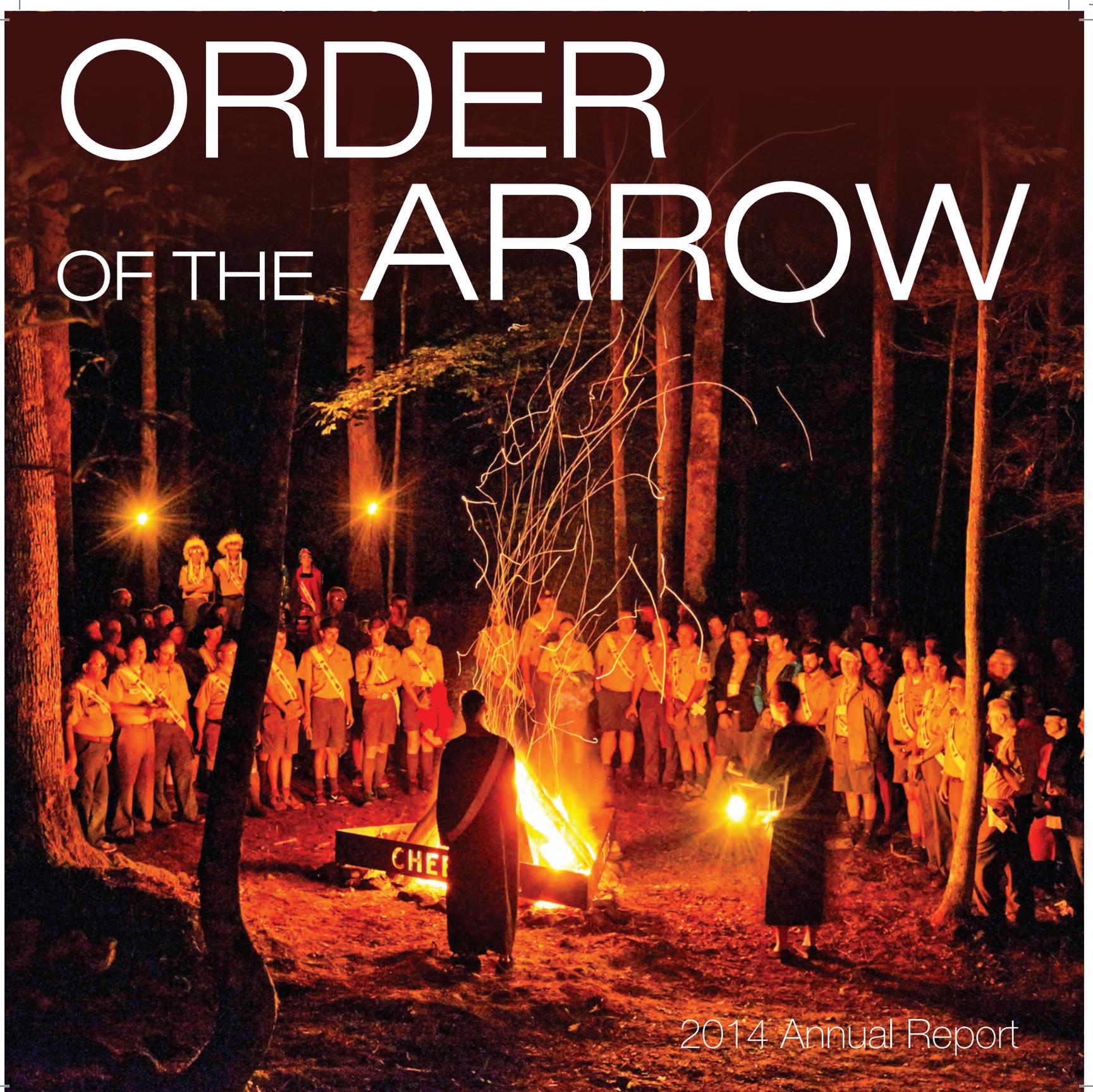


ORDER OF THE ARROW



2014 Annual Report

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Brothers,

For the Order of the Arrow, 2014 was a pivotal point in our history. Mindful of the completion of the first century of this great organization, we looked to the future with thoughts of how we might continue its legacy of cheerful service to Scouting, our nation, and the world. Looking back on our roles as your national chief and vice chief during this dynamic year, we are still in awe of the incredible opportunity we were afforded. The year will be a memorable chapter in our Brotherhood's story, centered on laying the foundation for our organization's 100th anniversary and the next century of cheerful service. For example, *ArrowTour: Our National Centennial Experience* was fully developed by young Arrowmen across the country and is poised to be a vibrant component of our centennial celebrations in the summer of 2015. This past year also saw the development and implementation of the Arrowman Service and the Centurion Awards; as well as the dedication of the Summit Circle at The Summit Bechtel Family National Scout Reserve, the new home for the reconstructed Treasure Island ceremony site.

In closing, we would also like stress that although this report captures the many successes that we saw in 2014, no amount of pages or words can express the excitement, enthusiasm, and spirit the Order of the Arrow experienced as it entered its centennial.

There has truly been no better time to be an Arrowman.

