



2018 National Order of the Arrow Conference

The Methods of Successful Motivation

Session Length: 45 Minutes

Through this session, you will:

Explain **What will you explain to the guests? **

Demonstrate **What will you demonstrate to the guests?

Guide **What will you guide the guests to do? **

Enable **What will you enable the guests to do? **

Learning Outcomes: [create a brief list of what participants should take away with them]

- Outcome 1 Understand why people are motivated to do what they do and how to increase positive motivation with all brothers.
- Outcome 2 Understand how communication is an important key to having successful motivation outcomes.
- Outcome 3 Understand important methods to achieve the goals of a the Lodge activities of the Officers and Chapters

Theme Connection:

The theme of NOAC 2018 is “Decide Your Destiny,”

- How we have motivated in the past and how we can make changes to achieve more positive outcomes through understanding better communication and how it affects people’s motivation to work together and achieve results. By considering the possibility of implementing what is discussed in their session it is the hope participants will be given a way to evaluate how they have been operating within their lodges and can possibly make changes that help them create a more positive plan to communicate better to increase the motivation of all lodge members so the vision of the Lodge can be achieved and create a new Destiny for themselves and allow a way to better meet the goals of Journey to Excellence..



NOAC 2018 TRAINING COMMITTEE
ORDER OF THE ARROW

**Insert Cell

Insert Session Name



Name**

Required Materials: [tailor specifically for this session after the syllabus is done, e.g. handouts, flipcharts, projector, screen]

- ****Resource 1** Connections to run PowerPoint Presentations in Training Room to include sound from a video link to YouTube which will be in the PowerPoint presentation.
- ****Resource 2** Projector to show a PowerPoint Presentation and speakers to play audio from computer having PowerPoint Presentation.
- Flip chart and markers to use to capture participant comments and to use as discussion items
- Handout of selected PowerPoint slides used in presentation.

TRAINER PREPARATION

Lead Cell Trainer is preparing all 3 sessions outlines and will train each trainer for the sessions prior to NOAC. He will be coaching them on the each session presentation and the PowerPoint presentations will be the guide outline for each to use in each session. For this particular session the LCT will be the presenter. There is a theme which will run through all these session about the need for effective communication to the success of positive motivation of brothers to achieve the goals and objectives planned for their Lodge during their operating year. ST & NGT are coming with contingents but will be trained before leaving for NOAC and then when they arrive they will have a meeting with LCT on Monday to meet in assigned rooms and go over set up of equipment, handouts, etc. to be ready to present beginning on Tuesday.

Session Narrative

[.This will be completed in the Powerpoint Presenttion utilizing the Notes Page feature in that application..



**Insert Cell

Insert Session Name



Name**

Introduction

5 minutes

Welcome to the Session, Trainer Introduction, and pass out note taking handouts. Introduce Name of Session and Learning Objectives using PowerPoint slides

First topic

15 minutes

Methods of Successful Motivation and the importance of good communication in achieving goals of the Lodge. The two reasons people are motivated to do what they are asked to do 1) Avoid Pain and 2) Gain Pleasure and how to use those to achieve positive outcomes.

Present Dictionary definitions of Successful and Motivation and discuss in open with group capturing comments on flip chart to use as part of Total Participant Involvement to increase learning from the sessions.

Trainer Instructions Play YouTube link imbedded in PowePoint Presentation on Marine Drill Instructor welcoming new recruits to training and discuss after the video plays with the group using flip charts again to note positive examples of successful communication and what was done and also some of the things that may not work as well in our organization and why.

Second topic

10 minutes

Discuss central theme of the past and how communication has changed in our day and increased the need for clear and concise communication of the Lodge plans and vision.

Discuss need for having a lodge plan to include the vision/mission message so all brothers can clearly understand how they can be a successful part of achieving the Lodge vision and assisting the Lodge in meeting the goals of JTE as well as the growth and how the enjoyment of each member derives from participating in lodge activities.

Discuss in open forum thing that contribute to having a clear vision and what makes a good goal and how this can increase motivation of members to make their lodge the best it can be.

Third topic

10 minutes

What things can we do and what methods can we use to support positive, successful motivation of all members in the lodge. PowerPoint will list several items such as Lodge Plan book, well planned LLD event, contributors to lodge newsletter, what you can do at different lodge/chapter events to

**Insert Cell

Insert Session Name



Name**

engage lodge members and get them motivated to be on a team/committee to help with achieving lodge goals,

Takeaway Challenge

5 minutes

].

Please take out your handout and pen. For the final five minutes, think about the role that you will be playing next year in the OA, or the role you hope to play. Write one key ideas related to this session that you could help improve the way your chapter or lodge works and that would support developing more engaged and motivated members to work toward achieving lodge goals for JTE. During your break time later today, share these with others in your chapter or lodge.

Appendix: Resources and Source Material

- 2012 Guide for Officers and Advisers, available online at <http://www.oa-bsa.org/pages/content/publications#goa>
- Chapter Journey to Excellence Workbook, available online at <http://www.oa-bsa.org/pages/content/printable-forms>