

brotherhood

service

leadership



2001 Annual Report

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Leadership Message

Letter From the National Chief

Two thousand one was a year of progress, commitment and continued success. Arrowmen from around the country lead the charge in support of the Boy Scouts of America's 21st century initiatives. Scouting's National Honor Society is at the forefront of our movement, developing the leaders and citizens of tomorrow's society.

The organization, nearly 182,000 strong, set a goal of continued support to our unit-serving councils in 2001. The Order of the Arrow hosted 14 National Leadership Seminars and the first National Lodge Adviser Training Seminar held in all four regions. Our newly released Scoutreach Mentoring program and support to the Cub Scout outdoor program will make a difference in the years to come. Our efforts contributed countless hours of man power, while our national programs have epitomized servant leadership in the examples set by our members.

In July, more than 40,000 Scouts and Scouters from all over the world participated in the 2001 National Scout Jamboree at Fort A.P. Hill, Virginia. The Order provided a 525 member

staff that truly answered the call of service, making the theme "Strong Leaders, Strong Values, Character Counts," a way of life.

We reached out to an ever-expanding audience through our *National Bulletin* and reformatted Web site (www.oa-bsa.org). Our section leadership made a dramatic commitment to support the lodges and councils nationwide. By communicating our national initiatives and increasing resources, we increased participation in our national high-adventure programs at both Philmont and Northern Tier.

As we complete our first strategic plan and look toward the future, a second plan is under way with emphasis on continued leadership development. Using the values of the Scout Oath and Law and focusing on brotherhood, cheerfulness and service, the Order will leave a legacy of leadership in service for decades to come.

Yours in Scouting,



Don Cunningham
2001 National Chief



Program

Wilderness Voyage



The Wilderness Voyage program had another incredible summer in northern Minnesota. At the Charles L. Sommers High Adventure Base, Arrowmen gathered to deliver one of the best programs that the Order of the Arrow has to offer. Sixty-four Arrowmen attended this program, increasing participation by 40 percent over last year. The program offers such elements as solitude, service, sacrifice, endurance, cheerfulness, leadership and brotherhood.

Arrowmen had an opportunity to work on four portage trails, completing 4,537 feet of trail. The environment, combined with the trail repair and leadership elements, helped to make the Wilderness Voyage most inspirational. This program helps to fulfill

one of the main elements of the strategic plan – service. More importantly, the Wilderness Voyage serves the community, impacting more than 200,000 people per year in the boundary waters between the United States and Canada.



Trail Crew

The Order of the Arrow Trail Crew (OATC) had nine great sessions at Philmont Scout Ranch. The 2001 staff (pictured below) worked diligently with participants on the Black Horse



Trail for the second year. The trail building during week one combines with a second week of backpacking in what many believe to be the premier program in Scouting. Friendships develop and tremendous growth occurs during two superb weeks in the Sangre de Cristo mountains of northeastern New Mexico.

To quote one recent participant, “The OATC program is an exceptional, life-changing opportunity. It offers a chance to have fun, give service, and experience the true meaning of brotherhood. Without a doubt, OATC is the greatest way to experience the glory of Philmont.” By the end of the summer, 103 participants had completed 2,148 feet of trail. This leaves 1,561 feet to be completed in the summer of 2002.

Jamboree



The Order of the Arrow participated in the 2001 National Scout Jamboree held at Fort A.P. Hill, Virginia, from July 23 to August 2. The OA conducted five programs at the jamboree: OA Service Corps, Youth Staff Services Camp, The Outdoor Adventure Place, the American Indian Village, and Scoutopia.

The OA Service Corps had 136 members providing more than 18,000 hours of service to the various areas at the jamboree. The Order organized the youth into troops with commissioners to help coordinate all activities such as fishing, boating, Venturing and scuba. Each night, the OA staffed the recreation tent with movies, games and snacks.

The Outdoor Adventure Place (TOAP) had 18,700 attendees visit the exhibit area. Almost 3,000 people attended a one hour Leave No Trace course, and more than 11,100 toured the conservation site. TOAP included such activities as a climbing wall, pioneering tower and outdoor cooking area, as well as many items from the



BSA catalog in use and on display.

The American Indian Village offered the Indian Lore merit badge, with 162 badges and 49 partials completed.

The village also conducted craft training sessions, dance instructions, and two Pow Wows.

The Order's Scoutopia production was created to provide an entertaining, thoughtful and meaningful experience for all Scouts at the 2001 jamboree. All sets were original and based on the Scout Oath and Law with an OA version of the famous Blue Man group. Scoutopia was one of the highlights at the jamboree, with 53 shows and 32,077 attendees during the 10-day event. This production was made possible in part by the generous support provided by the United States Marine Corps.