Nick Dannemiller
2014 National Chief

Taylor Bobrow
2014 National Vice Chief





INDUCTIONS AND CEREMONIES

The Inductions and Ceremonies team continued its work to introduce the new Brotherhood ceremony. After working for more than a year on its development, the prototype draft of the ceremony was presented at the 2012 National OA Planning Meeting and received preliminary approval from the National Order of the Arrow Committee. The approved draft was presented at section conclaves throughout the nation during 2013. The 2013 Brotherhood Ceremony Conclave Demonstration was the largest experiment of its kind for Order of the Arrow inductions. Sections presented the proposed Brotherhood ceremony with a live team or a DVD. All sections were mailed demonstration materials, and 33 submitted responses via the national survey form or direct email. Almost 200 lodges and close to 3,000 Arrowmen were in attendance for the 31 sections submitting attendance data. At the 2013 National Planning Meeting, the National Order of the Arrow Committee approved an implementation plan for the new Brotherhood ceremony.

In 2014, the Brotherhood ceremony was revised and refined based on the input received from the conclave demonstrations, and information was gathered concerning the proper presentation of the ceremony. After approval by the UCLS subcommittee, the BSA Relationships Division and legal department, the new ceremony was published on the Order of the Arrow website in June of 2014. The new ceremony was optional for Brotherhood inductions through December 31, 2014, and it became the only approved and official Brotherhood Ceremony of the Order of the Arrow starting January 1, 2015.

Also in 2014, the Inductions and Ceremonies team worked on updates to the *Order of the Arrow Guide to Inductions*, which will be published prior to the 2015 National Order of the Arrow Conference. These updates will include a comprehensive chapter on unit elections, produced by the task force formed to compile a new *Guide to Unit Elections*.

GUIDE TO UNIT ELECTIONS

In 2014, a task force of members of the UCLS subcommittee continued its work on the development of a single, comprehensive *Guide to Unit Elections*. This new publication, which will be a separately downloadable chapter of the *Guide to Inductions*, brings together in one resource the unit elections information. It also addresses the numerous issues that have been raised in "Ask the Chairman" questions in recent years. The task force reviewed all existing documentation and the online responses to questions, ensuring consistency of information and identifying issues requiring additional clarification. One such issue was apparent confusion regarding the camping requirement for Order of the Arrow membership, which was clarified through a resolution adopted by the National Order of the Arrow Committee at the 2014 National OA Planning Meeting.

The *Guide to Unit Elections* will be approved and published prior to the 2015 National Order of the Arrow Conference.

AMERICAN INDIAN

The American Indian group continued its work in preparation for the American Indian events at the 2015 National Order of the Arrow Conference. In addition, the American

Indian Advisory Group continued to provide support to lodges and to the BSA, including the BSA Supply Group, in addressing issues concerning respect for American Indian culture in the programs and products that the Order offers.

BEST PRACTICES

The Best Practices team solicited and gathered information from lodges and chapters throughout the nation regarding programs and activities that have helped them achieve success. These program ideas are published on the Best Practices section of the Order of the Arrow website. The Best Practices team is currently working on the solicitation of additional ideas and on an enhanced website for delivery of resources.

JOURNEY TO EXCELLENCE

The Journey to Excellence team reviews and analyzes the lodge JTE submissions received during the lodge charter renewal process each year. In 2014, the JTE team prepared reports for each lodge concerning their 2013 JTE data and how to interpret that information, and it assisted lodges requesting assistance in completing their submissions. The first significant changes to the JTE requirements took place in 2014. The JTE team provided training sessions to the Section Officer Seminars to enable section leaders to better assist lodges in understanding the JTE program, their lodge

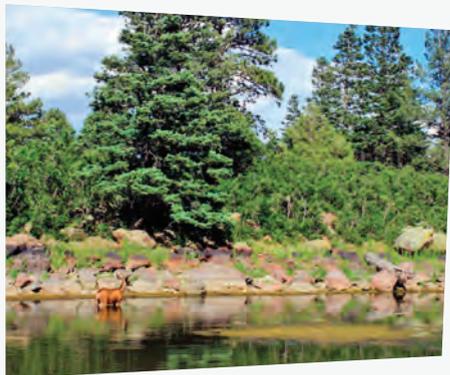
results and the uses of that information to improve their lodge programs. The JTE team, working with the OA LodgeMaster team, developed additional training resources in preparation for the 2015 National Order of the Arrow Conference.

UNIT SUPPORT

The OA Unit of Excellence task force has been developing resources and guidance for OA Troop/Team Representatives and advisers. They are working to better define the expectations for Arrowmen serving in these positions and to provide additional training and support to help them achieve success. The task force is also reviewing the Unit of Excellence Award, to ensure that it achieves its purposes and to relieve administrative burdens on lodges and units. Plans for program updates, educational materials and promotional resources will be presented at the 2015 National Order of the Arrow Conference.

CUB SCOUT SUPPORT

The Cub Scout Support team has been working with the Best Practices and Ceremonies teams to gather Webelos crossover ceremonies, other Cub Scout ceremonies and best practices utilized by lodges in supporting Cub Scout packs in their councils. These resources are reviewed for appropriateness and published in the Best Practices section of the Order of the Arrow website.



2014 THE ADVANCE!

The Advance! was a two-year project of National Chairman Ray Capp.. Its purpose was to bring together members of the national committee and key volunteers in a non-national event year, to discuss and debate where we have been in our first 100 years and where we might go in our next 100 years.

To accomplish this daunting task, a small committee was formed to build the weekend which was held at the newly opened University of Charleston at Beckley near the sight of The Summit Bechtel Reserve. Over the two years a framework was constructed and focus groups were developed to discuss and debate the following topics:

- Communications
- Chapter or Lodge Program Driver
- District & Council Interaction
- Membership & Retention
- National Projects Dynamic
- NOAC of the Future
- OA Strategic Direction
- Outdoor Stewardship

At the conclusion of the discussions, the participants reassembled for a review of each focus group's deliberations and recommendations. The final reports from each group were then submitted to the respective national sub-committee for further development.

