003. An OA high-adventure program at the Florida National High Adventure Sea Base is being considered for summer 2004.


Lodge Honors Scoutmasters

by Darren Bouta

Our recognition efforts often neglect some of Scouting’s most dedicated volunteers—our Scoutmasters. Nisqually Lodge of the Pacific Harbors Council has found a way to correct this oversight: a Scoutmaster dinner.

Planning begins at least three months beforehand. Fliers are sent out to every unit in the council, as well as to potential keynote speakers. The chef appoints a chairperson, who finds the right location—a site that has a large serving area, such as a church or school.

The fact that the dinner is free can be quite appealing to Scouters. However, this evening is designed to fill not only their stomachs, but also their minds. The lodge leadership takes time to explain to the Scoutmasters—new and experienced alike—what the Order is about. The officers dispel rumors that the Order is an elite group of older Scouts by presenting it as an organization that serves Scout troops, the council and Scouting in general.

Topics for discussion should include the mission and history of the Order and how it serves troops. It is also helpful to talk about service projects the lodge has completed and the impact those projects have had on their Scouts. This event presents a great opportunity to discuss and plan unit elections or camp visits.

Never lose sight of the objectives of this dinner: to paint an accurate, positive picture of the Order; to provide information about upcoming events; to allow Scouters to voice their opinions and ask questions and most importantly—to make Scoutmasters feel appreciated by the Order. This event has worked wonders for Nisqually Lodge.

For more information on the Scoutmaster dinner program from Nisqually Lodge, contact Lodge Chief Darren Bouta at ddbouta@aol.com or Lodge Adviser Ron Francis at ronndodge@attbi.com.

Editors-in-Chief
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Lead Adviser
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Vice Chairman of Comm. and Marketing
Jack Butler
National Chief
Nick Digirolamo
National Vice Chief
Rich Moore
National Chairman
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Layout Adviser
Craig Satalar
Column Artwork
John Iseley
Dear Readers,

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

1. Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
2. Those in the photograph should be in complete uniforms, unless the activity spanned does not require the complete uniform (such as the Philmont backcountry).
3. If an action photograph, provide a description of the activity and possible caption.
4. The photographs must be acceptable. They cannot be overexposed or too light/too dark to see.

The National Bulletin is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Clay Capp, 1195 Harvard Yard Mail Center, Cambridge, MA 02138 or e-mail it to capp@fas.harvard.edu. The next submission deadline is March 12, 2003.

Scouting’s National Honor Society

www.oa-bsa.org

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### 2003 Planning Calendar

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<th>Event</th>
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<tr>
<td>March 2</td>
<td>Philbreak Begins</td>
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<tr>
<td>March 7-9</td>
<td>Southern Region NLS / NLATS, Damascus, AR</td>
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<tr>
<td>March 7-9</td>
<td>Western Region NLS/NLATS, Whittier, CA</td>
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<td>March 22</td>
<td>Philmont Ends</td>
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<td>March 28-30</td>
<td>Northeast Region NLS / NLATS, Alpine, NJ</td>
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<td>March 28-30</td>
<td>Central Region NLS, St. Louis, MO</td>
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<td>May 2-5</td>
<td>Northeast Region NLS, Constantia, NY</td>
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<td>May 16-18</td>
<td>Central Region NLATS, Milwaukee, WI</td>
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<td>May 28-30</td>
<td>National BSA Meeting, Philadelphia, PA</td>
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<td>June 1-7</td>
<td>Philmont NLATS</td>
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<td>June 8</td>
<td>Philmont OA Trail Crew Begins</td>
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<td>June 10</td>
<td>Northern Tier OA Voyage Begins</td>
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<tr>
<td>August 2-7</td>
<td>Indian Summer, Ridgecrest, NC</td>
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<td>August 17</td>
<td>Philmont OA Trail Crew Ends</td>
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<td>August 18</td>
<td>Northern Tier OA Voyage Ends</td>
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<td>September 5-7</td>
<td>Southern Region SOS, Location TBA</td>
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<td>September 19-21</td>
<td>Northeast Region NLS, Alpine, NJ</td>
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<td>September 19-21</td>
<td>Western Region NLS, Logan, UT</td>
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<td>September 26-28</td>
<td>Central Region NLS, Loveland, OH</td>
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<tr>
<td>October 1</td>
<td>OA Charter Renewal Kits Available</td>
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<td>October 3-5</td>
<td>Western Region NLS, Hawaii</td>
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<td>October 17-19</td>
<td>Western Region SOS, Phoenix, AZ</td>
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<td>October 17-19</td>
<td>Southern Region NLS, Haines City, FL</td>
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<td>November 7-9</td>
<td>Northeast Region SOS, Alpine, NJ</td>
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<tr>
<td>November 7-9</td>
<td>Southern Region NLS / NLATS, Leesville, SC</td>
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<td>November 14-16</td>
<td>Central Region NLS, Parkville, MO</td>
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<tr>
<td>November 14-16</td>
<td>Western Region NLS / NLATS, Portland, OR</td>
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<tr>
<td>December 5-7</td>
<td>Central Region SOS, Parkville, MO</td>
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<tr>
<td>December 27-30</td>
<td>OA National Planning Meeting, Dallas, TX</td>
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<tr>
<td>December 31</td>
<td>Lodge Charter Renewal Deadline</td>
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<tr>
<td>July 31 - August 5, 2004</td>
<td>National Order of the Arrow Conference, Iowa State University, IA</td>
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### National Officer Directory

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Chief</td>
<td>Nick Digirolamo</td>
<td>3801 Shore Blvd. Oldsmar, FL 34677</td>
</tr>
<tr>
<td>National Vice Chief</td>
<td>Rich Moore</td>
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</tr>
<tr>
<td>Central Region Chief</td>
<td>Adam Enerson</td>
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<tr>
<td>Northeast Region Chief</td>
<td>Ian Pinnavaia</td>
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<tr>
<td>Southern Region Chief</td>
<td>Frank McMillan</td>
<td>5491 S. Hyde Park Blvd. # 1S Chicago, IL 60615</td>
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<tr>
<td>Western Region Chief</td>
<td>Matt Griffis</td>
<td>1273 Via Vista San Lorenzo, CA 94580-2247</td>
</tr>
</tbody>
</table>

### National Notes

- **Arrowman Service Award.** Awards for 2002 may be ordered through March 31, 2003.
- **OA Scoutreach Mentoring.** Check the OA Web site for OA Scoutreach Mentoring information and applications.
- **OA Trail Crew / OA Wilderness Voyage.** Applications and additional information on these great programs are available at the OA Web site.


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