Leadership Development



Under the direction of the leadership development committee, 42 key trainers from across the United States gathered at Florida National High Adventure Sea Base. The mission was to further the understanding and skills development needed to deliver the National

Leadership Seminar (NLS) program. The weekend meeting was marked by sessions aimed at team and individual trainer development.

The official launch of the National Lodge Adviser Training Seminar (NLATS) took place at Philmont Scout Ranch in 2001. The cornerstone of this training program is development of the "Framework of Advisership." This framework builds on five core principles, tackling the issues confronting lodge advisers nationwide.

It was determined that a thorough review of the techniques, content and timing of the NLS was to be undertaken in 2002. Since 1993, the revised NLS has been the cornerstone of the leadership development programs for youth in the Order of the Arrow.



Nationally developed training delivered on the sectional level is a functional way to deliver important operational materials. The national committee voted to use this model in the section training support program, to be rolled out in 2002. The program was initiated by the leadership development subcommittee and the lodge operations subcommittee. It is expected to provide section Key 3 with valuable training and support materials. These items will be delivered at section conclaves.



Communications & Marketing

The communications and marketing committee had a great year in 2001. This was due to the outstanding young men who are a part of this team. The *National Bulletin*, OA Web site, updated OA literature and the camping promotion materials all had a significant impact on the Scouting program



The quality and content of the *Bulletin* have been significantly improved. Of particular interest was the third issue, with many pictures and articles about the 2001 National Scout Jamboree and the Order's role. In 2001, 20,000 copies of the *Bulletin* were distributed quarterly to Arrowmen and councils.

Web Site

The Web team expanded its staff to meet the growing demands of this popular communications tool. Features during 2001 included the new OA Troop / Team Representative publication, OA memories from the 2001 National Scout Jamboree, and personal accounts from participants on the OA Wilderness Voyage. In addition to the site receiving 1.72 million hits in 2001, the Web team launched its new site design in November.



Camping Promotions

The national OA committee continued its long-standing tradition of supplying free camp promotion packets to every troop and team in the Boy Scouts of America. The packets, available to each lodge for distribution in its council, included many useful resources that a leader needs to actively promote summer camp.



Recognition & Awards

National Service Award

The National Service Award was established in 1999 to recognize those lodges in each region that have performed outstanding service, both in a qualitative and quantitative sense, to their council. Awards are presented annually to two outstanding lodges in each region.

Northeast Region

Passaconaway Lodge
Daniel Webster Council
Manchester, NH
Gyantwachia Lodge
Chief Cornplanter Council
Warren, PA



Southern Region

Akela Wahinapay Lodge
Caddo Area Council
Texarkana, TX
Tipisa Lodge
Central Florida Council
Orlando, FL



Central Region

Awase Lodge
Bay Lakes Council
Menasha, WI
Nischa Chuppecat Lodge
Hoosier Trail Council
Bloomington, IN



Western Region

Wipala Wiki Lodge
Grand Canyon Council
Phoenix, AZ
Malibu Lodge
Western Los Angeles Council
Van Nuys, CA



Recognition & Awards

E. Urner Goodman Camping Award

The E. Urner Goodman Camping Award was established as a tribute and testimonial to the Order's founder, E. Urner Goodman. Its purpose is to encourage and challenge Order of the Arrow members and lodges to increase their effectiveness in promoting and increasing Scout camping in each region. Awards are presented to two outstanding lodges in each region annually.

Northeast Region

Amangamek-Wipit Lodge
National Capital Area Council
Bethesda, MD

Paugassett Lodge
Housatonic Council
Derby, CT

Southern Region

Nawakwa Lodge
Robert E. Lee Council
Richmond, VA

Colonneh Lodge
Sam Houston Council
Houston, TX



Central Region

Kit-Ke-Hak-O-Kut Lodge
Mid-American Council
Omaha, NE

Mi-Gi-Si O-Paw-Gan Lodge
Detroit Area Council
Detroit, MI

Western Region

Awaxaawe' Awachia Lodge
Trapper Trails Council
Ogden, UT

Lo La'Qam Geela Lodge
Crater Lake Council
Central Point, OR



Recognition & Awards

E. Urner Goodman Scholarship

The E. Urner Goodman Scholarship fund assists Arrowmen preparing for a professional Scouting career. It was established as a memorial to the founder of the Order of the Arrow by helping provide needed financial resources that will perpetuate continued high-caliber, service-minded individuals dedicated to professional Scouting service.