Both the university's hospitality and food were outstanding throughout the weekend. Friday night's highlight was a visit to the Adventures on the Gorge facility with a reception and dinner held at that scenic venue.

A highlight of the weekend was the dedication of the new Order of the Arrow ceremonial site at The SBR behind Basecamp Alpha. The rainy skies cleared just in time for that inspiring ceremony, crafted and carried out by the 2014 youth officers, led by Nick Dannemiller and Taylor Bobrow. At the conclusion of the ceremony Chairman Capp with former chairmen Carl Marchetti and Bradley Haddock admonished the 108 attendees to "go and Love One Another". Each participant was presented a one-of-a-kind memento of Treasure Island.



The Order of the Arrow's support for Scouting remained focused on service to local council camps, Friends of Scouting campaigns, national high adventure bases, camperships, and scholarships.

Combined, the OA gave **\$11,747,044.60** in support of Scouting in 2014.

Service to local council projects:

\$9,403,989.50*

Materials to support local council projects:

\$1,258,809.00

Friends of Scouting

\$566,690.00

Service to High Adventure

\$429,620.00**

Lodge Service Grants

\$40,000.00

Maury Clancy Campership Fund

\$21,416.10

Kids to Camp Partnership

\$9,020.00

Josh R. Sain Scholarships

\$17,500.00

***1,297,102** man-hours at \$7.25 per hour.

**** 21,481** man-hours at the USFS wage scales of \$20.00 per hour.

support of
SCOUTING

LEADERS

tomorrow's



In 2014, the Order of the Arrow regions continued to deliver quality leadership training. The four regions held 14 National Leadership Seminars, 11 National Lodge Adviser Training Seminars, and 4 Section Officer Seminars.

The 14 National Leadership Seminars trained **538** youth leaders and **277** adult advisers.

Another **269** key lodge leaders and advisers were trained through the 11 National Lodge Adviser Training Seminars.

The 2014 Philmont Adviser Conference was held June 22 - 28, with 43 adult participants. This annual conference brings together chapter and lodge advisers from across the country to focus on topics ranging from membership retention to the OA's role in supporting local council programs. This weeklong training is facilitated by members of the National Order of the Arrow Committee, in cooperation with the Philmont Training Center staff.



Annually, the Order of the Arrow provides matching service grants to a limited number of lodge-sponsored council service projects. The evaluators consider the innovative nature and scope of each project submitted, the number of Scouts who would benefit from the project, and how the project would enhance the council camping experience. Lodges must have achieved Journey to Excellence certification to be considered. Lodge service grants are funded through the national OA endowment.

In 2014, the following councils received Lodge Service Grants:

CENTRAL REGION

Timmeu Lodge, Northeast Iowa Council #178, headquartered in Dubuque, Iowa, received **\$1,800.00** to develop a fishing peninsula for handicapped Scouts at Camp C.S. Klaus.

Wah-Sha-She Lodge, Ozark Trails Council #306, headquartered in Springfield, Missouri, received **\$3,460.00** to develop a mountain bike park, trails system, and program at Camp Arrowhead.

Mandan Lodge, Santa Fe Trail Council #194, headquartered in Garden City, Kansas, received **\$4,000.00** for trees, grass seed, and tools to enhance forest revitalization at Spanish Peaks Scout Ranch due to the 2013 East Peak Fire.

NORTHEAST REGION

Ah'Tic Lodge, Bucktail Council #509, headquartered in DuBois, Pennsylvania, received **\$3,500.00** for the construction of a STEM / NOVA center within the Walker Center Building at Camp Mountain Run.

SOUTHERN REGION

Talidandaganu' Lodge, Cherokee Area Council #556, headquartered in Chattanooga, Tennessee, received **\$2,450.00** to create a lodge trail crew at Skymont Scout Reservation.

Wichita Lodge, Northwest Texas Council #587, headquartered in Wichita Falls, Texas, was awarded **\$4,000.00** to develop a shooting clay area at Camp Perkins.

Watonala Lodge, Pushmataha Area Council #691, headquartered in Columbus, Mississippi, received **\$3,500.00** to renovate a shower house and multipurpose building at Camp Seminole.

O-Shot-Caw Lodge, South Florida Council #84, headquartered in Miami Lakes, Florida, was awarded **\$3,250.00** to construct a new audio-visual system for Camp Elmore.

Withlacoochee Lodge, South Georgia Council #98, headquartered in Valdosta, Georgia, received **\$2,500.00** to renovate the staff pavilion at Camp Osborn.

Wahinkto Lodge, Texas Southwest Council #741, headquartered in San Angelo, Texas, was awarded **\$2,125.00** to renovate the OA lodge building at Camp Sol Mayer.

WESTERN REGION

Papago Lodge, Catalina Council #11, headquartered in Tucson, Arizona, received **\$2,165.00** to renovate their chapel at Camp Lawton.

El-Ku-Ta Lodge, Great Salt Lake Council #590, headquartered in Salt Lake City, Utah, received **\$4,000.00** to remodel the "Fort Area" structure at Camp Tracy.

Mic-O-Say Lodge, Western Colorado Council #64, headquartered in Grand Junction, Colorado, was awarded **\$3,250.00** to construct an amphitheater at Camp We Can.

LODGE

service grants

NATIONAL Service award



The National Service Award was created in 1999 to recognize exceptional lodge service to the local council and community, measured both quantitatively and qualitatively. Lodges must have achieved Journey to Excellence certification to be considered.

The following lodges received the National Service Award in 2013:

CENTRAL REGION

Michigamea Lodge
Calumet Council #152
Munster, Indiana

Portage Lodge
Heart of Ohio Council #450
Ashland, Ohio

NORTHEAST REGION

Octoraro Lodge
Chester County Council #539
West Chester, Pennsylvania

Witauchsoman Lodge
Minsi Trails Council #502
Lehigh Valley, Pennsylvania

SOUTHERN REGION

Mikanakawa Lodge
Circle Ten Council #571
Dallas, Texas

O-Shot-Caw Lodge
South Florida Council #84
Miami Lakes, Florida

WESTERN REGION

Papago Lodge
Catalina Council #11
Tucson, Arizona

Wiatava Lodge
Orange County Council #39
Santa Ana, California





The Innovation Award was established in 2012 to recognize chapters and lodges for developing creative and innovative solutions to challenges faced during the implementation of their annual program plans. Lodges must have achieved Journey to Excellence certification to be considered. Two awards in each Region are presented annually. The following recipients are being recognized for their 2013 accomplishments.

CENTRAL REGION

Portage Lodge
Heart of Ohio Council #450
Ashland, Ohio

Wapashuwi Lodge
Greater Western Reserve Council #463
Warren, Ohio

NORTHEAST REGION

Ajapeu Lodge
Bucks County Council #777
Doylestown, Pennsylvania

Nanepashemet Lodge
Yankee Clipper Council #236
Haverhill, Massachusetts

SOUTHERN REGION

Santee Lodge
Pee Dee Area Council #552
Florence, South Carolina

Shenandoah Lodge
Stonewall Jackson Area Council #763
Waynesboro, Virginia

WESTERN REGION

El-Ku-Ta Lodge
Great Salt Lake Council #590
Salt Lake City, Utah

Tahosa Lodge
Denver Area Council #61
Denver, Colorado



INNOVATION

award

MAURY CLANCY

american indian campership fund



This fund was created in 1971 to help American Indian Scouts attend resident camp. The fund is named in memory of long-time national committee member Maury Clancy, who made substantial contributions to the OA. Mr. Clancy emphasized the significance of our nation's American Indian culture and worked to encourage the preservation of our American Indian heritage.

The fund supported 218 Scouts representing **13** councils by providing camperships totaling **\$21,416.10** in 2014.

Lodges may contribute to this fund through their section, thereby increasing the fund and enabling more camperships to be awarded



The Order of the Arrow's *Get Kids to Camp Partnership* is an initiative to financially help Scouts attend summer camp. Unlike other Scouting camperships, this program works in partnership with lodges and local councils to cover summer camp fees for qualified and trained adults who volunteer to serve as leaders for chartered or provisional units lacking adult leadership.

Every year, Scouts are unable to attend summer camp because they do not have qualified adults to provide leadership to the troop. The *Get Kids to Camp Partnership* solves this problem and provides Scouts, who would otherwise have to miss summer camp, an opportunity to attend.

Quality adult leaders are often very hard to identify and recruit. The *Get Kids to Camp Partnership* program encourages the lodge to reach out to previous lodge leaders (ages 25-30) to help support this initiative. Many times, lodge alumni struggle with finding a suitable role as they transition into their professional careers. The *Get Kids to Camp Partnership* program provides these great and experienced leaders a chance to support Scouting, and make a difference in their local council.

The *Get Kids to Camp Partnership* is very simple, but it has the potential for powerful results. Local councils can apply for a grant to send up to four adults to summer camp. Lodges are considered eligible if they are in good standing and have implemented an OA Camp Coordinator program for the upcoming summer.

In 2014, the *Get Kids to Camp Partnership* program allowed **448** Scouts from **19** councils to attend summer camp with the support of 69 adult Scouters.

This program is funded through the national OA endowment.



JOHN S. SAIN

memorial scholarship

The Josh R. Sain Memorial Scholarship was established in 1998 to honor the life of former national vice chief Josh R. Sain, who was killed in an automobile accident in 1997. The scholarships are available to immediate past national, regional, and section chiefs upon successful completion of their terms. All scholarship recipients are selected based upon performance in their respective roles and academic achievements, while serving as officers.

The 2014 Josh R. Sain Memorial Scholarship recipients were:



James Michael Britt

Ta Tsu Hwa Lodge, Indian Nations Council #488, headquartered in Tulsa, Oklahoma.

James is a sophomore majoring in Electrical Engineering at Oral Roberts University.

He was awarded a **\$1000.00** scholarship.



Matthew E. Brown

Wa-Hi-Nasa Lodge, Middle Tennessee Council #560, headquartered in Nashville, Tennessee.

Matthew is a senior majoring in Accounting at Lipscomb University.

He was awarded a **\$1500.00** scholarship.



Raymond T. Cheung

Moswetuset Lodge, Boston Minuteman Council #227, headquartered in Milton, Massachusetts.

Raymond is a senior majoring in Accounting at Eastern Nazarene University.

He was awarded a **\$1000.00** scholarship.



Dustin D. Cocklereece

Tsoiotsi Tsogalii Lodge, Old North State Council #70, headquartered in Greensboro, North Carolina.

Dustin is a junior majoring in Mechanical Engineering at North Carolina State University.

He was awarded a **\$1000.00** scholarship.



Michael A. Dioguardi

Buckskin Lodge, Theodore Roosevelt Council #386, headquartered in Massapequa, New York.