Andrew V. Zahn

Hawkeye Area Council
Cedar Rapids, IA
Cho-Gun-Mun-A-Nock Lodge
University of Northern Iowa



Roberto Fernandez III

South Florida Council
Miami, FL
O-Shot-Caw Lodge
Broward Community College



Seth Hill

Greater Alabama Council
Birmingham, AL
Coosa Lodge
Gadsden State Community College



Service Grants

The matching service grant program was created to “crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.” It is with this spirit of cheerful service to others that the Order proudly continues this annual program of \$35,000 in matching grants for local council camps or service centers. The following lodges were awarded matching funds:

Chippewa Lodge

Clinton Valley Council, MI

Te Kening Lodge

Southern New Jersey Council, NJ

Toloma Lodge

Greater Yosemite Council, CA

Hunnickick Lodge

Burlington County Council, NJ

Kickapoo Lodge

Wabash Valley Council, IN

Maheengun Lodge

Mississippi Valley Council, IL

Otahnagon Lodge

Baden-Powell Council, NY

Skyuka Lodge

Palmetto Council, SC

Wahunsenakah Lodge

Colonial Virginia Council, VA

Immokalee Lodge

Southwest Georgia Council, GA

Papago Lodge

Catalina Council, AZ

Awaxaawe' Awachia Lodge

Trapper Trails Council, UT

Recognition & Awards

Josh R. Sain Memorial Scholarship

The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and the memory of Josh Sain, a former national vice chief of the Order of the Arrow. The scholarships are provided to former national officers upon successful completion of their term of service.

Jordan A. Hitchens

Hawk Mountain Council
Reading, PA
Kittatinny Lodge
Immediate Past National Vice Chief



Scott A. Schmidt

Greater Niagara Frontier Council
Buffalo, NY
Ho-De-No-Sau-Nee Lodge
Imm. Past Northeast Region Chief



James H. Cheatham

West Tennessee Area Council
Jackson, TN
Ittawamba Lodge
Imm. Past Southern Region Chief



Silver Antelope Award

The Silver Antelope Award is presented annually to those individuals who have had extensive involvement, leadership and service on a regional level over many years. The Order of the Arrow is pleased to have two distinguished members honored.

Jack Butler

North Florida Council
Echokotee Lodge
Jacksonville, FL
Vice Chairman, Communications &
Marketing, OA Committee
National Events
Lead Adviser, National Lodge Adviser
Training Seminar, Philmont



Bruce Walcutt

Capitol Area Council
Tonkawa Lodge
Austin, TX
National Scout Jamboree Staff
Philmont Training Center Staff
National Camping Task Force Chair
Philmont Scout Ranch Committee

Region & Section Operations



The region and section operations committee spent 2001 implementing the Lodge Assistance Program; conducting section conclaves; and delivering National Leadership Seminars, National Lodge Adviser Training Seminars and Section Officer Seminars throughout the country.

The Lodge Assistance Program was a major focus of attention for each section during 2001. The goal was to have visited two-thirds of the lodges by the end of 2001. One hundred eighty-eight of the 318 lodges were visited (59.1 percent). The goal for 2002 will be to visit the remaining 130 lodges.

The Order of the Arrow sections conducted 48 section conclaves during the year.

Following the biennial Florida Train-the-Trainer Seminar, the four regions conducted 14 National Leadership Seminars and four National Lodge Adviser Training Seminars. In addition, Section Officer Seminars were held in all four regions. This was the first year for the regions to offer the National Lodge Adviser Training Seminar. Quality training continues to be the foundation of our Order.

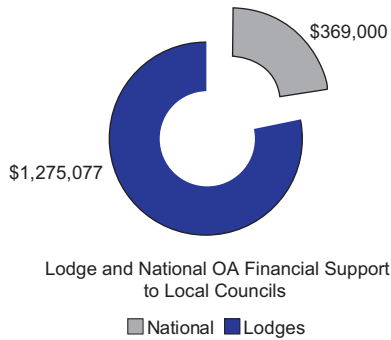
The Order of the Arrow *Field Operations Guide* was updated and republished during 2001.

- 181,647 Boy Scouts, Varsity Team members and adult Scouters were Arrowmen at the end of 2001

- At the end of 2001 the membership consisted of 109,864 youth members and 71,783 adults.
- 161 OA lodges (50.6 percent) qualified for National Quality Lodge Recognition (an increase of 14.2 percent).
- 213 lodges (67 percent) met the Order's 30 percent brotherhood conversion requirement.
- Friends of Scouting donations to councils totaled \$330,723 (an increase of 1.9 percent), while materials donations to councils totaled \$944,354 (an increase of 15.4 percent).
- Service hours contributed to council camps and BSA projects totaled 1,636,724.
- Overall council support totaled \$9,867,878.
- 48,385 new members were inducted into Ordeal membership; 18,838 into Brotherhood; and 2,677 were recognized with the Vigil Honor.