Michael is a senior majoring in Adolescent Spanish Education at Molloy College.

He was awarded a **\$1000.00** scholarship.



David A. Dye

Siwinis Lodge, Los Angeles Area Council #33, headquartered in Los Angeles, California.

David is a sophomore majoring in Finance at Loyola Marymount College.

He was awarded a **\$1500.00** scholarship.



Michael T. Gray

Wenasa Quenhotan Lodge, W. D. Boyce Council #138, headquartered in Peoria, Illinois.

Michael is a junior majoring in Organizational Communication at Bradley University.

He was awarded a **\$1500.00** scholarship.

Jordan Leahy Hughes
Lowwapaneu Lodge, Northern Pennsylvania Council #501,
headquartered in Moosic, Pennsylvania.
Jordan is a sophomore majoring in American Studies
at the University of Pennsylvania.
He was awarded a **\$1500.00** scholarship.



Zachariah S. Kibler
Woa Cholena Lodge, Mobile Area Council #4,
headquartered in Mobile, Alabama.
Zachariah is a freshman majoring in Chemical Engineering
at the University of South Alabama.
He was awarded a **\$1000.00** scholarship.



Bryan A. Melonis
Tahosa Lodge, Denver Area Council #61,
headquartered in Denver, Colorado.
Bryan is a freshman majoring in Chemical Engineering
at Colorado University Boulder.
He was awarded a **\$1000.00** scholarship.



Kevin A. Montano
Ga-Hon-Ga Lodge, Revolutionary Trails Council #400,
headquartered in Utica, New York.
Kevin is a sophomore majoring in Communication Arts
at Herkimer Community College.
He was awarded a **\$1000.00** scholarship.



Philip E. Paulson
Wiatava Lodge, Orange County Council #39,
headquartered in Santa Ana, California.
Philip is a freshman majoring in Engineering
at Purdue University.
He was awarded a **\$1000.00** scholarship.



Joseph R. Quinones
Apoxy Aio Lodge, Montana Council #315,
headquartered in Great Falls, Montana.
Joseph is a junior majoring in Music Education
at Montana State University.
He was awarded a **\$1000.00** scholarship.



Tyler A. Stepanek
Echeconnee Lodge, Central Georgia Council #96,
headquartered in Macon, Georgia.
Tyler is a senior majoring in Business Administration
at Georgia Tech University.
He was awarded a **\$1000.00** scholarship.



Bradley Torpey
Netopalis Sip Schipinachk, Longhorn Council #662,
headquartered in Hurst, Texas.
Bradley is a freshman
at the United States Military Academy.
He was awarded a **\$1500.00** scholarship.



JOHN S. SAIN

memorial scholarship

BROTHERHOOD

state of the

At the end of 2014, there were **279** lodges, in **278** councils, organized into 48 sections:

171,211 Boy Scouts, Varsity Team members, and adult Scouters were Arrowmen.

The membership consisted of **95,222** youth members and **70,653** adult members.

109 lodges qualified for Journey to Excellence Gold certification.

39 lodges qualified for Journey to Excellence Silver certification.

11 lodges qualified for Journey to Excellence Bronze certification.

11.04% of registered Boy Scouts are members of the Order of the Arrow.

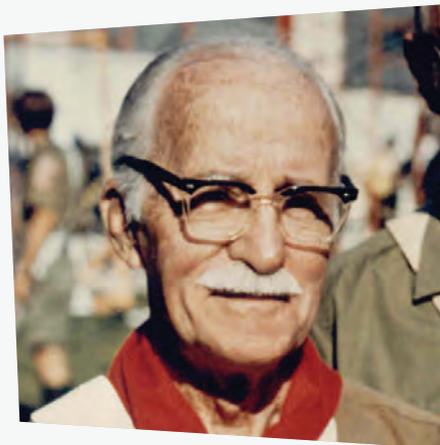
14.18% of registered Boy Scout volunteer leaders are members of the Order of the Arrow.

40,303 new members were inducted into the Order of the Arrow;

16,430, completed their Brotherhood; and **2,187**, were recognized with the Vigil Honor.

413 members were recognized with the Founder's Award.

In 2014, **48** section conclaves were conducted. This annual event brings together all of the lodges in a section for training, fellowship, and inspiration.



The E. Urner Goodman Camping Award was created in 1969 as a tribute and testimonial to the Order's founder. The purpose of this award is to encourage and challenge Order of the Arrow members and lodges to increase their scope and effectiveness in promoting and increasing Scout camping. Lodges must have achieved Journey to Excellence certification to be considered. The award is presented annually to two outstanding lodges from each region.

The 2013 recipients of the E. Urner Goodman Camping Award were:

CENTRAL REGION

Michigamea Lodge
Calumet Council #152
Munster, Indiana

Portage Lodge
Heart of Ohio Council #450
Ashland, Ohio

NORTHEAST REGION

Ah'Tic Lodge
Bucktail Council #509
DuBois, Pennsylvania

Octoraro Lodge
Chester County Council #539
West Chester, Pennsylvania

SOUTHERN REGION

Unali'Yi Lodge
Coastal Carolina Council #550
Charleston, South Carolina

Wa-Hi-Nasa Lodge
Middle Tennessee Council #560
Nashville, Tennessee

WESTERN REGION

Papago Lodge
Catalina Council #11
Tucson, Arizona

Siwinis Lodge
Los Angeles Area Council #33
Los Angeles, California



GOODMAN

camping award

HIGH ADVENTURE

Order of the Arrow



The first Scout camp at Brownsea Island was not an accident of history; it was held at that location with the intent to use the outdoor program to instill in boys the lessons of Scouting. Baden-Powell knew well the allure of the outdoors, of the wilderness, and its transformative powers in shaping the lives of young men.

For the past 20 seasons, the Order of the Arrow has offered the ultimate extension of B-P's vision of using the outdoors to transform the lives of Arrowmen through its high adventure programs at the Philmont Scout Ranch, Florida Sea Base, Boundary Waters Canoe Area Wilderness, Quetico Provincial Park, and beginning in 2014 at The Summit Bechtel Family National Scout Reserve. These programs utilize patrol methods, small crews under the direction of



a trained foreman, while learning advanced "Leave No Trace" principles, conservation, and crew cohesion. Through periods of reflection during the program each participant makes a lifetime commitment to servant leadership.

This past year marked the ninth consecutive summer the Order of the Arrow's high adventure programs provided more than 250 Arrowmen an unparalleled outdoor experience. These Arrowmen contributed more than 21,481 man-hours of service to the Philmont Scout Ranch, Florida Sea Base, Boundary Waters Canoe Area Wilderness, Quetico Provincial Park, and The Summit Bechtel Reserve.

All four OA high adventure programs are partially funded through the national OA endowment.





PHILMONT OA TRAIL CREW

In its 20th season, the OA Trail Crew had 184 participants who continued trail work begun in the 2013 season between Flume Canyon and Ponil. A total of 3,490 feet of trail was completed during the 2014 season; in addition, 1,001 rocks were set by crews as part of the restoration and reconstruction along this stretch of trail. The trail crew foremen reported that 1,357 miles were hiked during the 2014 season. The ongoing collaboration between OA Trail Crew and the ranch staff, continued this past season, with OATC staff assisting four Philmont Training Center Conferences and three NAYLE groups.

NORTHERN TIER WILDERNESS VOYAGE

The Northern Tier Wilderness Voyage celebrated its 16th season of service to the

Boundary Waters Canoe Area Wilderness and its fifth season of service in the Quetico Provincial Park. These programs, based at the Charles L. Sommers Canoe Base, had 115 Arrowmen complete 7,038 man-hours of service.

The focus of the service projects in 2014 was the restoration of decades old portage trails within the Boundary Waters and in partnership with the United States Forest Service. This restoration work included the construction of 11 gradient dips, 83 feet of retread, 4 substantive rock and 7 tree removals, building in excess of 26 feet of rock retaining wall, and completing 57 feet of log turnpike.

Work was also completed by the staff at the Charles L. Sommers Canoe Base in Ely, Minnesota. This work included a closed face



order of the arrow

HIGH ADVENTURE

HIGH ADVENTURE

order of the arrow



culvert, water diversion bar, 8 feet of rock turnpike, and 8 feet of log turnpike. Additionally the staff cleared a significant amount of brush from the canoe landing area, and assisted with the operation of heavy machinery in rebuilding the base roads.

The Canadian Odyssey portion of the Northern Tier Wilderness Voyage had 58 participants who gave 3,588 hours of service within the Quetico Provincial Park. Due to severe weather conditions during much of the season, a significant portion of the work was performed in flowing water. Despite the weather meaningful portage and trail restoration work was accomplished.

The service performed within the park included the construction of 104 feet of

turnpike, 8 feet of log turnpike, 3 rock culverts, and 4 rock cheek dams, in addition to 66 feet of trail retreading.

OA OCEAN ADVENTURE

In its fourth season, OA Ocean Adventure had 75 participants who focused their service programs around projects on the Florida Sea Base's Big Munson Island, and South Florida Council's Camp Jackson Sawyer.

Big Munson Island serves as the primary location for the Sea Base's Out Island Adventure, with participants paddling 5.5 miles across open ocean from the Brinton Environmental Center to this remote island in the heart of the Florida Keys National Marine Sanctuary. The OA Ocean Adventure's service at this site included construction of 170 feet of new erosion wall, completion of 640 feet of





erosion wall begun during prior seasons, and collection of 140 pounds of trash.

The sailing adventure portion of the program built critical leadership skills aboard the *Trade Wind*, during a four-day sail through the lower Florida Keys. During this time on the open water, seven invasive Lion Fish were collected along with data for 34 bleach water reports.

OA SUMMIT EXPERIENCE

This was the inaugural year for the OA Summit Experience, this eight-day program is designed for younger Arrowmen as primer for the Order of the Arrow's other high adventure experiences. The 80 participants accomplished 3,300 hours of service to The Summit Bechtel Reserve, and

in partnership with the National Park Service, the New River Gorge National River Area.

Work was focused on the completion of more than 4,000 feet of new trail, along with 12 rock retaining walls, and a substantive amount of brush clearing along existing trails.



order of the arrow HIGH ADVENTURE

ENDOWMENT

national order of the arrow

The national OA endowment was formed more than 30 years ago as a means for the Order to fund scholarships and special programs. In the early years, the endowment was funded through the sale of credit card style Vigil Honor membership cards. From this humble beginning the endowment has grown into the primary funding source for all OA high adventure programs, Josh R. Sain Memorial Scholarships, the *Get Kids to Camp Partnership* program, the four region training programs, and lodge matching service grants, which support lodges in their effort to serve their local councils.