A strong emphasis has been and continues to be placed on the lodge's role to support council operations and to provide leadership opportunities for youth.



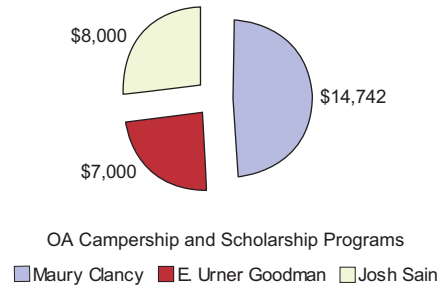


The Order of the Arrow continued its long legacy of financial support to the Boy Scouts of America. A total of \$1,275,077 was contributed by lodges to their local councils.

Interest from the Order of the Arrow's endowment fund, together with the net income from trading post sales at the National Order of the Arrow Conference and the 2001 National Scout Jamboree enabled the national committee to provide more than \$369,000 in contributions to lodge, local council and national programs.

Examples include:

- \$204,100 in support of the 2001 National Scout Jamboree
- \$37,000 in support of 14 National Leadership Seminars and five National Lodge Adviser Training Seminars
- \$27,100 in matching service grants to 12 lodges for local council and service center projects
- \$49,750 in support of the Northern Tier OA Wilderness Voyage and Philmont OA Trail Crew conservation projects
- \$42,560 for the 2001 summer camp promotion kit



- \$8,880 for the Trek On Safely and Cub Scout Outdoor Program flyers

In addition, \$14,742 was given for the Maury Clancy American Indian Campership program, \$7,000 for E. Urner Goodman scholarship recipients to assist Arrowmen preparing for a professional Scouting career and \$8,000 for the Josh R. Sain Memorial Scholarship program.

Along with a strong financial commitment to local councils, lodges gave more than 1.6 million hours of service, worth approximately \$8,592,000.

Financial support by both lodges and the national committee of the Order of the Arrow is a major tenet of the Order of the Arrow's strategic plan for the next five years. To ensure quality programs on both a national and council level, a sound financial foundation is required. The Order of the Arrow is prepared to meet this challenge by building our endowment fund, by continuing to provide financial assistance to lodges in support of council outdoor programs and by encouraging lodges to support their councils by participating in James E. West fellowships, direct contributions, in-kind commitments and service projects.

National Committee

Don Cunningham (Y)
National Chief
Scott Hunter (Y)
National Vice Chief
Bradley E. Haddock
Chairman
Clyde M. Mayer (P)
Director
Carey L. Miller (P)
Associate Director

Glenn T. Ault, MD
Vice Chairman Finance
Jack Butler
Vice Chairman Communications & Marketing
John W. Hess
Vice Chairman Lodge Operations

Ron Bell
Christopher H. Boswell
Steven Bradley
David L. Briscoe
Ray Capp
Randall K. Cline
R. D. Dunkin
Doug Fullman (P)
Kenneth J. Grimes
David E. Halliday
Brian S. Hashiro

Founders' Council

Elton L. Brogdon
Kenneth P. Davis
Robert Gates
Esten F. Grubb

Dominique Baker (Y)
Central Region Chief
Patrick Boyd (Y)
Northeast Region Chief
Jason Kemp (Y)
Southern Region Chief
Josh Gana (Y)
Western Region Chief

Michael G. Hoffman
Vice Chairman Leadership Development
Carl M. Marchetti, M.D.
Vice Chairman Founders' Council
Thomas E. Reddin
Vice Chairman Region & Section Operations

Jordan Hitchens (Y)
J. Terry Honan
Jason Hood
J. Dan McCarthy
Jerry McCurley (P)
Carey Mignerey (Y)
Thomas L. Moore
Tom Moore (P)
Edward A. Pease
Nathan Rosenberg
Bruce A. Sanders

Dabney Kennedy
William F. Ketron, Sr.
Del Loder



Eugene J. Schnell
Vice Chairman Outdoor Program
Matthew Walker
Vice Chairman National Events
Billy W. Walley
Vice Chairman Recognition & Awards

Max Sasseen
Dan Segersin
James Simpson
Robert J. Sirhal
Robert Szczys, M.D.
Jim Strawbridge
Clint Takeshita
Gene Wadford (P)
Bruce Walcutt

Thomas G. McBride
Bobby Rainwater
Charles S. Sullivan

(P) = Professional
(Y) = Youth

“I do not know what your **destiny** will be,
but one thing I know: the only ones among you who
will be really **happy** are those who have sought
and found how to **serve**.”

~Albert Schweitzer



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