MANAGEMENT:

The National Order of the Arrow Committee oversees the annual special projects budget, which is funded with earnings from the national OA endowment. The committee has entrusted the management of this asset to BSA Asset Management LLC ("BSAAM"). This is a very low cost option, which allows for significant savings in management and trust fees, while providing professional management of the funds. As of January 2014, 63 local councils and affiliated partners, representing more than \$123 million, utilize BSAAM for their asset management.

GROWTH & VALUE:

Within the past year the national OA endowment has seen its value increase by \$242,317.00 through member contributions and positive change in market value. At the end of 2014, the national OA endowment had assets of \$5,987,928.00, excluding

gifts designated in the estate planning of the members of the Goodman Society.

SUPPORT:

During the past five years, the national OA endowment has supported key OA programs with more than \$565,000.00 in direct funding, including \$216,566.00 in direct support of local councils through lodge matching service grants.

LEGACY FELLOWSHIP:

The Legacy Fellowship is an effort which focuses on encouraging OA members to first support their local council by becoming a James E. West Fellows and then encouraging them to make an additional contribution of at least \$1,000.00 to the national OA endowment.

At the end of 2014, 215 Arrowmen had been recognized for their contribution to the Legacy Fellowship program.

GOODMAN SOCIETY:

At the end of 2014, 70 individuals were members of the Goodman Society, having included the national OA endowment in their estate planning. The minimum gift for membership in the Goodman Society is \$10,000.

Three new members joined the Goodman Society in 2014:

Jonathan Hillis

Craig Salazar

W. Scott Smith.



The Order of the Arrow was honored to have two members of the national committee receive Scouting's highest recognition: the Silver Buffalo Award.



Toby D. Capps

Chief Seattle Council, Renton, Washington
*Distinguished Arrowman * Servant Leader *
Eagle Scout*



Michael G. Hoffman

Grand Canyon Council, Scottsdale, Arizona
*Visionary Leader * Distinguished Arrowman *
Tireless Volunteer*

Established in 1925, only 741 Scouters have been honored with the Silver Buffalo Award for extraordinary service to youth on a national scale.

COMMITTEE

national order of the arrow

National Chief

Nicholas G. Dannemiller (Y)

National Vice Chief

Taylor L. Bobrow (Y)

National Chairman

Ray T. Capp

OA Director

Clyde M. Mayer (P)

OA Specialist

Matthew W. Dukeman (P)

Vice Chairmen**Communications and Technology**

Craig B. Salazar

Council Relations

Edward A. Pease

Development

N. Anthony Steinhardt, III

Financial Operations and Strategic Planning

Glenn T. Ault

Training

David W. Garrett

Membership and Retention

Clint E. Takeshita

National Events and 100th Anniversary

Michael G. Hoffman

Outdoor Adventures

Christopher A. Grove

Partnerships

Bradley E. Haddock

Recognition, Awards, History, and Preservation

Michael L. Thompson

Region and Section Operations

Steven D. Bradley

Special Projects

Scott W. Beckett

Unit, Chapter, and Lodge Support

Jeffery Q. Jonasen

Youth Protection

Hector A. (Tico) Perez

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Region and Section Operations

Michael D. Bliss

Region and Section Operations

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Outdoor Adventures

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Toby D. Capps

Region and Section Operations

E. Andrew Chapman

Training

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Region and Section Operations

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Training

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Outdoor Program

Jason P. Hood
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Unit, Chapter, and Lodge Support

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Development

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National Events and 100th Anniversary

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Recognition, Awards, History, and Preservation

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Communications & Technology

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Outdoor Adventures

Billy W. Walley
Recognition, Awards, History, and Preservation

Jason A. Wolz
Communications & Technology



EXCELLENCE

Journey to

The following councils have lodges which earned Journey to Excellence Gold Certification in 2014.

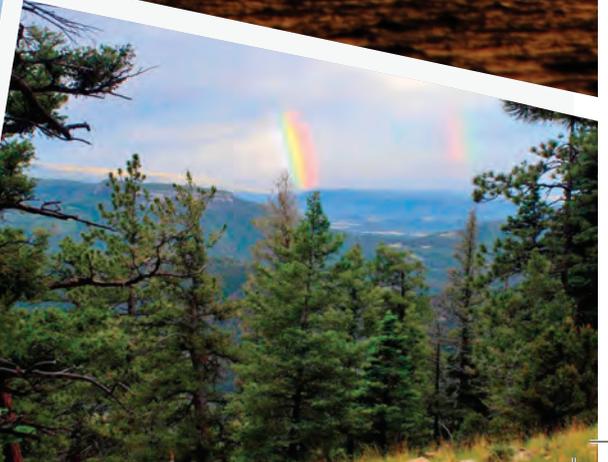
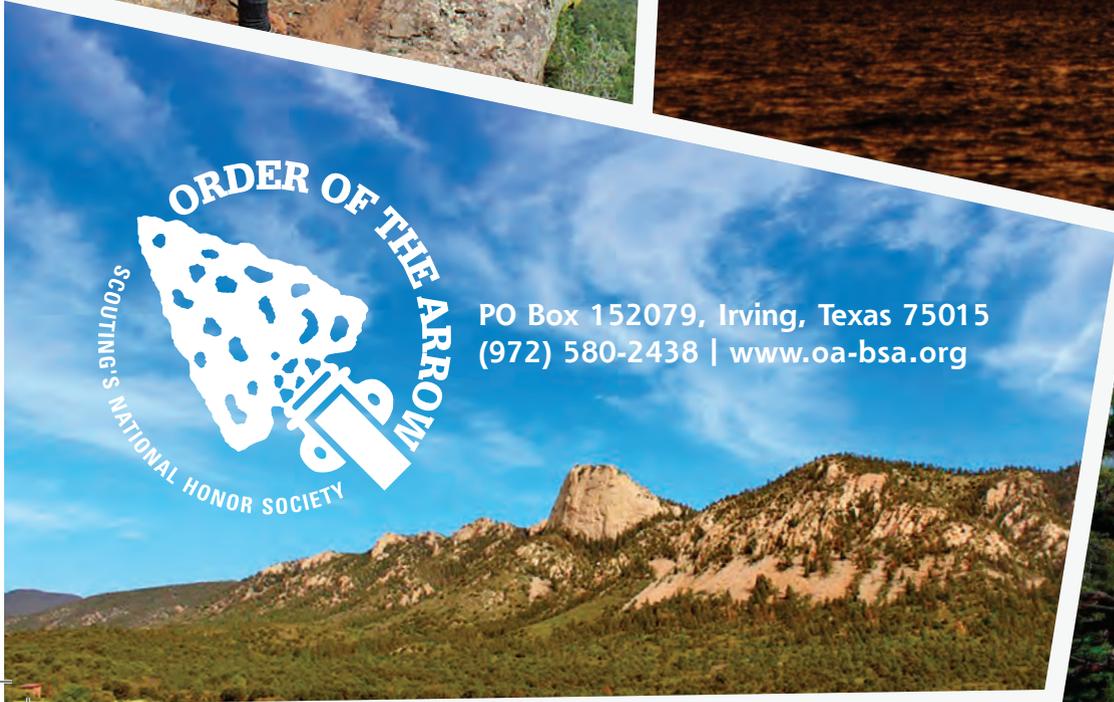
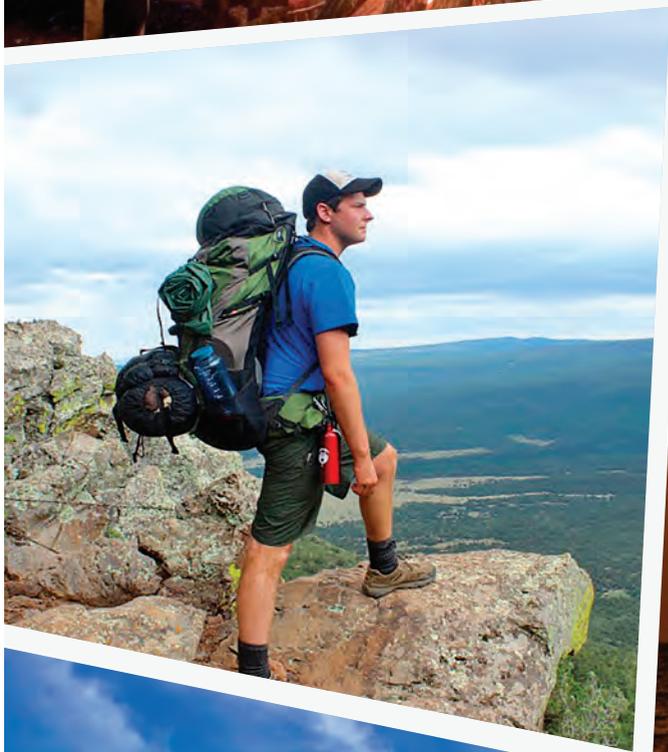
JOURNEY TO EXCELLENCE

Alabama-Florida	Golden Empire
Andrew Jackson	Grand Teton
Annawon	Great Alaska
Black Hills Area	Great Rivers
Black Swamp Area	Great Salt Lake
Blue Grass	Great Smoky Mountain
Blue Ridge Mountains	Greater Cleveland
Buckeye	Greater Western Reserve
Bucktail	Greater Wyoming
Calumet	Green Mountain
Cape Cod & Islands	Gulf Coast
Cascade Pacific	Gulf Stream
Catalina	Hawkeye Area
Chester County	Heart of Virginia
Chicago Area	Indian Nations
Choctaw Area	Juniata Valley
Cimarron	Last Frontier
Circle Ten	Laurel Highlands
Coastal Carolina	Lincoln Trails
Connecticut Yankee	Longhouse
Cradle of Liberty	Longs Peak
Dan Beard	Los Angeles Area
Del-Mar-Va	Mason-Dixon
Denver Area	Mecklenburg County
Far East	Mid-Iowa
French Creek	Minsi Trails
Georgia-Carolina	Mohegan

GOLD CERTIFIED LODGES

Monmouth
Mount Baker
Mountaineer Area
Muskingum Valley
Narragansett
Nashua Valley
North Florida
Northeast Illinois
Northeast Iowa
Northeastern Pennsylvania
Northern Lights
Northern New Jersey
Occoneechee
Ohio River Valley
Old Colony
Old Hickory
Old North State
Orange County
Oregon Trail
Ozark Trails
Patriots' Path
Pee Dee Area
Pennsylvania Dutch
Piedmont
Pikes Peak
Pine Burr Area
Praelands

Puerto Rico
Redwood Empire
Rip Van Winkle
Sagamore
San Francisco Bay Area
Santa Fe Trail
Shenandoah Area
Sioux
Snake River
South Florida
South Georgia
Southeast Louisiana
Southern Sierra
Stonewall Jackson Area
Texas Southwest
Tukabatchee Area
Twin Rivers
Twin Valley
Utah National Parks
Verdugo Hills
Washington Crossing
West Tennessee Area
Westchester-Putnam
Western Los Angeles County
Yucca



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